



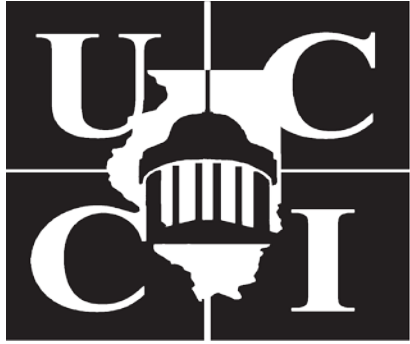
2016

Statewide Salary & Fringe Benefits Survey

United Counties Council of Illinois

217 East Monroe, Suite 101

Springfield, Illinois 62701



2016 Statewide Salary & Fringe Benefits Survey

Prepared by

United Counties Council of Illinois

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UCCI SALARY AND FRINGE BENEFIT SURVEY 2016 INTRODUCTION

This survey is designed to assist county officials in the preparation of annual budgets, negotiation of labor contracts and similar personnel related tasks. United Counties Council of Illinois conducts an annual survey of elected officials and public employee salaries and fringe benefits. The information contained in this survey pertains to data available as of February 28, 2016 and addresses fringe benefits received by specific employee groups and salary schedules of identified positions within the counties. The survey also contains population and budgetary data. UCCI requested information from all of Illinois 102 counties, and received surveys from 61 counties. Using Area Codes as a sort for the responding counties we have 14 from 217; 9 from 309; 0 from 312; 2 from 630; 22 from 618; and 14 from 815.

The survey is divided up into three sections: Section 1 is County Statistics which includes information on population and the budget; Section 2 is the Salary Schedule of elected officials and county employees; Section 3 is Fringe Benefits. Section 2 contains the following positions and categories:

<u>Elected</u>	<u>Administrative Exempt</u>	<u>Admin. Exempt continued</u>	<u>Public Works Non-Exempt</u>	<u>Deputy Sheriff</u>
County Board Chairman	County Administrator	Public Defender	Building Inspector	Commander
Vice Chairman	County Coord. / Asst Co Admin	Second Asst State's Attorney	Civil Engineer	Bailiff
Committee Chairman	Dir. Court Services	Supervisor of Assessments	Custodian /Housekeeper	Chief Deputy Sheriff
Board Member	Dir. Public Transportation		Engineering Tech II	Control Room Operator
State's Attorney	Dir. Animal Control	<u>Administrative Non-Exempt</u>	Equipment Operator	Cook
Circuit Clerk	Dir. Building & Zoning	Accounting Clerk	Highway Foreman	Correctional Officer
County Clerk	Dir. Data Processing	Administrative Assistant	Highway Maintenance	Deputy Sheriff Captain
Sheriff	Dir. Health Department	Chief Deputy Circuit Clerk	Labor Foreman	Deputy Sheriff /Investigator
County Auditor	Dir. Nursing Home	Chief Deputy County Clerk	Laborer	Dep Sheriff / Patrol Officer
Recorder of Deeds	Dir. Parks & Recreation	Chief Deputy Recorder	Maintainer II	Deputy Sheriff / Sergeant
County Executive	Dir. Purchasing	Chief Deputy Treasurer	Maintenance Mechanic	Sheriff Lt. / Peace Officer
Coroner	Dir. ESDA	Chief Deputy Spvr. Assessment	Maintenance Worker I	Telecommunications Officer
	Economic Develop Director	Clerk	Mechanic	
	First Asst State's Attorney	Executive Judicial Secretary	Nurse RN	
	Highway Engineer	Facilities Services Director	Operator II	
	Human Resource Director	GIS Coordinator	Sanitarian	
	IT Director	IT Support / IT Assistant		
	Maintenance Director	Legal Secretary		
		Probation Officer		
		Tax Extension Specialist		

Section 3 was designed to deal with fringe benefits. **The following benefits are represented:**

Alternative Compensation	Overtime	Education Incentives	Clothing Allowance
Holidays	Sick Leave	Vacation Conversion	Insurance
Other Wellness	Vacation Earned	Shift Differentials	

Blank spaces or a non-listing of a participating county within the salary and benefits section indicate that no response was given or that it was non-applicable. UCCI would like to thank all of those counties who participated in our survey. We would like to encourage more counties to participate in the future. If, while reading the survey any questions or suggestions arise, please notify UCCI.

SALARY SURVEY CONTACT LIST FOR 2016

County	Contact	Number	County	Contact	Number
BOND	R. Katie Weiss	618-664-0618	MARION	Steven Fox	618-548-3400
BOONE	Justyn Miller	815-547-6269	MARSHALL	Melody A. Weber	309-246-6325
BUREAU	Courtney Mabry	815-872-3241	MASON	William Blessman	309-543-6661
CALHOUN	Rita Hagen	618-675-2351	MENARD	Patricia Duncheon	217-632-3201
CARROLL	Mike Doty	815-244-0288	MERCER	Phyllis Bewley	309-582-7021
CHAMPAIGN	Evelyn Boatz	217-384-3776 ext 2101	MORGAN	Stephanie Jones	217-245-4619
CHRISTIAN	Paul Schmitz/Jan Bland	217-824-4011	OGLE	Tiffany O'Brien	815-732-1110
CLAY	Brenda Britton	618-665-3626	PERRY	Josh Gross	618-357-5116
CLARK	Carrie A. Downey	217-826-8311	POPE	Connie Gibbs	618-683-4466
CLINTON	Mary Rakers	618-594-6620	PUTNAM	Kevin Kunkel	815-925-7226
COLES	George Edwards	217-348-0515	RANDOLPH	Marc Kiehna	618-826-5000
CRAWFORD	Gareld Bilyew	619-592-6531	ROCK ISLAND	Jerald R. Clyde	309-558-3604
CUMBERLAND	Joy Sutherland	217-849-2631	SALINE	Kim Buchanan	618-253-8197
DeWITT	DeeDee Rentmeister	217-935-7771	SCHUYLER	Carolyne Ashcroft	217-322-3820
EDWARDS	Mary Beth Smith	618-445-2115	SHELBY	Debra S. Rainey	217-774-3841
EFFINGHAM	Joyce Worman	217-342-4990	TAZEWELL	Roger B. Workheiser	309-478-5934
FAYETTE	Vicky L. Conder	618-283-5000	WASHINGTON	Nancy Heseman	618-327-4800 ext 300
FORD	Viveca Phipps	217-379-9400	WAYNE	Cathy Dugger	618-842-5087
FRANKLIN	Gayla Sink	618-439-3743	WHITE	Paula Dozier	618-382-7211 ext 1
FULTON	Stacey Robbins	309-547-3041 ext 104	WHITESIDE	Joel R. Horn	815-772-5100
GRUNDY	David Welter	815-941-3400	WINNEBAGO	Terri Wiegert	815-319-3293
HARDIN	Jill Cowsert	618-287-2251	WOODFORD	Lisa Jording	309-467-7343
HENRY	Susie Goff	309-937-3400			
IROQUOIS	Anita Speckman	815-432-6963			
JACKSON	Michelle Tweedy	618-687-7240			
JASPER	Linda Huth	618-783-3124			
JoDAVISS	Dan Reimer	815-777-6557			
JOHNSON	Robin Harper-Whitehead	618-658-3611			
KANE	Sheila McCraven	630-232-5932			
KANKAKEE	Mike Bossert	815-937-3642			
KENDALL	Glenn Campos	630-553-4205			
KNOX	Robin Davis	309-345-3813			
LaSALLE	Marjorie Fanning	815-434-8243			
LAWRENCE	William Gray	618-943-3369			
LEE	Cathy Myers	815-288-3309			
LIVINGSTON	Linda Daniels	815-842-9350			
LOGAN	Michelle Barr	217-732-6400			
MACON	Jeannie Durham	217-424-1472			
MADISON	Christine Sillery	618-296-4177			

ADMINISTRATIVE EXEMPT POSITIONS

COUNTY ADMINSTRATOR – Responsible for developing and implementing ordinances, resolutions and policies as directed by the County Board. Responsible for budgetary, personnel and purchasing policies.

COUNTY COORDINATOR/ASSISTANT COUNTY ADMINISTRATOR – Responsible for technical and professional work in generating and completing complex analytical studies for the County Administrator, as well as providing administrative assistance. (Includes directing the County’s personnel program.)

DIRECTOR OF BUILDING AND ZONING – Plans, directs, supervises and coordinates all building and zoning functions. Supervises all Building and Zoning personnel.

DIRECTOR OF PARKS AND RECREATION – Responsible for all Parks and Recreation programs for the entire jurisdiction.

HIGHWAY ENGINEER – Head of Highway Department. Responsible for all county road maintenance and development. Supervises other engineers and aides.

DIRECTOR OF ESDA – Responsible for all county emergency and disaster plans. Supervises ESDA staff.

SUPERVISOR OF ASSESSMENTS – Directs and supervises all staff and activities assigned to Assessment office. Supervises maintenance of records and completion of reports required by various state and county agencies. Serves as technical consultant in area of tax assessments. Develops and submits annual operating budget.

DIRECTOR OF PURCHASING – Responsible for maintaining centralized purchasing and inventory for the county.

DIRECTOR OF NURSING HOME – Responsible for supervision of county nursing home and the associated staff.

DIRECTOR OF HEALTH DEPARTMENT – Performs highly responsible administrative work in directing all activities of a local health department.

DIRECTOR OF DATA PROCESSING – Plans, directs, supervises and coordinates all technical functions of data entry operations and systems programming. Initiates, implements and regulates all technical methods and procedures and operating policies.

ADMINISTRATIVE EXEMPT POSITIONS

DIRECTOR OF ANIMAL CONTROL – Receives information regarding animals creating nuisance situations. Apprehends and detains animals running at large. Operates rabies control program and investigates complaints.

FIRST ASSISTANT STATE’S ATTORNEY – Interprets and clarifies pending or enacted laws; advises government officials as to their implications; assists State’s Attorney in his/her duties in representing local unit in court cases or other legal matters. Prepares and supervises the preparation of legal documents.

SECOND ASSISTANT STATE’S ATTORNEY – Assists the State’s Attorney in representing the county in legal matters. Performs other duties as assigned.

PUBLIC DEFENDER – Appointed to defend indigent persons charged with criminal offenses.

DIRECTOR OF COURT SERVICES – Plans, Directs, administers and supervises all phases of the Department of Court Services; coordinates systems and procedures instituted by the Administrative Office of the Illinois Courts.

ECONOMIC DEVELOPMENT DIRECTOR – Promotes economic growth for County by aggressively seeking new industrial growth, retention and expansion of existing industries and business growth. Supervises and coordinates the implementation of the Intergovernmental Agreement and the Illinois Enterprise Zone Act.

DIRECTOR OF PUBLIC TRANSPORTATION – Manages the transportation program from an administrative level that included financial, operational, and grant management. Ensures the fiscal health of the program, manages the operating budget and capital projects. Directly supervises all public transportation employees.

HUMAN RESOURCES DIRECTOR – Maintain and enhance human resources by planning, implanting and evaluating employee relations and human resources policies, programs and practices. Administer personnel policies and procedures in order for consistency among all county departments. Assist with all collective bargaining agreements. Administer benefit and compensation programs, including worker’s compensation and leave of absences. Establish compliance with all Federal and State Employment Laws.

MAINTENANCE DIRECTOR – Responsible for managing all aspects of the physical plants, and ensures that county owned facilities and its systems are operating correctly, safely and efficiently. Directly supervises and coordinates the activities of Assistant Facilities Services Manager, Maintenance Laborers, Custodians, Detainees (at the jail) and Contractors which may include Mechanics, Installers and Repairers.

ADMINISTRATIVE NON-EXEMPT

ADMINISTRATIVE ASSISTANT – Serves as an assistant to professional staff. Conducts and assists in implementing county goals and objections. May be an intern in some cases.

CLERK – Entry level position. Performs clerical, typing, filing and posting work of routine nature.

ACCOUNTING CLERK – Performs detailed recording and processing of financial and related data, utilizing accounting procedures. Requires high school bookkeeping and four years experience, or an equivalent combination of education and experience.

EXECUTIVE / JUDICIAL SECRETARY – Maintains a close and highly responsible relationship to the day-to-day work activities of the chief administrative officer or other community officials. Other duties consist of responsibility for complex secretarial and stenographic work of a legal nature. Have a high degree of autonomy, and supervise lower level secretaries. Schedules court cases and plans caseloads for the judge.

PROBATION OFFICER – Assists probationers in solving behavior problems through counseling.

CHIEF DEPUTY CIRCUIT CLERK – Assists the Circuit Clerk to administer and supervise the day-to-day operations of the Circuit Clerk's department, including processing legal documents, preparing dockets, issuing summons and warrants, in addition to routine duties of filing and processing all aspects of traffic cases.

CHIEF DEPUTY COUNTY CLERK – Assists the County Clerk to administer and supervise the day-to-day operations of the office, in addition to the ongoing duties of assisting to ensure proper elections and tax extensions. Issues licenses, files, records, indexes, keeps books and works with public.

CHIEF DEPUTY RECORDER – Assists in the direction, coordination and supervision of the activities in the office which is primarily responsible for the documentation and maintenance of all deeds, mortgages, maps, UCC, vital records and writings authorized by law to be recorded.

CHIEF DEPUTY TREASURER – Performs administrative and fiscal tasks in assisting the Treasurer in processing and maintenance of taxes. Prepares financial records and reports.

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS – Supervises and performs a variety of complex clerical duties in the maintenance of real property, and ensures taxes are billed correctly and on a timely basis.

ADMINISTRATIVE NON-EXEMPT

GIS COORDINATOR – Develops, implements, and operates a county-wide Geographic Information System (GIS). Promotes and coordinates the uses of GIS by County departments.

VICTIM / WITNESS ASSISTANT – Reviews newly filed cases for information pertaining to each victim/witness; contacts each participant by phone and maintains good rapport. Locates missing or absent victims and witnesses and explains court procedures to them.

IT DIRECTOR – Install, configure, and support local area network (LAN), wide area network (WAN) and Internet systems. Monitor network to ensure network availability to all system users, and may perform necessary maintenance to support network availability. Monitor and test website performance to ensure website operates correctly and without interruption. Assist in network modeling, analysis, planning and coordination between network and data communications hardware and software. Supervise IT support specialists. Administer network security measures.

LEGAL SECRETARY – Performs secretarial duties using legal terminology, procedures and documents. Prepares legal papers and correspondence, such as summonses, complaints, motions and subpoenas. May also assist in legal research.

IT SUPPORT / IT ASSISTANT – Provides technical, operational and training support to clients and county employees. Installs, repairs, configures and maintains all office computers along with troubleshooting, identifying and resolving all hardware, software and network related problems.

TAX EXTENSION SPECIALIST – Reviews and audits taxing districts for the County Clerk and Recorder's Office, along with receiving and logging financial reports, budgets, audits, levies, controller reports and bonds that must be filed with the county. Assists with clerical duties as needed.

FACILITIES SERVICES MANAGER – Responsible for managing all aspects of the physical plants. Ensures all county owned facilities and its systems are operating correctly, safely and efficiently. Directly supervises and coordinates the activities of Maintenance Laborers, Custodians, Housekeepers, Detainees (at the jail) and Contractors (which may include Mechanics, Installers and Repairers).

YOUTH OFFICER – Responsible for providing an investigatory component for dealing with the specialized requirements of juveniles that come into contact or require the services of the Sheriff's office.

PUBLIC WORKS NON-EXEMPT

CUSTODIAN / HOUSEKEEPER – Limited to cleaning, moving and other routine light maintenance. May also apply to employee who is responsible for carrying out skilled custodial work and housekeeping care within the nursing home.

MAINTENANCE WORKER I – Limited to light construction, cleaning and replacing parts on air-conditioners, furnaces, painting, light plumbing, et cetera.

NURSE RN – Provides home, nursing home and public clinic care within jurisdiction. Also responsible for disseminating information for public health education.

BUILDING INSPECTOR – Inspects buildings under construction, alteration of repair to ensure compliance with laws, ordinances and specifications. Interprets regulations and codes to builders and property owners.

ENGINEERING TECHNICIAN III – Under general supervision has charge of and supervises the work of a field survey party making preliminary location, construction, property, topographic and other engineering surveys.

SANITARIAN – Responsible for field inspection and office work in securing compliance with general environmental health practices and techniques.

HIGHWAY MAINTENANCE PERSON – Under immediate supervision performs a variety of semi-skilled highway maintenance tasks; and, performs related work as required.

MAINTENANCE MECHANIC – Performs general building and equipment maintenance at the journeyman level. Works independently, and may supervise lower level staff. Has general responsibility for the safe and economic operation of equipment at a county facility.

LABORER – Performs a variety of unskilled manual laboring activities requiring physical strength and coordination. May use basic hand tools and limited power-driven equipment.

EQUIPMENT OPERATOR – Operates all street or highway construction and maintenance equipment at the most experienced level. Considerable experience is required. This person may also function as the line foreman for a particular job.

PUBLIC WORKS NON-EXEMPT

LABOR FOREMAN – Supervises activities of semi-skilled and unskilled workers engaged in labor projects, including construction, street maintenance or cleanup work.

OPERATOR II – Responsible for the proper operation and routine servicing and checking of construction equipment.

MAINTAINER II – Accountable for the operation of large trucks used to haul various materials used in the maintenance of the county highway system and for hand-held labor required to maintain the roadway.

CIVIL ENGINEER – Performs professional engineering work in connection with the design and construction of county and township highways, bridges and related projects.

MECHANIC – Accountable for the servicing, maintenance and repair of heavy gasoline or diesel powered construction equipment, trucks, light equipment and cars.

HIGHWAY FOREMAN – Accountable for the maintenance of all county highway pavement bases and surfaces, right-of-way, bridge culverts and guardrails on the county highway system.

SHERIFF'S POLICE

COMMANDER – Performs a variety of supervisory, administrative and technical work in the supervision and administration of police patrol, investigation, traffic regulation and related law enforcement duties of a police patrol shift.

SHERIFF LIEUTENANT (Peace Officer) – Most often represents second level of supervision and operational line support within the Sheriff's office. Responsible for exacting proper conduct and duty performance of an assigned work unit.

DEPUTY SHERIFF / CAPTAIN – Carries out administrative duties for the Sheriff's department, and performs law enforcement duties for the purpose of enforcing county ordinances and state laws.

DEPUTY SHERIFF / SERGEANT – Carries out duties as assigned by the Sheriff or Captain. Supervises patrol deputies and other officers.

DEPUTY SHERIFF / INVESTIGATOR – Investigates cases for the Sheriff's department.

DEPUTY SHERIFF / PATROL DEPUTY – Provides road patrol of county for the purpose of enforcing county ordinances and state laws.

CORRECTIONAL OFFICER – Maintains security of jail and of persons incarcerated.

DEPUTY SHERIFF / TELECOMMUNICATOR – Carries out communications functions of department to facilitate transmittal of information to road deputies. Also performs correctional officer functions.

CHIEF DEPUTY SHERIFF – Performs managerial and supervisory work to assist the Sheriff in the daily operations of the various divisions of the Sheriff's department in the provision of law enforcement, corrections and civil process services. Assigns personnel to their positions, evaluates their work performance, instructs them in new and approved law enforcement methods, enforcing rules and regulations of the Department, and inspecting all activities. Ensures departmental operations are in compliance with local, state and federal laws, with departmental practices and procedures and with approved modern law enforcement methods.

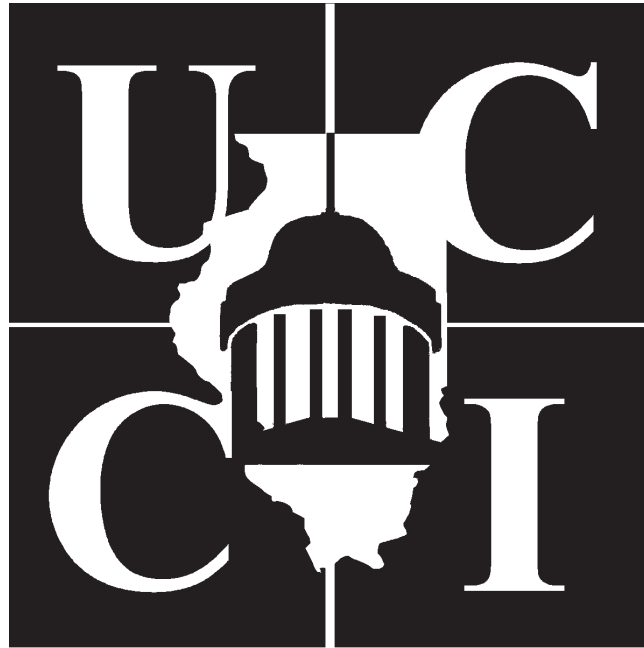
SHERIFF'S POLICE

BAILIFF – Performs security work by providing support for the efficient and secure operation of a courtroom.

CONTROL ROOM OPERATOR – Monitors and operates electronic equipment in the County Jail facility.

COOK – Performs institutional cooking work involving the preparation of a large volume and variety of food. Prepares meat, vegetables and other foods, modifying meals to meet individuals' diet requirements.

SECTION I



COUNTY STATISTICS

COUNTY STATISTICS: (SORTED BY POPULATION)

ASSESSED VALUATION

COUNTY	FT EMP.	PT EMP.	POP.	FY2013/2014	FY2014/2015	TOTAL BUDGET 2016 EXPENDITURE	GEN.FD LEVY RATE	SPECIAL REV.FDS BUDGET	SPECIAL LEVY RATE	TOTAL LEVY RATE	PERCENT UNION WORKERS
BOND	88	87	17,470			4,143,810	1.365450			1.365450	45
BOONE	205	62	53,957	879,000,000	874,800,000						60
BUREAU											
CALHOUN	43	7	5,089	64,191,727	68,954,102	1,511,827	.36840	1,737,616	1.1262	1,49460	18
CARROLL	60	56		329,000,000	340,175,000	3,926,121	.27508	10,614,613	.59299	.8693	60
CHAMPAIGN	892		201,081	3,479,591,533	3,532,923,580	124,914,480	.2760	89,078,836	.6026	.8786	70
CHRISTIAN	120	50	34,800	595,361,737	605,667,485	6,903,331	.30875	3,530	.19034	.4991	71
CLARK	65	89	16,335	180,227,524	189,379,376	510,000	.2688	231,750	.25	1.5287	20
CLAY	55	4	13,815		139,109,201	3,863,551	.3163	224,405	.1623	1.6735	56.5
CLINTON	102	85	37,907								
COLES	199	46	53,000	757,966,888	766,180,959	12,800,000	.293420	1,485,517	.22392	.517340	40
CRAWFORD	74	106	19,817	401,118,225	413,450,000	5,747,977	.27	2,400,390	.5979	.8679	45
CUMBERLAND	46	33	11,048	128,676,512		1,326,712		832,963			25
DEWITT	77	5	16,281	534,206,994	546,935,657	22,002,686	.027	5,522,545	.67083	.9408	50
EDWARDS	17	19	6,721	62,738,976	66,759,104	3,682,649	.36511	2,247,807	1.71645	2.08156	0
EFFINGHAM	140	43	34,242	610,339,424	627,555,718	18,735,441	.17529	8,055,228	.45026		45
FAYETTE	91	51	22,140	208,522,502	211,722,984	4,742,235	.2645	5,682,588	.71794	1.02744	29
FORD	60	6	14,081	242,387,349	246,807,025	3,884,628	.37	5,309,795	.9172	1.2872	38
FRANKLIN	155	25	39,561	285,206,004	312,952,879	7,646,115	.338	14,148,051	.7345	1.0725	70
FULTON	189	93	37,069	404,935,921	418,404,200	27,326,731	.27	16,091,899		1.5688	39
GRUNDY	174	68	50,063	1,770,251,295	1,767,587,739	33,200,275	.27	18,735,995	.4930	.7630	67
HARDIN	25	15	4,320	29,906,848	29,292,279	1,066,026					80
HENRY	318	215	50,486	820,687,609	833,533,123	37,305,494	.27	24,792,411	.6495	.9195	36.2
IROQUOIS	99	58	29,718	482,468,826	484,393,672	5,355,468	.27	4,951,299	1.04133	1.3111	55
JACKSON	261	69	60,218	710,062,517	716,602,190	33,674,760	.76182	4,684,278	.633	1.6045	42
JASPER	74	23	9,896	207,924,747	195,452,360	3,853,078	.307500			1.95679	13/74
JODAVIESS	110	25		677,425,066	673,221,302	7,810,736	.32096	13,962,570	.52886	.8498	33.6
JOHNSON			12,582	110,014,668	112,735,865	2,763,611	.15834				
KANE	1141	120	523,643	11,635,628,449	12,329,930,599	230,877,482	.286907	147,674,487	.181453	.4684	50
KANKAKEE	425	77	113,449	1,750,453,487	1,736,597,353	25,381,401	.25	38,302,728	.8029	1.0529	60
KENDALL	301	80	118,105	2,526,688,051	2,258,541,825	71,943,203	.41321	43,982,987	.3953	.80853	43
KNOX	350	90	52,917	715,545,389	731,500	9,769,770	.27	14,959,942	.89	1.3293	50
LASALLE	519	39	113,000	2,396,269,174	2,375,324,939	89,812,793	.24969	33,969,351	.75916	1.00885	60

COUNTY STATISTICS: (SORTED BY POPULATION)

COUNTY	FT EMP.	PT EMP.	POP.	FY2013/2014	FY2014/2015	TOTAL BUDGET 2016 EXPENDITURE	GEN.FD LEVY RATE	SPECIAL REV.FDS BUDGET	SPECIAL LEVY RATE	TOTAL LEVY RATE	PERCENT UNION WORKERS
LAWRENCE	70	20	14,564	112,807,469	114,721,693	2,770,616	1.27972			1.27972	32
LEE	193	41	36,031	691,037,715	703,127,600	22,187,995	.3543				38
LIVINGSTON	200	108	38,950	657,428,296	673,773,089	11,341,551	.32418	17,105,062	.8687	1.1929	28
LOGAN	137	59									30
MACON	475	59	108,350	1,592,209,623	1,594,038,247	27,258,375	.25	4,153,929	1.04795	1.2980	51
MADISON	775	58	266,205	4,753,286,309	4,657,383,049	129,032,012	.2300	59,464,961	.5030	.7330	65
MARION	129	41	39,437	386,895,949		1,563,561	.38812			1.07264	15.8
MARSHALL	41	31	12,640	303,042,995	312,333,410	3,351,822	.37000	4,319,587	.33641	1,02847	
MASON	68	42	14,666	190,637,459	194,446,522	5,325,957	.8285	3,992,3000	1.0202	1.8487	32
MENARD	162	72	12,703	252,775,681	268,203,725	2,906,490	.3217	2,015,490	.7415	1.0632	17
MERCER	73	21	16,434	255,959,980	259,733,317	4,349,857	.27	5,520,034	1.1811	1.4511	65
MORGAN	133	19	35,547	610,221,066	615,429,230	18,055,979	.73008	9,107,599	.33954	1.0596	27
OGLE	194	41	53,497	1,519,016,148	1,479,958,687	4,067,000	.27	7,853,580	.5051	.7751	53
PERRY						6,166,611					
POPE	25	10	4,470	39,142,968	43,525,036	1,292,150	.34939	294,000	.65775	1.3832	0
PUTNAM	31	10	6,006	144,236,351	141,830,578	4,316,382	.37	747,405	.52697	.8970	0
RANDOPH	94	38	33,476	523,595,035	528,425,166	7,368,914	.23804				
ROCK ISLAND	563	170	147,546	176,191,028	178,253,847	53,234,052	.25	25,061,598	.6906	.9406	
SALINE	101	38	24,913	238,955,070		6,157,003	6,005,511	4,943,058	3,562,114		75
SCHUYLER	47	32	3,400	98,901,423	102,773,998	3,203,917	.48897	5,273,842	.922135	1.4494	
SHELBY	82	19	34,183	327,175,979	339,048,271	1,589,867	.46891	2,610,037	7.6943	1.23834	60
TAZEWELL	374	101	135,394	2,467,137,974	2,471,602,833	59,424,519	.16829	16,727,210	.33301	.5013	44
WASHINGTON	75	35	14,716		232,742,298		.44386			1.39018	
WAYNE	69	32	16,760	138,672,791	152,128,623	4,576,986					75
WHITE	67	38	14,655	166,106,188	177,486,463	9,004,503	.26031	3,396,784	.87005	1.1304	43
WHITESIDE	249	97	58,498	766,201,960	777,949,103	38,725,896	.2658	7,675,700	.8191	1.0848	21
WINNEBAGO	1309	216	290,666	3,600,178,278	3,564,176,495	196,057,446	.3665	113,399,634	.718	1.0845	54
WOODFORD	113	49	39,273	816,323,305	841,845,939	20,068,836	.1845	11,794,543	.4106	.5951	43

COUNTY LEVY AND LEVY RATES:

LEVY NAME		BOND	BOONE	BUREAU	CALHOUN	CARROLL	CHAMPAIGN	CHRISTIAN	CLARK	CLAY
IMRF RETIREMENT	AMOUNT LEVY	780,000 .25034	1,700,000 .1912	14,650	440,000 .33840	456,306 .10877	2,901,964 .0820	806,307 .16145	630,000 .332	648,900 .4665
COUNTY HIGHWAY	AMOUNT LEVY	524,540 .09824	532,111 .0598		106,600 .12980	1,113,320 .1	2,311,489 .0640	537,000 .10183	190,000 .1	136,500 .0982
COUNTY BRIDGE	AMOUNT LEVY	0 .04912	201,000 .0226		170,000 .04990	2,875,680 .05	1,159,379 .0321	265,000 .05034	93,200 .0492	68,250 .0491
MENTAL HEALTH	AMOUNT LEVY	431,626 .072377		1,500		339,280 .09965	4,313,571 .1188	106,000 .02011	215,000 .1133	24,000 .0173
FED.HIGHWAY MATCHING	AMOUNT LEVY	200,470 .04912	300,00 .0337		30,000 .04990	671,000 .05	94,495 .0026	255,000 .0484	93,200 .0492	69,160 .0498
HEALTH	AMOUNT LEVY	1,926,139 .07237	174,000 .0196	5,150	636,566 .10000	406,885 .00294	1,097,594 .0304	564,364 .02011	68,500 .0361	95,650 .0688
TB CARE	AMOUNT LEVY				2,700 .00960			17,900 .01053		37,700 .0272
LIABILITY INSURANCE	AMOUNT LEVY	102,490 .18629	800,000 .09		45,000 .12560	138,938 .04909	1,504,649 .0417	158,082 .30875	273,000 .1439	222,870 .1603
FICA		630,000 .09644	805,000 .0905		170,000 .09580	250,067 .07261	1,625,083 .0459	367,941 .30875	260,000 .137	278,250 .2001
WORKERS COMP		144,486			100,000 .13430			70,000 .30875		60,000 .0432
UNEMPLOYMENT		35,000 .01905			30,000 .04790			29,869 .30875		20,000 .0144
BOND & INTEREST		475,000 .00514					1,436,363 .0406	130,000 .2508		

COUNTY LEVY AND LEVY RATES:

LEVY NAME		CLINTON	COLES	CRAWFORD	CUMBERLAND	DEWITT	EDWARDS	EFFINGHAM	FAYETTE	FORD
IMRF RETIREMENT	AMOUNT LEVY	2,139,1000 .190970		802,516 .18	221,500	708,285 450,000	169,780 .25432	971,000	480,00 .22671	912,550 .2221
COUNTY HIGHWAY	AMOUNT LEVY	6,130,000 .075880		460,000 .10	103,000	1,707,838 575,000	131,750 .19736	371,0000	208,522 .09849	506,000 .1
COUNTY BRIDGE	AMOUNT LEVY	770,000 .043360		230,00 .05	49,000	1,132,018	32,938 04934	102,000	104,261 .04924	774,000 .05
MENTAL HEALTH	AMOUNT LEVY	1,817,950 .143950		243,977 .06		439,830 370,00	164,690 .24670	116,000		215,110 .085
FED.HIGHWAY MATCHING	AMOUNT LEVY	650,000 .043360		230,00 .05	49,000	2,940,006 290,000	32,938 .04934	135,000	104,261 .04924	806,000 .05
HEALTH	AMOUNT LEVY	196,200		460,000 .10	73,913	250,302 250,302	150,00 .22469	115,000	50,000 .02362	629,260 .068
TB CARE	AMOUNT LEVY	114,965 .016830				21,000	49,407 .07401			
LIABILITY INSURANCE	AMOUNT LEVY	230,000 .034280		569,270 .13	105,364	913,545 400,000	30,525 .04573	321,500	100,000 .04723	655,350 .09
FICA		678,390 .098800		301,735 .07	114,000	377,431 375,000	85,000 .12733	543,850	260,00 .1228	380,825 .069
WORKERS COMP		120,000 .017890		158,616 .04	58,619		32,938 .04934		193,000 .09116	216,300 .016
UNEMPLOYMENT		10,000		1,000	10,000	32,745 15,000	5,500 .00824		20,000 .00945	45,897 .009
BOND & INTEREST		155,534			121,575		178,194 .26692			168,502 .1378

COUNTY LEVY AND LEVY RATES:

LEVY NAME		FRANKLIN	FULTON	GRUNDY	HARDIN	HENRY	IROQUOIS	JACKSON	JASPER	JoDAVIESS
IMRF RETIREMENT	AMOUNT LEVY	25,000	1,850,750 .4253	1,700,00 .09618	105,000 .35846	1,462,877 .1708	1,650,037	1,368,717 .18668	1,100,000 .57614	541,674 .08046
COUNTY HIGHWAY	AMOUNT LEVY	520,000	329,500 .0765	2,000,000 .1000	17,000 .05804	2,313,621 .0935	1	799,990 .11164	218,400 .114390	1,039,790 .15445
COUNTY BRIDGE	AMOUNT LEVY	160,000	220,500 .05	400,000 .02263	9,000 .03073	2,030,000 .0308	475,570 .1	73,736 .00753	109,200 .05000	336,611 .05000
MENTAL HEALTH	AMOUNT LEVY	126,000	368,000 .0845			348,784 .047	237,785 .05	273,000 .03724		348,796 .05181
FED.HIGHWAY MATCHING	AMOUNT LEVY	155,000	220,500 .05	751,000 .04249	12,500 .04268	439,000 .0284	585,046 .12302	363,090 .04887	109,200 .5000	336,611 .05000
HEALTH	AMOUNT LEVY	272,481	320,000 .0736			4,864,208 .0432	237,785 .05	751,503 .09774	154,158 .08075	323,258 .04802
TB CARE	AMOUNT LEVY		85,000 .02	42,000 .00238	4,250 .01451		400,001 .08411	62,461 .00853		
LIABILITY INSURANCE	AMOUNT LEVY	355,000	800,000 .184	1,400,000 .07921		1,179,408 .135	255,040 .04732	340,972 .04651	240,000 .12571	402,452 .05978
FICA		320,000	550,000 .1265	850,000 .04809	101,800 .34754	798,517 .1002	420,023 .08832	497,719 .06789	275,000 .14404	258,786 .03844
WORKERS COMP		500,000		50,000 .00283	198,750 .67851	1,179,408 .135	65,010 .01367	121,776 .01662	130,000 .06809	
UNEMPLOYMENT		45,000		25,000 .00114		1,179,408 .135	40,043 .00842	31,314 .00428	35,000 .01834	
BOND & INTEREST		294,000		1,732,530 .09802		493,190				

COUNTY LEVY AND LEVY RATES:

LEVY NAME		JOHNSON	KANE	KANKAKEE	KENDALL	KNOX	LASALLE	LAWRENCE	LEE	LIVINGSTON
IMRF RETIREMENT	AMOUNT LEVY	320,000	6,836,586	3,970,380 .2144	2,810,000	4,347,000 .27047	3,864,972 .14533	493,7000 .34	725,000 .0853	1,306,000 .18775
COUNTY HIGHWAY	AMOUNT LEVY	130,900 .11000	7,967,596	1,937,840 .11	1,500,000	1,49,380 .1	4,174,410 .09988	108,000 .09414	640,500 .0911	1,093,300 .09919
COUNTY BRIDGE	AMOUNT LEVY	59,500 .05000	500,000	748,711 .0488	550,000	1,800,000 .05	1,929,500 .04994	54,500 .04750	241,500 .0343	638,500 .05566
MENTAL HEALTH	AMOUNT LEVY				932,000		2,490,036 .09988	105,000 .09152		1,187,244 .19372
FED.HIGHWAY MATCHING	AMOUNT LEVY	59,500 .05000	68,000	748,711 .0488	5,000	1,050,000 .05	2,080,000 .04994	54,500	304,500 .0433	507,000 .04959
HEALTH	AMOUNT LEVY	75,000 .07500	5,577,381	460,000 .026	757,000	1,578,000 .08121	3,536,192 .03853	54,500 .04750	556,000 .0791	2,860,143 .05566
TB CARE	AMOUNT LEVY	14,000 .07500			15,000			75,000 .06537	25,000 .0036	21,000 .00401
LIABILITY INSURANCE	AMOUNT LEVY	225,000	3,076,568	3,443,842 .1818	1,200,000	873,782 .09396	3,489,579 .12209	85,000 .07409	356,966 .0508	415,765 .0564
FICA		200,000	3,754,015	2,013,651 .113	1,500,000	1,545,000 .1396	1,937,146 .06981		475,000 .0853	740,129 .10463
WORKERS COMP								68,878		168,000
UNEMPLOYMENT								22,600		40,000 .00148
BOND & INTEREST		251,480		665,793 .0381		2,326,780 .10429				

COUNTY LEVY AND LEVY RATES:

LEVY NAME		LOGAN	MACON	MADISON	MARION	MARSHALL	MASON	MENARD	MERCER	MORGAN
IMRF RETIREMENT	AMOUNT LEVY		4,720,144 .14672	5,500,000 .1011	1,273,813 .20936	512,000 .19474	710,000 .342	604,400	478,062 .1144	1,100,000
COUNTY HIGHWAY	AMOUNT LEVY		3,417,782 .9569	4,890,200 .0913	679,899 .10081	613,076 .1000	632,000 .108	286,790	784,371 .1	1,000,00 .2
COUNTY BRIDGE	AMOUNT LEVY		1,490,000 .03286	2,845,000 .0461	280,562 .05041	625,000 .05000	225,000 .05	139,200	204,402 .037	250,000 .25
MENTAL HEALTH	AMOUNT LEVY		.15	2,966,551 .0651	419,600 .10383	43,910 .01710		891,000	45,000 .0172	
FED.HIGHWAY MATCHING	AMOUNT LEVY		800,000 .02807	1,347,000 .0461	394,743 .05000	662,500 .05000	280,000 .05	139,200	188,800 .045	400,000 .05
HEALTH	AMOUNT LEVY		6,244,551 .10348	2,725,000 .0260	1,175,952 .05069	351,528 .02921	1,181,000 .0991		895,793 .05	13,464,402 .1
TB CARE	AMOUNT LEVY						10,000 .0054	8,000		107,440 .075
LIABILITY INSURANCE	AMOUNT LEVY		979,304 .04785	2,364,055 .0449	455,000.0 8788	94,477 .17461	540,000 .2383	275,200	1,104,600 .3577	405,000
FICA			1,707,016 .07566	3,150,000 .0536		185,000 .7206	300,500 .1607		295,000 .0896	520,000
WORKERS COMP						64,540				
UNEMPLOYMENT						100	15,000 .0081		25,000 .0097	
BOND & INTEREST										

COUNTY LEVY AND LEVY RATES:

LEVY NAME		OGLE	PERRY	POPE	PUTNAM	RANDOLPH	ROCK ISLAND	SALINE	SCHUYLER	SHELBY
IMRF RETIREMENT	AMOUNT LEVY	1,895,000 .12931	625,000	191,280 .43947	221,500 .14454	2,225,000 .12562	5,135,477 .2143		340,000 .230723	510,042 .15043
COUNTY HIGHWAY	AMOUNT LEVY	1,519,016 .1	658,000	43,710 .1	141,000 .1	475,222 .10315	1,493,353 .0623		425,825 .107832	320,171 .09443
COUNTY BRIDGE	AMOUNT LEVY	759,508 .05	200,000	20,550 .04721	70,500	230,000 .05163	559,925 .0234		200,000 .47191	142,980 .04217
MENTAL HEALTH	AMOUNT LEVY	815,000 .00561	223,000		.05	.0478	1,590.163 .0663		94,500 .091949	508,075 .14985
FED.HIGHWAY MATCHING	AMOUNT LEVY	759,508 .05	103,000	20,550 .04721		230,000 .05			200,000 .04607	169,358 .04995
HEALTH	AMOUNT LEVY		979,800	31,600 .0726	70,500 .05	330,000 .06468	1,189,979 .0497		190,000	306,201 .09031
TB CARE	AMOUNT LEVY	34,080 .00233	40,000	500 .00115	21,500 .01516				900	
LIABILITY INSURANCE	AMOUNT LEVY	475,000 .03241		5,000 .01149	45,000 .02821	665,313 .00161	2,300,000 .0960		180,000 .1577	111,007 .03274
FICA		825,000 .0563		62,000 .14245	129,000 .06699	1,050,000 .07329	3,216,955 .1342		175,000 .014016	295,013 .08701
WORKERS COMP				10,000 .02298	30,000 .01763					78,017 .02301
UNEMPLOYMENT				18,000 .04136	7,000 .00113	20,000	1			53,028 .01564
BOND & INTEREST						.13673	1,410,455 .0588			

COUNTY LEVY AND LEVY RATES:

LEVY NAME		TAZEWELL	WASHINGTON	WAYNE	WHITE	WHITESIDE	WINNEBAGO	WOODFORD
IMRF RETIREMENT	AMOUNT LEVY	2,479,391 .07281	482,000 .19756	378,000 .19721	409,000 .1555	2,100,000 .2928	8,240,657 .17951	725,000 .0743
COUNTY HIGHWAY	AMOUNT LEVY	2,482,509 .06803	811,000 .08354	613,450 .07231	711,050 .09642	2,064,150 .0985	6,953,598 .07111	1,476,700 30,992
COUNTY BRIDGE	AMOUNT LEVY	1,069,562 .3073	135,000 .05414	116,500 .03057	255,000 .04742	550,000 .0493	1,457,400 .01051	1,208,000 .0495
MENTAL HEALTH	AMOUNT LEVY	613,897 .2215	613,897 .03255	79,750 .05259	79,750 .01872	770,050 .0985		258,812 .0308
FED.HIGHWAY MATCHING	AMOUNT LEVY	770,907 .02554	545,000 .05	60,000 .04503	485,000 .04742	405,000 .0493	1,868,500 .0502	916,000 .0495
HEALTH	AMOUNT LEVY	6,224,579 .03451	486,770 .06301	712,735 .03655	712,735 .0702		13,295,242 .07788	577,014 .0169
TB CARE	AMOUNT LEVY				12,800 .00282			
LIABILITY INSURANCE	AMOUNT LEVY	1,036,067 .02694	110,000 .19327	260,000 .12358	110,000 .18017	786,500 .1005	4,289,000 .11412	191,033 .0452
FICA		1,650,358 .03791	330,000	234,000 .13147	260,000 .13066	1,000,000	4,855,503 .10557	430,000 .0452
WORKERS COMP			360,000		235,120 .18017	.1302		323,960
UNEMPLOYMENT			10,000	20,000	22,820			
BOND & INTEREST								492,213

PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

COUNTY	FY2015-16					FY2106-17				
	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
BOND	2.50%	< 2% or .40	<2% or .40	2.50%			<2% or .40	<2% or .4		
BOONE										
BUREAU										
CALHOUN			1.5%							
CARROLL	.03%	.03%	.03%	.03%		.03%	.03%	.03%	.03%	
CHAMPAIGN		1.5%	1.5%	2.75-3.5	\$10.61M					
CHRISTIAN	2.5%	2.5%	2.5%	2.5%		2%	2%	2%	2%	
CLARK										
CLAY										
CLINTON										
COLES				2-3%						
CRAWFORD										
CUMBERLAND										
DEWITT	3%	3%	3%	3%		3%	3%	3%	2%	2.75%
EDWARDS										
EFFINGHAM	2%	2%	2%	\$1200		2%	2%	2%	\$1200	
FAYETTE	2.5%	2.5%			2.5%					2.5%
FORD	1.1%	1.1%	1.1%	2.5%						2.5%
FRANKLIN		2.5%					3%			
FULTON	1%	2.5%	2.5%	3%			2.5%	2.5%	3%	2.25%
GRUNDY		2%	2%							
HARDIN										
HENRY	5.96%			2.5%		2%			2.25%	
IROQUOIS	1.54%	2.42%	2.03%	3.22%	103,974					
JACKSON	3%	3%	3%	2.75%		4%	4%	4%	3%	

PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

COUNTY	FY2015-16					FY2106-17				
	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
JASPER										
JODAVIESS	2.8%	2.7%	2.7%	2.9%		2.8%	2.7%	2.7%	2.9%	2.7%
JOHNSON										
KANE	2%	2%	2%	2%		2.5%	2.5%	2.5%	2.5%	
KANKAKEE										
KENDALL	2.5-3.7%	2.5-3.7%	2-3.5%	2.4%						
KNOX	2%	2%	2%	2%				1.5%		
LASALLE	2%			1%		2%		1%		1.5%
LAWRENCE										
LEE		\$900	\$900							
LIVINGSTON		2.5%	2.5%	2.5%						
LOGAN										
MACON	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
MADISON	2.25%	2.25%	2.25%	2.25%		2.25%			2.25%	
MARION		3.48%	1.6%	2.75%			3.47%	1.6%	2.75%	7.82%
MARSHALL										
MASON	2%	2%	2%	2%	2%	2%			2%	
MENARD		2%	1.5-3%	2.75%						
MERCER	2%		1%			2%				2%
MORGAN		2%	2%	2%			2%	2%	2%	2%
OGLE				3.5%	1.26%					
PERRY										
POPE			2%							
PUTNAM	2%	2%	2%	2%		2%	2%	2%	2%	2%
RANDOLPH		3%	3%	3%			3%	3%	3%	
ROCK ISLAND	2%	2%	2%	2%		2%	2%	2%	2%	

PLANNED SALARY BUDGET INCREASES/ PERCENT OF INCREASE PER CATEGORY

COUNTY	FY2015-16					FY2106-17				
	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE	PUBLIC WORKS	ADMIN NONEXEMPT	ADMIN EXEMPT	SHERIFF	TOTAL % INCREASE
SALINE										
SCHUYLER										
SHELBY										
TAZEWELL		3%	3%	3%			3%	3%	3%	3%
WASHINGTON	.40%	.40%	.40%	2.5%		.35%	.35%	.35%	2.5%	
WAYNE										
WHITE										
WHITESIDE										
WINNEBAGO	3%	3%	3%	3%						
WOODFORD	2.5%	2.5%	2%	2%					2%	

SECTION II



SALARY SCHEDULE

COUNTY BOARD OFFICIAL'S SALARIES AND ELECTED OFFICIALS' SALARIES

	CNTY BD CHAIRMAN SALARY PER DIEM	VICE CHAIRMAN SALARY PER DIEM	CMTE CHAIRMAN SALARY PER DIEM	BOARD MEMBER SALARY PER DIEM	STATE ATTY	CIRCUIT CLERK	CNTY TREAS	CNTY CLERK	SHERIFF	CNTY AUDITOR	REC OF DEEDS	CORONER
BOND	7619.40			6701.40	128,960	56,800	56,800	56,800	60,800		56,800	12,800
BOONE	12,000				166,501	67,845	73,144	80,207	112,665		80,207	55,316
BUREAU												
CALHOUN	8,000			125/MTG	128,958	36,860	36,860	36,860	46,119			
CARROLL												
CHAMPAIGN	29,274/60mtg	60MTG	60MTG	60MTG	166,508	90,070	90,139	90,139	112,715	86,328	86,328	86,328
CHRISTIAN	22,000	2400/50	2400/5	2400/50	166,509	62,797	62,797	62,797	72,621			45,492
CLARK	125/100/.40	125/100/.40		125/100		46,000	48,100	48,100	66,950			20,000
CLAY	65/50	65/50		65/50	128,959	53,287	53,287	53,287	62,600			16,386
CLINTON	2000/75/mileage	75/mileage		75/mileage	166,507	67,067	67,067	67,067	77,500			41,208
COLES	6000			4800	166,507	64,480	64,480	64,480	75,500			49,135
CRAWFORD	275/MTG			125/75	128,959	55,453	55,453	55,453	68,500			19,000
CUMBERLAND	500/75	75MTG	75MTG	75MTG	128,959	40,028	39,232	39,232	49,612			14,500
DEWITT	5000/80	1000/80	1000/80	1000/80	128,959	58,363	58,363	58,363	74,414			18,448
EDWARDS				6300-7000	128,959	35,800	35,800	35,800	49,100			13,520
EFFINGHAM	85MTG	70MTG	70MTG	70MTG	166,510	60,264	60,264	60,264	69,277			31,023
FAYETTE	3600/50/40	50/40	50/40	50/40	128,959	54,836	59,120	54,105	65,200			24,761
FORD	7500/65	3210		3210	128,958	53,000	53,000	53,000	61,000			20,000
FRANKLIN	13,2000	7,200	7,200	7,200	166,510	60,953	60,953	60,953	67,446			32,500
FULTON	30MTG	25/MTG	25MTG	25MTG	166,508	75,643	61,851	75,643	87,843			26,500
GRUNDY	45,000	6,500	6,500	6,500	166,508	78,613	76,696	76,696	108,397			78,613
HARDIN												
HENRY	3,000	60/40	60/40	60/40	166,508	68,064	64,462	33,386	74,388			25,656
IROQUOIS	4800/35	96/35		35MTG	128,959	54,500	54,500	54,500	64,000			36,648
JACKSON	35MTG	35MTG	35MTG	35MTG	166,508	62,620	62,620	62,620	74,740			42,338
JASPER	5,500	75MTG	70MTG	75MTG	128,959	52,000	52,000	52,000	58,000			12,000
JODAVIESS	3400/60	500/60	300/60	60	128,959	61,152	61,152	61,152	67,136			17,687
JOHNSON	10,000	9,000		11,000	128,959	46,306	41,000	47,000	45,000			7,500
KANE	105,328			25,000	166,508	90,655	100,000	100,000	124,750			88,214
KANKAKEE	62,500			70/74	166,508	77,386	70,190	70,190	102,995	67,817	67,817	73,241
KENDALL	13,300	2400/85	2400/85	2400/85	166,508	88,766	88,766	90,097	110,929			57,944
KNOX	6000/35	35MTG	35MTG	35MTG	166,508	66,841	66,841	66,841	80,013		51,730	35,805
LASALLE	66,000	60MTG	60MTG	60MTG	160,876	66,000	66,000	67,500	75,676	66,000	66,000	66,000
LAWRENCE	4500			4200	125,000	37,500	37,550	37,550	43,000			12,500
LEE	6000/60	60MTG	60MTG	60MTG	166,508	61,062	61,062	61,062	73,813			40,500
LIVINGSTON	80MTG	45MTG	45MTG	45MTG	166,508	65,800	65,800	65,800	73,000			55,000
LOGAN	60MTG	60MTG	60MTG	60MTG		60,000	58,500	66,000	75,480			30,650
MACON	15,000	2,000	500	2,000	166,636	83,536	82,906	82,906	93,697	83,536	83,536	83,536
MADISON	103,168			14,497	166,524	109,990	105,830	105,830	109,844	111,488	109,990	109,990
MARION	400/50	250/50	128/50	50MTG	166,508	61,000	61,000	61,000	61,000			27,900
MARSHALL	5000	35000		3000	128,959	51,851	51,851	51,851	73,824			21,094
MASON	70MTG	60MTG	60MTG	60MTG	128,960	66,065	66,065	66,065	75,950			22,000

COUNTY BOARD OFFICIAL'S SALARIES AND ELECTED OFFICIALS' SALARIES

COUNTY	CNTY BD CHAIRMAN SALARY PER DIEM	VICE CHAIRMAN SALARY PER DIEM	CMTE CHAIRMAN SALARY PER DIEM	BOARD MEMBER SALARY PER DIEM	STATE ATTY	CIRCUIT CLERK	CNTY TREAS	CNTY CLERK	SHERIFF	CNTY AUDITOR	REC OF DEEDS	CORONER
MENARD	8,000			8,000	128,959	63,990	57,522	57,522	71,191			
MERCER	8,930	38MTG	38MTG	38MTG	128,959	49,209	49,209	52,216	53,199			17,061
MORGAN												
OGLE	3,000/50	450/50	450/50	450/50	166,508	76,5000	78,500	76,500	86,650			61,500
PERRY												
POPE												
PUTNAM	30-40MTG	30-40MTG	30-40MTG	30-40MTG	128,959	47,438	47,438	47,438	65,790	24,000		150/DEATH
RANDOLPH	46,891			42,091	176,699	66,079	66,728	66,728	80,248			60,538
ROCK ISLAND	22,000	12,783	12,783	5,200	166,508	90,000	84,500	84,500	112,500	93,200	90,000	90,000
SALINE												
SCHUYLER	600/35			35MTG	128,959	42,827	42,827	42,827	50,696			13,050
SHELBY	70/45	60/45	45	60/45	128,959	56,430	54,330	54,330	65,000			29,090
TAZEWELL	28,161			2,400/60	166,508	85,156	75,959	77,392	104,502	72,669		69,230
WASHINGTON	180/55	55MTG	55MTG	55MTG	128,959	54,450	54,450	54,450	57,450			18,000
WAYNE	45MTG/miles	45MTG/miles	45MTG/miles	45MTG/miles	128,959	45,579	45,579	45,579	58,200			14,280
WHITE	7,800			7,200	138,959	43,521	46,712	46,712	52,652			14,391
WHITESIDE	3000/60/miles	600/60/miles	60/miles	60/miles	166,508	75,000	75,000	75,000	86,500		75,000	47,300
WINNEBAGO	95,658			8,500	166,507	86,467	83,439	83,439	116,591	81,283	81,283	88,176
WOODFORD	6000	75/50/miles	75/miles	75/50/miles	166,508	55,220	60,528	60,528	74,789			28,070

COUNTY ADMINISTRATOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE		122,848						OGLE							
BUREAU		75,000						PERRY							
CALHOUN								POPE							
CARROLL		79,166			x			PUTNAM							
CHAMPAIGN		140,673						RANDOLPH							
CHRISTIAN								ROCK ISLAND		135,000	135,000				x
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES		45,450					x	TAZEWELL		124,800	120,000		x		x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT		58,500				x		WHITE							
EDWARDS								WHITESIDE		93,980	63,580	111,265			x
EFFINGHAM								WINNEBAGO		128,607				x	x
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY		90,000													
HARDIN															
HENRY		61,873	40,956	75,000											
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS		85,630	69,058	93,330	x										
JOHNSON															
KANE		129,953			x										
KANKAKEE															
KENDALL		119,950					x								
KNOX															
LASALLE															
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON															
MADISON		128,169			x		x								
MARION															
MARSHALL															
MASON															
MENARD															
MERCER		78,000													

COUNTY COORDINATOR / ASST. COUNTY ADMINISTRATOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE		48,328	45,000					OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		83,402	70,239	105,359				RANDOLPH							
CHRISTIAN		41,000	35,000					ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL							
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM		38,665					x	WINNEBAGO							
FAYETTE								WOODFORD		35,700					x
FORD															
FRANKLIN															
FULTON		53,813					x								
GRUNDY															
HARDIN															
HENRY															
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL															
KNOX															
LASALLE															
LAWRENCE		27,500	27,500												
LEE		64,099	46,293	85,781			x								
LIVINGSTON															
LOGAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD		59,568													
MERCER															

DIRECTOR OF COURT SERVICES

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE		93,842					
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		97,929	70,239	105,359				RANDOLPH							
CHRISTIAN		51000-58874						ROCK ISLAND		77,124					x
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES		86,596					x	TAZEWELL		98,036	81,906	122,910	x		x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE		72,404	50,471	88,325			x
EFFINGHAM								WINNEBAGO		100,820				x	x
FAYETTE								WOODFORD		56,422					x
FORD															
FRANKLIN		87,125													
FULTON															
GRUNDY															
HARDIN															
HENRY		73,185													
IROQUOIS															
JACKSON		96,720					x								
JASPER															
JODAVIESS															
JOHNSON															
KANE		105,210				x									
KANKAKEE		100,232				x									
KENDALL		75,644					x								
KNOX															
LASALLE		70,836					x								
LAWRENCE															
LEE															
LIVINGSTON		70,000	55,478	101,361											
LOGAN															
MACON		81,686													
MADISON		117,998				x									x
MARION		54,519													
MARSHALL															
MASON															
MENARD															
MERCER		56,128													

DIRECTOR PUBLIC TRANSPORTATION

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL							
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE	48,547	37,098	64,922				x
EFFINGHAM	Part time	5,931					x	WINNEBAGO							
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY		62,730													
HARDIN															
HENRY															
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL															
KNOX															
LASALLE															
LAWRENCE															
LEE		75,000													
LIVINGSTON															
LOGAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER		49,209													

DIRECTOR OF ANIMAL CONTROL

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE		42,827						OGLE							
BUREAU		33,895						PERRY		6,000					
CALHOUN								POPE							
CARROLL		29,653			x			PUTNAM		36,000					
CHAMPAIGN		67,080	55,224	82,836				RANDOLPH							
CHRISTIAN		39,478	35,000					ROCK ISLAND		67,543					x
CLARK		16,500						SALINE							
CLAY		43,014	36,316					SCHUYLER		3,600+25/call					
CLINTON								SHELBY		36,500	32,000			x	
COLES		37,658					x	TAZEWELL		55,714	54,774	82,110	x		x
CRAWFORD		20,000						WASHINGTON		5,500					
CUMBERLAND		15,500						WAYNE							
DEWITT		30,746					x	WHITE							
EDWARDS								WHITESIDE		55,328					x
EFFINGHAM		31,132					x	WINNEBAGO		75,173				x	x
FAYETTE								WOODFORD		12,518					x
FORD		5,200													
FRANKLIN		29,411													
FULTON		46,530					x								
GRUNDY		54,390													
HARDIN															
HENRY		34,526	31,200	49,691											
IROQUOIS															
JACKSON		46,122					x								
JASPER															
JODAVIESS		30,492	30,492	41,808	x										
JOHNSON															
KANE		76,875			x										
KANKAKEE		54,533			x										
KENDALL		43,000					x								
KNOX		33,280				x	x								
LASALLE		42,478					x								
LAWRENCE		27,500	20,000												
LEE		28,650				x									
LIVINGSTON		27,040	13.00/hr				x								
LOGAN		28,000													
MACON		81,630													
MADISON	Part time	31,915			x		x								
MARION		7,250													
MARSHALL															
MASON															
MENARD		17,500													
MERCER															

DIRECTOR BUILDING & ZONING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		19,931						MORGAN							
BOONE								OGLE		74,125					
BUREAU		39,264						PERRY		52,500					
CALHOUN								POPE							
CARROLL								PUTNAM		50,103					x
CHAMPAIGN		77,357	62,186	93,288				RANDOLPH		42,000					
CHRISTIAN		46,780	35,000					ROCK ISLAND		67,558					x
CLARK		67,067	60,331					SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY		17,763			x	x	
COLES		65,553					x	TAZEWELL		84,742	70,176	105,264	x		x
CRAWFORD								WASHINGTON		18,422					
CUMBERLAND								WAYNE							
DEWITT		38,110					x	WHITE							
EDWARDS								WHITESIDE		66,104	40,066	70,115			x
EFFINGHAM								WINNEBAGO							
FAYETTE								WOODFORD		48,150					x
FORD		9,654													
FRANKLIN															
FULTON		46,355					x								
GRUNDY															
HARDIN															
HENRY		53,534	33,230	72,612											
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS		54,755	46,634	63,939	x										
JOHNSON															
KANE		123,335			x										
KANKAKEE															
KENDALL		65,000					x								
KNOX															
LASALLE		93,904					x								
LAWRENCE															
LEE		69,138				x									
LIVINGSTON		64,788	46,293	85,781			x								
LOGAN		63,757													
MACON		52,450													
MADISON		103,459			x		x								
MARION															
MARSHALL															
MASON															
MENARD		35,700													
MERCER		12,000													

DIRECTOR DATA PROCESSING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER	25,480						
CLINTON								SHELBY							
COLES								TAZEWELL	58,708	54,774	82,110	x		x	
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO							
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY															
HARDIN															
HENRY															
IROQUOIS		69,360													
JACKSON		49,955					x								
JASPER															
JODAVIESS															
JOHNSON															
KANE		153,105			x										
KANKAKEE															
KENDALL															
KNOX															
LASALLE															
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR HEALTH DEPARTMENT

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		66,800						MORGAN		72,900					x
BOONE	Admin.	76,998						OGLE		75,000					
BUREAU		58,138						PERRY		58,000					
CALHOUN		58,890						POPE							
CARROLL	w/Stephenson Co	15,000			x			PUTNAM							
CHAMPAIGN		49,591						RANDOLPH							
CHRISTIAN								ROCK ISLAND		82,222					x
CLARK								SALINE							
CLAY								SCHUYLER		32,760					
CLINTON		67,000	62,000					SHELBY		91,867			x		
COLES		70,000					x	TAZEWELL		104,968	81,906	122,910	x		x
CRAWFORD		70,950						WASHINGTON		70,545					
CUMBERLAND		42,243						WAYNE		64,688					
DEWITT								WHITE							
EDWARDS		35,800						WHITESIDE		125,694			x		x
EFFINGHAM		78,032					x	WINNEBAGO		140,004				x	x
FAYETTE		81,532						WOODFORD		73,184					x
FORD		53,000													
FRANKLIN															
FULTON		80,000					x								
GRUNDY		74,275													
HARDIN															
HENRY		77,528	60,000	121,698											
IROQUOIS		75,649													
JACKSON		80,417					x								
JASPER		65,991													
JODAVIESS		60,944	59,238	81,245	x										
JOHNSON															
KANE		123,613			x										
KANKAKEE		93,106			x										
KENDALL		114,736					x								
KNOX		86,275	60,000				x								
LASALLE		92,072					x								
LAWRENCE															
LEE		71,971													
LIVINGSTON		92,555	55,478	101,361			x								
LOGAN		79,677													
MACON		95,000													
MADISON		105,684			x		x								
MARION		64,239													
MARSHALL															
MASON		95,000													
MENARD															
MERCER		73,548													

DIRECTOR NURSING HOME

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL							
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO	97,259					x	x
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY															
HARDIN															
HENRY		74,089	46,800												
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL															
KNOX		73,196	70,000												x
LASALLE		90,000													x
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR PARKS & RECREATION

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL							
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO	148,854					x	x
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY															
HARDIN															
HENRY															
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL															
KNOX															
LASALLE		43,133					x								
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON															
MADISON															
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR PURCHASING

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL							
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO	78,310					x	x
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY															
HARDIN															
HENRY															
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE		92,700				x									
KANKAKEE															
KENDALL															
KNOX															
LASALLE		52,973					x	x							
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON		32,000													
MADISON		91,124				x		x							
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

DIRECTOR ESDA

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		6,500						MORGAN							
BOONE	EMA Dir	45,877						OGLE							
BUREAU								PERRY	Combined with First Ass't State'sAtty						
CALHOUN		4,806						POPE							
CARROLL	Part time	15,758			x			PUTNAM		18,088					x
CHAMPAIGN		64,740	55,224	82,836				RANDOLPH		15,000					
CHRISTIAN		15,586						ROCK ISLAND							
CLARK		24,000						SALINE							
CLAY		13,000	13,000					SCHUYLER		43,485					
CLINTON								SHELBY		20,218			x	x	
COLES		20,400					x	TAZEWELL		73,230	70,176	105,264	x		x
CRAWFORD		9,000						WASHINGTON		26,317					
CUMBERLAND		9,000						WAYNE		9,000					
DEWITT		37,132					x	WHITE		12,000					
EDWARDS		1,000	1,000					WHITESIDE							
EFFINGHAM		35,373					x	WINNEBAGO							
FAYETTE								WOODFORD		33,150					x
FORD															
FRANKLIN															
FULTON		21,497					x								
GRUNDY															
HARDIN		1537				x									
HENRY		36,983	22,360	37,523											
IROQUOIS		32,721													
JACKSON		8,483					x								
JASPER		6,000													
JODAVIESS		19,860	18,790	25,760	x										
JOHNSON		12,904													
KANE		73,372			x										
KANKAKEE															
KENDALL		7,415				x	x								
KNOX															
LASALLE		60,000					x								
LAWRENCE		12,500	12,500												
LEE		26,720				x									
LIVINGSTON															
LOGAN		34,603													
MACON		92,296													
MADISON		66,976			x		x								
MARION		11,520													
MARSHALL		15,840													
MASON	Part time	15,000													
MENARD		77,544													
MERCER		61,089													

ECONOMIC DEVELOPMENT DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN								RANDOLPH							
CHRISTIAN								ROCK ISLAND							
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES		117,817					x	TAZEWELL							
CRAWFORD		42,000						WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE	59,000	40,066	70,115				x
EFFINGHAM								WINNEBAGO	68,327				x		x
FAYETTE								WOODFORD							
FORD		5,250													
FRANKLIN															
FULTON															
GRUNDY															
HARDIN															
HENRY															
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL		41,000					x								
KNOX															
LASALLE															
LAWRENCE															
LEE															
LIVINGSTON															
LOGAN															
MACON															
MADISON		98,321					x								x
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

FIRST ASST. STATE'S ATTORNEY

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		92,570						MORGAN		69,500				x	x
BOONE		104,040						OGLE		91,000					
BUREAU		63,829						PERRY		55,332					
CALHOUN								POPE							
CARROLL		57,384			x			PUTNAM							
CHAMPAIGN		102,609	70,239	105,359				RANDOLPH		78,151					
CHRISTIAN		69,014						ROCK ISLAND		104,200					x
CLARK	Part time	30,826						SALINE							
CLAY		42,000						SCHUYLER							
CLINTON		67,000	67,000					SHELBY		63,000			x		
COLES		60,499					x	TAZEWELL		155,431			x		x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT		63,059			x			WHITE		39,878					
EDWARDS								WHITESIDE		78,413	51,000	89,250			x
EFFINGHAM		68,500					x	WINNEBAGO		142,836				x	x
FAYETTE		60,000						WOODFORD		50,000					x
FORD		55,000													
FRANKLIN															
FULTON															
GRUNDY		71,783													
HARDIN															
HENRY		55,316	40,956	75,000											
IROQUOIS		65,000													
JACKSON															
JASPER															
JODAVIESS		73,990	63,003	86,403	x										
JOHNSON															
KANE		127,720													
KANKAKEE		113,611			x										
KENDALL		104,342					x								
KNOX		83,541					x								
LASALLE		109,936-111,429				x	x								
LAWRENCE		27,000	27,000												
LEE		63,500													
LIVINGSTON		80,000	42,293	119,223	X										
LOGAN		98,000													
MACON															
MADISON															
MARION		82,500													
MARSHALL															
MASON		30,000													
MENARD															
MERCER		53,560													

HIGHWAY ENGINEER

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		88,065						MORGAN	Shared w/Scott Co	63,540					
BOONE		101,410						OGLE		122,220					
BUREAU		106,300						PERRY		104,000					
CALHOUN		85,500						POPE		27,000					
CARROLL		98,293			x			PUTNAM		36,883					x
CHAMPAIGN		141,552						RANDOLPH							
CHRISTIAN		103,804						ROCK ISLAND		115,400					x
CLARK		89,800						SALINE							
CLAY								SCHUYLER		85,781					
CLINTON		98,612	50,086					SHELBY		101,400					x
COLES		108,100					x	TAZEWELL		123,656			x		x
CRAWFORD		111,140						WASHINGTON		92,400					
CUMBERLAND								WAYNE		76,580					x
DEWITT		103,490					x	WHITE		89,110					
EDWARDS		41,842 shared w/Wabash Co						WHITESIDE		113,264					
EFFINGHAM		108,812					x	WINNEBAGO		132,086				x	x
FAYETTE		97,200						WOODFORD		115,000					x
FORD		98,100													
FRANKLIN		102,109													
FULTON		101,935					x								
GRUNDY		65,875													
HARDIN		56,000	56,000	68,132		x									
HENRY		114,000													
IROQUOIS		103,740													
JACKSON		111,755													
JASPER		96,705													
JODAVIESS		86,347	63,003	86,403	x										
JOHNSON		95,871													
KANE		161,160			x										
KANKAKEE		118,046					x								
KENDALL		107,920													
KNOX		111,719					x								
LASALLE		126,137					x								
LAWRENCE		100,000													
LEE		104,081													
LIVINGSTON		112,000													
LOGAN		100,000													
MACON		115,600													
MADISON		129,792			x		x								
MARION		108,200													
MARSHALL		97,060													
MASON		112,272													
MENARD		119,861													
MERCER		94,200													

HUMAN RESOURCE DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	INCREASES BASED UPON:			COUNTY	TITLE OTHER	CURRENT	START	MAX	INCREASES BASED UPON:		
					MERIT	LONGEVITY	COLA						MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		75,329	59,495	89,252				RANDOLPH							
CHRISTIAN		41,000						ROCK ISLAND	68,972						x
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL	44,405	43,656	65,484	x			x
CRAWFORD								WASHINGTON							
CUMBERLAND		97,602						WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO	82,812					x	x
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON															
GRUNDY		71,400													
HARDIN															
HENRY		28,704	22,360	37,523											
IROQUOIS															
JACKSON															
JASPER		5,000													
JODAVIESS															
JOHNSON															
KANE		133,402				x									
KANKAKEE		60,191				x									
KENDALL		55,432													x
KNOX															
LASALLE		71,928													
LAWRENCE															
LEE															
LIVINGSTON		52,218	42,140	72,131											x
LOGAN															
MACON															
MADISON		83,449													
MARION															
MARSHALL															
MASON															
MENARD															
MERCER															

IT DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		87,789	70,239	105,359				RANDOLPH		51,500					
CHRISTIAN								ROCK ISLAND		81,617					x
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES								TAZEWELL		57,696	54,774	82,110			x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE		62,426	46,733	81,783			x
EFFINGHAM		48,260					x	WINNEBAGO		87,117					
FAYETTE								WOODFORD							
FORD															
FRANKLIN															
FULTON		55,000					x								
GRUNDY		88,470													
HARDIN															
HENRY		59,393	33,230	76,612											
IROQUOIS															
JACKSON															
JASPER															
JODAVIESS		71,479	59,238	81,245	x										
JOHNSON															
KANE															
KANKAKEE		96,186			x										
KENDALL		95,00					x								
KNOX		34,899	28,000				x								
LASALLE		71,000					x								
LAWRENCE															
LEE		59,150				x									
LIVINGSTON		85,000	55,478	101,361			x								
LOGAN															
MACON															
MADISON		107,764			x		x								
MARION															
MARSHALL															
MASON		60,000													
MENARD															
MERCER															

MAINTENANCE DIRECTOR

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	STAR T	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN							
BOONE								OGLE							
BUREAU								PERRY							
CALHOUN								POPE							
CARROLL								PUTNAM							
CHAMPAIGN		88,712	74,922	112,382				RANDOLPH							
CHRISTIAN		52,015						ROCK ISLAND		57,283					x
CLARK								SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES		41,254					x	TAZEWELL		62,873	61,812	92,616			x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT								WHITE							
EDWARDS								WHITESIDE							
EFFINGHAM								WINNEBAGO							
FAYETTE								WOODFORD		57,866					x
FORD															
FRANKLIN															
FULTON		43,625					x								
GRUNDY		45,900													
HARDIN															
HENRY		32,400	22,360	37,523											
IROQUOIS		40,800													
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE		114,083			x										
KANKAKEE		77,249			x										
KENDALL		100,653					x								
KNOX															
LASALLE		75,000					x								
LAWRENCE															
LEE															
LIVINGSTON		63,038	46,293	85,781			x								
LOGAN															
MACON															
MADISON		93,620			x		x								
MARION															
MARSHALL															
MASON															
MENARD		34,611													
MERCER															

PUBLIC DEFENDER

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND								MORGAN		112,200					
BOONE		149,850						OGLE		57,934					
BUREAU		64,274						PERRY		90,000					
CALHOUN		23,700						POPE		50,016					
CARROLL	Part time	61,933			x			PUTNAM		36,400					
CHAMPAIGN		149,858						RANDOLPH		95,000					
CHRISTIAN		131,015						ROCK ISLAND		152,855					x
CLARK	w/Edgar Co							SALINE							
CLAY		116,063						SCHUYLER	Part time	33,625					
CLINTON		149,854	55,999					SHELBY		117,000			x		
COLES		149,850					x	TAZEWELL		149,857					
CRAWFORD		56,000						WASHINGTON		58,000					
CUMBERLAND		64,000						WAYNE		90,000					
DEWITT		116,063					x	WHITE		97,781					
EDWARDS		2,026/mo –shared w/White Co						WHITESIDE		149,857					
EFFINGHAM		149,857						WINNEBAGO		149,282				x	x
FAYETTE		116,063						WOODFORD		58,260					x
FORD		44,499													
FRANKLIN		90,000													
FULTON		149,857					x								
GRUNDY		153,874													
HARDIN		67,766	67,766			x									
HENRY		149,860													
IROQUOIS		50,490													
JACKSON		92,500					x								
JASPER		65,000													
JODAVIESS		60,001													
JOHNSON		65,558													
KANE		149,857													
KANKAKEE		83,026			x										
KENDALL		149,857					x								
KNOX		149,849					x								
LASALLE		114,788					x								
LAWRENCE		60,000	60,000												
LEE		62,195													
LIVINGSTON		149,860													
LOGAN		77,193													
MACON		144,369													
MADISON		149,864			x		x								
MARION		149,857													
MARSHALL		56,105													
MASON		76,500													
MENARD		85,000													
MERCER		91,500													

SECOND ASST. STATE'S ATTORNEY

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		81,151						MORGAN		40,000				x	x
BOONE								OGLE		48,000-70,250					
BUREAU		53,836						PERRY		62,442					
CALHOUN								POPE							
CARROLL		53,045						PUTNAM							
CHAMPAIGN		60,316	49,101	84,474				RANDOLPH							
CHRISTIAN		43,690						ROCK ISLAND							
CLARK		55,000						SALINE							
CLAY								SCHUYLER							
CLINTON								SHELBY							
COLES		55,200					x	TAZEWELL		118,628			x		x
CRAWFORD								WASHINGTON							
CUMBERLAND								WAYNE							
DEWITT		52,750			x			WHITE							
EDWARDS								WHITESIDE		50,200	40,800	71,400	x		x
EFFINGHAM		46,500					x	WINNEBAGO		116,391				x	x
FAYETTE								WOODFORD		39,270					x
FORD															
FRANKLIN		51,000													
FULTON															
GRUNDY		69,615													
HARDIN															
HENRY		41,365	33,230	72,612											
IROQUOIS		55,000													
JACKSON															
JASPER															
JODAVIESS															
JOHNSON															
KANE															
KANKAKEE															
KENDALL		94,892					x								
KNOX		58,000													x
LASALLE		92,003				x	x								
LAWRENCE															
LEE		55,000													
LIVINGSTON		50,800-57,500	46,293	119,223	x										
LOGAN															
MACON		72,000													
MADISON															
MARION		62,500													
MARSHALL															
MASON															
MENARD															
MERCER															

SUPERVISOR OF ASSESSMENTS

INCREASES
BASED UPON:

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	MAX.	MERIT	LONGEVITY	COLA	COUNTY	TITLE OTHER	CURRENT	START	MAX	MERIT	LONGEVITY	COLA
BOND		50,400						MORGAN		67,630					x
BOONE		72,047						OGLE		74,125					
BUREAU		55,649						PERRY		54,000					
CALHOUN		34,754			x			POPE		46,525					
CARROLL								PUTNAM		50,103					x
CHAMPAIGN		73,242	62,186	93,228				RANDOLPH		66,728					
CHRISTIAN		62,796						ROCK ISLAND		76,325					x
CLARK		55,000						SALINE							
CLAY		52,287						SCHUYLER		45,827					
CLINTON		67,067	51,531					SHELBY		56,430					
COLES		55,000					x	TAZEWELL		85,591	70,176	105,264	x		x
CRAWFORD		55,453						WASHINGTON		54,450					
CUMBERLAND		39,580						WAYNE		45,579					
DEWITT		58,363					x	WHITE		53,309					
EDWARDS		41,000 /\$500 education stipend						WHITESIDE		71,500	50,471	88,325			x
EFFINGHAM		60,264						WINNEBAGO		101,151				x	x
FAYETTE		59,120						WOODFORD		60,528					x
FORD		53,000													
FRANKLIN		60,953													
FULTON		72,672					x								
GRUNDY															
HARDIN		24,500		25,00		x									
HENRY		71,032													
IROQUOIS		57,375													
JACKSON		62,620													
JASPER		52,000													
JODAVIESS		57,062	46,634	63,939	x										
JOHNSON		50,000													
KANE		124,657			x										
KANKAKEE		62,000			x										
KENDALL		83,000					x								
KNOX		66,841					x								
LASALLE		85,000					x								
LAWRENCE		37,500	37,500												
LEE		66,072				x									
LIVINGSTON		51,500	46,293	85,781			x								
LOGAN		43,200													
MACON		73,330													
MADISON		98,134			x		x								
MARION		61,000													
MARSHALL		51,851													
MASON															
MENARD		63,989													
MERCER		49,209													

ADMINISTRATIVE NON-EXEMPT POSITIONS

ACCOUNTING CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		10.70	10.00	10.35				x			
CALHOUN											
CARROLL											
CHAMPAIGN		15.26	14.17			21.25				3 YRS	37.5
CHRISTIAN		10.61-17.99	10.62							AFSCME 2018	
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT		11.14							X		35
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD		10.50	10.75	11.25	15.45						
FRANKLIN											
FULTON		16.92							X	3 YR	FT
GRUNDY											
HARDIN											
HENRY											
IROQUOIS		17.31	16.48								
JACKSON		61,115							X		40
JASPER											
JODAVIESS		15.91-16.33	14.66			20.10	X				35
JOHNSON		24,163									
KANE											
KANKAKEE		17.70					X				40
KENDALL											
KNOX		15.08	12.25	.20	.20	.35		X	X	AFSCME 3 YR	35
LASALLE		15.43-26.73						X	X		40
LAWRENCE											
LEE		12.61	12.07					X		3 YRS	40
LIVINGSTON		14.41	11.57			18.67			X		37.5

ACCOUNTING CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		32,000									
MADISON			16.77			20.59		X	X	AFSCME	40
MARION											
MARSHALL											
MASON			22,968	23,904	24,863	32,490		X			35
MENARD		14.00									
MERCER		12.46	10.86	11.39	11.96	18.76		X		3 YR	
MORGAN		42,168						X	X		40
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND			12.97	13.56	14.40	17.65	X			3 YR	40
SALINE											
SCHUYLER		43,814	24,500					X		AFSCME 3 YR	35
SHELBY											
TAZEWELL		27.44	26.13			39.17	X		X		37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		12.92	11.69	3%				X	X	2017	40
WOODFORD											

ADMINISTRATIVE ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		23.66	18.93			28.40					37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES		22.72						X			FT
CRAWFORD											
CUMBERLAND											
DEWITT		16.85						X			40
EDWARDS											
EFFINGHAM		18.32	16.89					X	X		
FAYETTE											
FORD											
FRANKLIN		16.00									35
FULTON		16.05						X		3 YR	FT
GRUNDY											
HARDIN											
HENRY		11.97	10.75			18.04					
IROQUOIS											
JACKSON		28,922-61,897						X			40
JASPER											
JODAVIESS		16.83-22.37	16.36			22.44	X				35-40
JOHNSON											
KANE		13.74-28.71					X				35-40
KANKAKEE		18.89					X				40
KENDALL		43,470							X		37.5
KNOX											
LASALLE		14.45-28.65	13.46	13.96				X	X		40
LAWRENCE		11.50	11.50								35
LEE		19.11						X			40
LIVINGSTON		18.19	16.04			25.51			X		37.5

ADMINISTRATIVE ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		25,000									
MADISON			19.82			25.18		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD		15.70									
MERCER											
MORGAN											
OGLE											
PERRY											
POPE		13.75									
PUTNAM		16.00							X		40
RANDOLPH		46,374									
ROCK ISLAND			19.81	20.63	22.00	26.94	X			3 YR	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		28.99	23.26			34.79	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		58,660	37,098			64,922			X		40
WINNEBAGO		19.42	14.25					X	X		40
WOODFORD											

CHIEF DEPUTY CIRCUIT CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.90									
BOONE		23.66									40
BUREAU		10.70									
CALHOUN		27,640									
CARROLL		21.00	11.00				X			Carpenters	35
CHAMPAIGN		40.42	28.32			42.48					37.5
CHRISTIAN		41,000	35,000	37,5000	40,000						
CLARK											
CLAY		25,407									
CLINTON		20.00	14.00							3 YR	FT
COLES		15.93							X		FT
CRAWFORD		36,036									
CUMBERLAND		14.48									
DEWITT		11.82							X		35
EDWARDS		10.00	10.00								
EFFINGHAM		17.28						X		Laborer- 2017	35
FAYETTE											
FORD		11.00	11.25	11.75	16.14						
FRANKLIN		20.00									35
FULTON		26.00							X	3 YR	FT
GRUNDY											
HARDIN		9.48									
HENRY		17.54	10.75			18.04					
IROQUOIS		15.69	13.74								
JACKSON		16,691-39,787							X		40
JASPER		19.50									35
JODAVIESS		19.08	17.57			24.10	X				35
JOHNSON		33,299									
KANE		49.00									37.5
KANKAKEE		31.53					X				35
KENDALL		62,162							X		37.5
KNOX		23.05	12.00					X	X		
LASALLE		31.21						X	X		40
LAWRENCE		13.50	9.00								35
LEE		21.28						X		3 YR	40
LIVINGSTON		18.75							X		37.5

CHIEF DEPUTY CIRCUIT CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		63,642									
MADISON		39.65									
MARION		39,992									
MARSHALL											
MASON											
MENARD		17.82									
MERCER											
MORGAN		39,010	22,000					X	X		40
OGLE		26.35-32.70						X	X	3 YR	35
PERRY		30,438									
POPE		13.75									
PUTNAM		16.00							X		40
RANDOLPH		46,622									
ROCK ISLAND		55,217							X		40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		27.92	23.26			34.79			X		37.5
WASHINGTON		30,849	16.95								FT
WAYNE		18.85	8.25							3 YR	37.5
WHITE											
WHITESIDE		39,068	27,268			47,719			X		40
WINNEBAGO		114,630						X	X		40
WOODFORD		17.85							X		

CHIEF DEPUTY COUNTY CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		19.67									
BOONE		19.40									37.5
BUREAU		10.70	10.00								
CALHOUN		27,640									
CARROLL		18.00	11.00				X			Carpenters	35
CHAMPAIGN		43.89	28.32			42.48					37.5
CHRISTIAN		35,000	35,000	37,500	40,000						
CLARK											
CLAY		25,844									
CLINTON		20.00	15.00							3 YR	FT
COLES		18.34						X			FT
CRAWFORD		30,030									
CUMBERLAND		15.23									
DEWITT		16.00						X			35
EDWARDS		13.72	10.00								
EFFINGHAM		17.28						X		Laborers-2017	35
FAYETTE											
FORD			11.00	11.25	11.75	16.14					
FRANKLIN		20.00									35
FULTON		26.00						X		3 YR	FT
GRUNDY											
HARDIN		9.48									
HENRY											
IROQUOIS		15.97	13.74								
JACKSON		21,101-49,621						X			40
JASPER		17.67									35
JODAVIESS		20.40	18.79			25.76	X				35
JOHNSON		31,821									35
KANE											
KANKAKEE		30.62					X				40
KENDALL		52,800						X			37.5
KNOX		27,444	12.25					X			
LASALLE		25.45						X	X		40
LAWRENCE		11.25	9.00							2 YR	35
LEE		18.77						X		3 YR	40
LIVINGSTON		15.29	11.57			18.76			X		37.5

CHIEF DEPUTY COUNTY CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		50,400									
MADISON		41.00									
MARION		25,002									
MARSHALL		35,735									
MASON			27,168	28,089	28,458	37,558		X			35
MENARD		16.20									
MERCER		12.36	10.86	11.39	11.96	18.76		X		3 YR	35
MORGAN		37,073	22,000					X	X		40
OGLE		21.91									35
PERRY		26,938									
POPE		13.75									
PUTNAM		16.00							X		40
RANDOLPH		46,622									
ROCK ISLAND		66,973							X		40
SALINE											
SCHUYLER		25,000	25,000					X			35
SHELBY											
TAZEWELL		26.68	26.13			39.17			X		37.5
WASHINGTON		34,562	18.99								FT
WAYNE		14.90	8.25							3 YR	37.5
WHITE											
WHITESIDE		15.91	13.10			22.94			X		35
WINNEBAGO		59,703						X	X		40
WOODFORD		16.73							X		

CHIEF DEPUTY RECORDER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.90									
BOONE											
BUREAU											
CALHOUN											
CARROLL		18.00	11.00				X			Carpenters	35
CHAMPAIGN		19.49	18.93			28.40					37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD		25,240									
CUMBERLAND											
DEWITT											
EDWARDS		10.00									
EFFINGHAM		17.28						X		Laborers-2017	35
FAYETTE											
FORD											
FRANKLIN											
FULTON		22.93							X	3 YR	FT
GRUNDY											
HARDIN		11.36	10.75			18.04					
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS		19.08	17.57			24.10	X				35
JOHNSON											
KANE		38.00									35
KANKAKEE		20.04					X				35
KENDALL		43,650							X		37.5
KNOX		16.21	12.25	.20	.20	.35		X	X	AFSCME 3 YR	35
LASALLE		25.53						X	X		40
LAWRENCE		14.35	9.00							2 YR	35
LEE											
LIVINGSTON											

CHIEF DEPUTY RECORDER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		45,701									
MADISON		38.19									
MARION		23,702									
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN		31,859	22,000					X	X		40
OGLE		26.04						X			35
PERRY		25,938									
POPE											
PUTNAM											
RANDOLPH		45,120									
ROCK ISLAND		66,973							X		40
SALINE											
SCHUYLER		24,500	25,00					X			35
SHELBY											
TAZEWELL											
WASHINGTON		31,395	17.25							IBEW 4 YR	FT
WAYNE		17.48	8.25							3 YR	37.5
WHITE											
WHITESIDE		31,200	27,268			47,719			X		37.5
WINNEBAGO		62,736						X	X		40
WOODFORD											

CHIEF DEPUTY TREASURER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.90									
BOONE		18.35								UAW 3YRS	37.5
BUREAU		27,640									
CALHOUN		20.00	11.00				x			Carpenters	35
CARROLL											
CHAMPAIGN		29.15	22.05			33.08					37.5
CHRISTIAN		35,000	35,000	37,5000	40,000						
CLARK											
CLAY		35,126									
CLINTON		19.00	11.00							3 YR	FT
COLES		24.36							X		FT
CRAWFORD		36,636									
CUMBERLAND		14.98									
DEWITT		11.82							X		35
EDWARDS		10.00	10.00								
EFFINGHAM		17.28						X		Laborers-2017	35
FAYETTE											
FORD			11.00	11.25	11.75	16.14					
FRANKLIN		20.00									35
FULTON		16.92							X	3	FT
GRUNDY											
HARDIN		9.48									
HENRY		15.31	10.75			18.04					
IROQUOIS		20.71	13.74								
JACKSON		38,871							X		40
JASPER		14.25									35
JODAVIESS		19.08	17.57			24.10	X				35
JOHNSON		35,836									
KANE		40.00									35
KANKAKEE		21.12					X				35
KENDALL		63.250							X		37.5
KNOX		21.49	12.25	.20	.20	.35		X	X	AFSCME 3 YR	35
LASALLE		27.70						X	X		40
LAWRENCE		14.50	9.00							2 YR	35
LEE		18.74						X		3 YR	40
LIVINGSTON		18.17	16.04			25.51			X		37.5

CHIEF DEPUTY TREASURER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		55,404									
MADISON		34.81									
MARION		24,402									
MARSHALL		35,735									
MASON											
MENARD		16.51									
MERCER											
MORGAN											
OGLE		24.86									35
PERRY		26,938									
POPE		13.75									
PUTNAM		16.00							X		40
RANDOLPH		46,622									
ROCK ISLAND		66,973							X		40
SALINE											
SCHUYLER		32,000	25,000					X			35
SHELBY											
TAZEWELL		26,389	26,133			40,701			X		37.5
WASHINGTON		31.39	17.25							IBEW 4 YR	FT
WAYNE		13.92	8.25							3 YR	37.5
WHITE											
WHITESIDE		38,795	27,268			47,719			X		37.5
WINNEBAGO											
WOODFORD		17.85							X		

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		17.90									
BOONE		23.76									37.5
BUREAU		20.54									
CALHOUN		27,640									
CARROLL											
CHAMPAIGN		22.05	22.05			33.08					37.5
CHRISTIAN		35,000	35,000	37,500	40,000						
CLARK											
CLAY		35,290									
CLINTON		22.00	16.00							3 YR	FT
COLES		16.86							X		FT
CRAWFORD											
CUMBERLAND		15.94									
DEWITT		11.50	10.00								
EDWARDS		35,771							C		35
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		20.00									35
FULTON		22.93							X	3 YR	FT
GRUNDY											
HARDIN		9.48									
HENRY		14.70	10.75			18.04					
IROQUOIS			13.74								
JACKSON		40,684							X		40
JASPER		16.00-84.00									35
JODAVIESS		17.77	16.36			22.44	X				35
JOHNSON		40,601									
KANE		48.00									35
KANKAKEE		17.30					X				35
KENDALL		40,804	24,007	+1200	+1200			X		4 YR	27.5
KNOX		16.21	12.25	.20	.20	.35		X	X	AFSCME 3 YR	35
LASALLE		24.47						X	X		40
LAWRENCE		14.50	9.00								35
LEE		23.44						X		3 YR	40
LIVINGSTON		20.00	16.04			25.51			X		37.5

CHIEF DEPUTY SUPERVISOR OF ASSESSMENTS (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		35,535									
MADISON			29.76			40.12		X	X	AFSCME	40
MARION		33,812									
MARSHALL		35,735									
MASON											
MENARD		17.25									
MERCER											
MORGAN		30,256	22,000					X	X		40
OGLE		24.73									35
PERRY		34,938									
POPE		13.75									
PUTNAM		16.00							X		40
RANDOLPH		46,622									
ROCK ISLAND		57,677							X		40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		26.64	26.13			40.70	X		X		37.5
WASHINGTON		31,395	17.25								FT
WAYNE		14.38	8.25								37.5
WHITE											
WHITESIDE		14.20	13.10			22.94			X		35
WINNEBAGO		60,935						X	X		40
WOODFORD											

CLERK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.90									
BOONE		13.50	12.00								37.5
BUREAU		10.00									
CALHOUN											
CARROLL			11.00				x				35
CHAMPAIGN		13.56	12.04			18.06				3 YRS	37.5
CHRISTIAN		10.62-22.94									
CLARK											
CLAY		18,655									
CLINTON											
COLES											
CRAWFORD		19,838									
CUMBERLAND		14.34									
DEWITT			9.79						X		35
EDWARDS			10.00								
EFFINGHAM		16.82	10.98	12.79	14.81			X		Laborers-2017	35
FAYETTE											
FORD			10.50	10.75	11.25	15.45					
FRANKLIN		14.00				19.00				2016	35
FULTON		19.82							X	3 YR	FT
GRUNDY											
HARDIN											
HENRY		12.60	8.25			16.78					
IROQUOIS		12.76	1080						X	AFSCME 4 YR	35
JACKSON		8,732-32,836							X	AFSCME 4 YR	40
JASPER											
JODAVIESS		13.09-17.09	13.09			20.10	X				35
JOHNSON											
KANE		12.00				26.00				DEC 2017	35-37.5
KANKAKEE			10.25					X			35
KENDALL		25,062	24,007	+1200	+1200			X		4 YR	37.5
KNOX		17.28	12.25	.20	.20	.35		X	X	AFSCME 3YR	35
LASALLE		10.50-19.23	10.50	11.00				X	X		40
LAWRENCE		9.00	9.00								35
LEE			10.58					X			40
LIVINGSTON		13.90	8.25			15.05			X		37.5

CLERK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		25,000									
MADISON			14.51			18.23		X	X	AFSCME	40
MARION		18,502	18,562	19,168						3 YR	FT
MARSHALL											
MASON											
MENARD		15.58									
MERCER		17.86	10.86	11.39	11.96	18.76		X		3 YR	35
MORGAN											
OGLE		15.89-17.57									35
PERRY											
POPE											
PUTNAM		15.00							X		40
RANDOLPH		45,120									
ROCK ISLAND			13.60	14.20	15.08	18.50	X			3 YR	40
SALINE											
SCHUYLER		26,853									
SHELBY		33,021-44,200	25,000					X		AFSCME 3 YR	35
TAZEWELL		12.36	12.21			18.29				3 YR	37.5
WASHINGTON											
WAYNE		14.72	8.25							3 YR	37.5
WHITE			9.25	9.60	9.95			X		4 YR	40
WHITESIDE											
WINNEBAGO		12.35	10.38	3%				X	X	2017	40
WOODFORD		13.45-17.27						X		AFSCME 4 YR	

EXECUTIVE/JUDICIAL SECRETARY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		16.07	15.00								20/PT
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		18.67	15.19			22.80				3 YRS	37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON		20.00	17.00								FT
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT		14.97							X		35
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON		26.00							X	3 YR	FT
GRUNDY											
HARDIN											
HENRY		12.95	10.75			18.04					
IROQUOIS		17.82									
JACKSON		40,000-42,000							X		40
JASPER											
JODAVIESS		16.75	14.66			20.10	X				35
JOHNSON											
KANE											
KANKAKEE		30.07					X				35
KENDALL		51,682							X		37.5
KNOX		31,261							X		
LASALLE		12.50-21.91	12.00	12.50				X	X		40
LAWRENCE											
LEE		10.58						X			40
LIVINGSTON		22.63	16.04			25.41			X		37.5

EXECUTIVE/JUDICIAL SECRETARY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		40,000									
MADISON											
MARION											
MARSHALL											
MASON											
MENARD		20.49									
MERCER											
MORGAN											
OGLE		23.25									35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND			17.21	17.90	19.07	23.38	X			3 YR	40
SALINE											
SCHUYLER		51,059									
SHELBY											
TAZEWELL		30.43					X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		17.48	11.23			19.66			X		35-40
WINNEBAGO		16.83						X	X	2016	40
WOODFORD		16.21							X		

FACILITIES SERVICES MANAGER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		35.32	25.19			37.79					40
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT		21.63							X		40
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		22.42									
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		35.00					X				
KANKAKEE		29.71					X				40
KENDALL											
KNOX											
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

FACILITIES SERVICES MANAGER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			30.69			40.12		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM		16.00							X		40
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER		45,033						X			35
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		24.18	16.51			28.90			X		40
WINNEBAGO		42.25						X	X		40
WOODFORD		27.75									

G.I.S. COORDINATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		9.25									
BOONE		20.37	18.50								37.5
BUREAU		20.33									
CALHOUN											
CARROLL		23.00					x				40
CHAMPAIGN		38.38	36.02			54.03					37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON		34.00	30.00								FT
COLES		18.13							X		FT
CRAWFORD											
CUMBERLAND		14.34									
DEWITT		18.01							X		35
EDWARDS		42,656							X		35
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		17.00									35
FULTON		2,600/yr							X	3 YR	FT
GRUNDY											
HARDIN											
HENRY		34.91	15.98			34.91					
IROQUOIS											
JACKSON		33,763							X	AFSCME 4 YR	40
JASPER		2500									
JODAVIESS											
JOHNSON											
KANE		59.00					X				
KANKAKEE											
KENDALL		75,610							X		37.5
KNOX		43,083							x		
LASALLE											
LAWRENCE											
LEE		22.07						X			40
LIVINGSTON		20.24	16.04			25.21			X		37.5

G.I.S. COORDINATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			33.62			43.96		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER		12.97	10.86	11.39	11.96	18.76		X		3 YR	35
MORGAN		45,241						X	X		40
OGLE		28.05									35
PERRY											
POPE		10.00									
PUTNAM											
RANDOLPH											
ROCK ISLAND		73,066							X		40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		23.71	23.26			34.79	X		X		37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		49,528	34,350			60,113			X		40
WINNEBAGO		41.43						X	X		40
WOODFORD											

I.T. SUPPORT / I.T. ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		27.70	24.61								37.5
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		17.25	17.16			25.74					37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES		17.03							X		FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		17.66	10.75			18.04					
IROQUOIS											
JACKSON		38,014-46,350									
JASPER											
JODAVIESS		25.66	23.63			32.41	X				40
JOHNSON											
KANE		17.00									
KANKAKEE		25.23					X				40
KENDALL		45,908							X		37.5
KNOX		34,899							X		
LASALLE		19.23-25.54	19.23					X	X		40
LAWRENCE											
LEE											
LIVINGSTON		19.97	16.04			25.51			X		20/PT

I.T. SUPPORT / I.T. ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			37.41			47.96		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		29.28									35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND			14.24	14.91	15.84	19.36	X			3 YR	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		17.56	17.22			25.79	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		42,400-59,426	34,350-43,271			60,113-70,115			X		35-40
WINNEBAGO		24.38						X	X		40
WOODFORD											

LEGAL SECRETARY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		34,580									
CALHOUN											
CARROLL		14.00					x				40
CHAMPAIGN		17.34	15.19			22.80				3 YRS	37.5
CHRISTIAN		10.62-22.94	10.62							AFSCME 2018	
CLARK											
CLAY											
CLINTON		18.00	15.00							3 YR	FT
COLES											
CRAWFORD		34,780									
CUMBERLAND											
DEWITT											
EDWARDS		13.49	10.00								
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON		17.58							X	3 YR	FT
GRUNDY											
HARDIN											
HENRY		9.09	8.25			16.78					
IROQUOIS		16.76									
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE		12.38									35
KENDALL		36,295							X		37.5
KNOX		18.35	12.25	.20	.25	.35		X	X	AFSCME	35
LASALLE		13.88-23.98	11.50	12.00				X	X		40
LAWRENCE											
LEE		16.61						X			40
LIVINGSTON		15.97	11.57			18.76			X		37.5

LEGAL SECRETARY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		38,000									
MADISON			19.07			22.91		X	X	AFSCME	40
MARION											
MARSHALL											
MASON											
MENARD		15.63	10.86	11.39	11.96	18.76		X		3 YR	35
MERCER											
MORGAN											
OGLE		16.87									35
PERRY											
POPE											
PUTNAM		16.00							X		40
RANDOLPH		45,120									
ROCK ISLAND											
SALINE											
SCHUYLER		33,765									
SHELBY		30,000-41,651	30,000					X			35
TAZEWELL		16.87					X		X		40
WASHINGTON											
WAYNE		18.00	8.25								37.5
WHITE											
WHITESIDE		15.95	14.16			24.78			X		35-37.5
WINNEBAGO		13.79-15.80	11.50	3%				X	X	2017	40
WOODFORD		13.39							X		PT

PROBATION OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		23.13									
BOONE		19.80	16.50								40
BUREAU		1,800									
CALHOUN		42,479									
CARROLL			17.00				x				40
CHAMPAIGN		24.38	17.77							3 YRS	37.5
CHRISTIAN		15.51-20.06	15.51								
CLARK		34.00									
CLAY		62,776									
CLINTON		31.00	28.00								
COLES		21.26				37.00			X		FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM		34,170	32,500				X			Laborers-2017	35
FAYETTE		57,128									
FORD			23.95								
FRANKLIN		20.00									35
FULTON											
GRUNDY											
HARDIN											
HENRY		17.73	14.61			22.58					
IROQUOIS		30.13	19.96	20.84	22.24			X	X	FOP 3 YR	37.5
JACKSON		44,726									35
JASPER											
JODAVIESS		21.60-29.89	17.10					X			35
JOHNSON											
KANE		21.00	22.00	22.00	32.00					DEC 2017	37.5
KANKAKEE			18.71	19.53	20.85	29.15		X			40
KENDALL		41,747	38,540	39,581	40,650	57,474		X		4 YR	37.5
KNOX											
LASALLE		16.37-29.10	15.87	16.37			X	X	X		40
LAWRENCE											
LEE		20.94				22.55	X				35
LIVINGSTON			19.97			35.20				FOP 3 YR	37.5

PROBATION OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		46,102									
MADISON			23.22			34.89		X	X	AFSCME	40
MARION		34,295									
MARSHALL		47,000									
MASON											
MENARD		25.16									
MERCER	Exempt	18.38	12.00								
MORGAN		48,528						X	X		40
OGLE		17.36-38.47					X		X	3 YR	35
PERRY											
POPE											
PUTNAM		17.00					X				40
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER		30,978									
SHELBY		50,578-60,181							X		35
TAZEWELL		19.88	19.86			20.26				5 YR	40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		20.53	16.64			25.54			X		40
WINNEBAGO		19.26-21.04	15.76					X	X	2016	40
WOODFORD		16.06-18.90					X	X		FOP 4 YR	

TAX EXTENSION SPECIALIST

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		15.73	15.19			22.80				3 YRS	37.5
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS		13.35	10.80							AFSCME 4 YR	35
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE		19.39					X				40
KENDALL		52,800							X		37.5
KNOX			12.25	.20	.25	.35		X	X	AFSCME	35
LASALLE											
LAWRENCE											
LEE		15.07	12.07					X			40
LIVINGSTON		14.54	11.57			18.76			X		35

TAX EXTENSION SPECIALIST (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		21.36									35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		21.27	17.36			25.99				3 YR	37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO											
WOODFORD											

VICTIM/WITNESS ASSISTANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		13.87									
BOONE											
BUREAU		20.43									
CALHOUN											
CARROLL											
CHAMPAIGN		23.80	17.16			25.74					37.5
CHRISTIAN		16.77									
CLARK											
CLAY											
CLINTON		22.90	17.00							3 YR	FT
COLES		21.26							X		FT
CRAWFORD											
CUMBERLAND											
DEWITT		10.82							X		35
EDWARDS		19.48									15PT
EFFINGHAM		35,172							X		35
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		13.66									
IROQUOIS											
JACKSON		47,475-47,629							X		40
JASPER											
JODAVIESS		19.58	17.57			24.10	X				35
JOHNSON											
KANE		13.74-19.78									
KANKAKEE											
KENDALL		46,932							X		37.5
KNOX		25,755							X		
LASALLE		14.60						X	X		40
LAWRENCE											
LEE		17.38									40
LIVINGSTON		19.94	11.57			18.76			X		35

VICTIM/WITNESS ASSISTANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			20.66			26.17		X	X	AFSCME	40
MARION											
MARSHALL		34,070									
MASON											
MENARD											
MERCER	Grant position	5.96/benefits									
MORGAN											
OGLE		20.93									35
PERRY											
POPE		13.75									
PUTNAM											
RANDOLPH		46,338									
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		24.95					X		X		40
WASHINGTON											
WAYNE											
WHITE		20,1000								1 YR	21/PT
WHITESIDE		14.76-1320							X		22-40
WINNEBAGO		16.93	13.39					X	X		40
WOODFORD		17.60							X		PT

YOUTH OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		15.50									
CALHOUN											
CARROLL											
CHAMPAIGN		23.15	19.87							3 YRS	37.5
CHRISTIAN											
CLARK											
CLAY		45,930									
CLINTON		24.52	17.28							3 YRS	FT
COLES		26.93				29.97			X		FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		17.00									40
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL		45,221			41,738	48,984				4 YR	37.5
KNOX											
LASALLE		16.37-27.85	15.87	16.37			X	X	X		40
LAWRENCE											
LEE		32.80									
LIVINGSTON							X				35

YOUTH OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		61,351									
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		20.11	15.76					X	X	2016	40
WOODFORD		23.67									

PUBLIC WORKS NON-EXEMPT POSITIONS

BUILDING INSPECTOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		29.20								Teamster 3 YR	37.5
BUREAU											
CALHOUN		14.42									
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS		50.00call/miles									
JACKSON											
JASPER											
JODAVIESS		20.40	18.79			21.47	X				40
JOHNSON											
KANE		22.00					X				35
KANKAKEE		24.04					X			40	
KENDALL		53,375	32,277	+1200	+1200			X		4 YR	37.5
KNOX											
LASALLE		11.70						X	X	AFSCME	40
LAWRENCE											
LEE											
LIVINGSTON											

BUILDING INSPECTOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			20.66			26.17		X	X	AFSCME	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND			22.85	23.76	25.38	31.06		X		3yr	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		24.80	20.82			31.24			X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		22.59	19.23	3%				X	X	2017	40
WOODFORD											

CIVIL ENGINEER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		42.34									
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		31.24	5.19			37.79					40
CHRISTIAN		59,330	57,590	59,330	61,110						
CLARK		47.00									
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS											
JACKSON		57,638							X		40
JASPER											
JODAVIESS											
JOHNSON		39.92-45.63					X				
KANE											
KANKAKEE											
KENDALL		62,780							X		40
KNOX											
LASALLE		31.48-35.49						X	X		40
LAWRENCE											
LEE		31.68									40
LIVINGSTON											

CIVIL ENGINEER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		79,300									
MADISON			29.76			40.12		X	X		
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		38.07									40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY		52,504						X	X		40
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		41.56						X	X		40
WOODFORD		23.84								AFSCME 4YR	

CUSTODIAN / HOUSEKEEPER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		10.00									
BOONE		14.10								UAW 3 YR	37.5
BUREAU		10.86	10.00					X			
CALHOUN											
CARROLL											
CHAMPAIGN		12.75	11.66			15.94				3 YR	37.5
CHRISTIAN		10.94-20.58	10.63							AFSCME 2018	
CLARK		25,200									
CLAY		30,200									
CLINTON											
COLES		11.22				16.80			X		FT
CRAWFORD											
CUMBERLAND		1,040/mo									
DEWITT		14.28	9.79	10.08	10.39	17.17			X		40
EDWARDS		10.90	10.00								40
EFFINGHAM											
FAYETTE		11.15	9.00	11.43						3 YR	
FORD			11.00	11.25	11.75	16.14					
FRANKLIN											
FULTON											
GRUNDY											
HARDIN		8.25								2 YR	40
HENRY		9.34	8.85			13.89					
IROQUOIS		11.45	10.55								40
JACKSON		23,400-28,990							X	AFSCME 4 YR	40
JASPER		28,143									35
JODAVIESS		15.26	13.09			17.95	X				40
JOHNSON		9.84									
KANE			11.00	12.00	13.00	14.00				2017	40
KANKAKEE		16.88	16.88					X			40
KENDALL											
KNOX		15.22	14.80	.40	.30	.30		X	X	AFSCME 3YR	40
LASALLE		9.64-11.71	9.14	9.64				X	X	AFSCME	40
LAWRENCE		11.50	9.00							Laborer	35
LEE		10.58	10.58					X			40
LIVINGSTON		10.48	8.25			15.05				ICOPS	PT/FT

CUSTODIAN / HOUSEKEEPER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			15.29			18.99		X	X	AFSCME	
MARION			27,953								
MARSHALL		11.33									
MASON											
MENARD		8.45-15.87									
MERCER		15.96	10.64	11.15	11.73	18.38		X		3YR	40
MORGAN		30,500	24,684	27,744	28,764			X	X		40
OGLE		14.70-18.79						X	X	4YR	40
PERRY		35,550									
POPE		14.42									PT
PUTNAM											
RANDOLPH		42,939									
ROCK ISLAND			16.39	17.14	18.20	22.29		X		3YR	40
SALINE											
SCHUYLER		36,122									
SHELBY		45,000	24,500					X		FOP 3YR	40
TAZEWELL		11.32	10.94			16.43				3 YR	20-29PT
WASHINGTON											
WAYNE		12.82	8.25							3YR	40
WHITE		23,034									40
WHITESIDE		11.56-12.20	9.63			16.86			X		PT/FT
WINNEBAGO		10.29	9.48	3%				X	X	2017	40
WOODFORD											

ENGINEERING TECHNICIAN III

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		32.68	32.19					X			
CALHOUN											
CARROLL		43,784	15.00				X			Teamster	
CHAMPAIGN		26.75	16.73			25.09				3 YR	40
CHRISTIAN											
CLARK											
CLAY		52,437									
CLINTON		27.00	20.00							3 YR	FT
COLES		29.22							X		FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM		23.03						X			
FAYETTE			15.00	15.25	15.75	21.63					
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		19.98	19.00								
IROQUOIS		21.83	20.95						X	AFSCME 4 YR	40
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		34.00					X				
KANKAKEE		36.23	26.41					X			40
KENDALL											
KNOX											
LASALLE		26.48-31.49						X	X		40
LAWRENCE											
LEE											
LIVINGSTON		26.81								Local 150 3YR	40

ENGINEERING TECHNICIAN III (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			22.97			28.47		X	X		
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		26.14									40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY		43,448-50,743					X	X			40
TAZEWELL		28.60	23.26			34.79	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		39.72						X	X		40
WOODFORD		21.31-23.84	16.26							AFSCME 4YR	

EQUIPMENT OPERATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		20.10									
BOONE											
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD		53,750									
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON		23.42	23.42					X		2016	40
GRUNDY											
HARDIN											
HENRY		17.00	17.00								
IROQUOIS		17.02									
JACKSON											
JASPER											
JODAVIESS		21.42						X		Local 150 5 YR	40
JOHNSON											
KANE											
KANKAKEE		28.46	20.87					X			40
KENDALL											
KNOX		24.79	23.87	.35	.26	.35		X	X	Laborer 2 YR	40
LASALLE		26.17-36.09	22.00	22.50				X	X	AFSCME	40
LAWRENCE		25.30									
LEE											
LIVINGSTON											

EQUIPMENT OPERATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			28.93						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		26.62									40
PERRY		47,736									
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER		18.40									
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		23.17	16.19	3%				X	X	2017	40
WOODFORD											

HIGHWAY FOREMAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		24.70									
BOONE		20.41								Teamster 3 YR	37.5
BUREAU		24.08									
CALHOUN		22.10-25.77									
CARROLL											
CHAMPAIGN		32.75	25.19			37.79					40
CHRISTIAN		29.11									
CLARK		22.00									
CLAY		52,749									
CLINTON		30.00	26.00								FT
COLES											
CRAWFORD		53,000									
CUMBERLAND		17.06									
DEWITT											
EDWARDS		18.91	11.00								40
EFFINGHAM		25.02									
FAYETTE			15.75	16.00	16.50	22.66					
FORD											
FRANKLIN		35.00									35
FULTON		23.40							X	42.5	
GRUNDY											
HARDIN		16.23		1.5%	1.5%	1.5%				2 YR	40
HENRY		23.95	20.00								
IROQUOIS		25.80									40
JACKSON											
JASPER											
JODAVIESS		31.76	22.42			30.74	X				40
JOHNSON		26.66									
KANE											
KANKAKEE											
KENDALL		61,060							X		40
KNOX		26.94							X		40
LASALLE		29.57-36.09						X	X		40
LAWRENCE		25.30									
LEE		26.98						X			40
LIVINGSTON		33.19	21.61			36.99			X		40

HIGHWAY FOREMAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		37,918									
MADISON											
MARION		41,202									
MARSHALL		44,013									
MASON		50,585						X		Teamster 3YR	40
MENARD		27.24									
MERCER		20.98	14.74	15.19	15.62	23.63		X		3YR	40
MORGAN		71,240						X	X	Operators	40
OGLE		30.50									40
PERRY		51,896									
POPE											
PUTNAM		24.00							X		40
RANDOLPH		55,129									
ROCK ISLAND			73,361						X		40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		33.12	26.12			39.17	X		X		40
WASHINGTON		20.05								IBEW 4YR	
WAYNE		19.93	17.43							3YR	40
WHITE		40,583									40
WHITESIDE											
WINNEBAGO		45.28						X	X		40
WOODFORD		27.63								AFSCME 4YR	

HIGHWAY MAINTENANCE

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		15.97									
BOONE											
BUREAU		19.97									
CALHOUN		19.28-25.77									
CARROLL			15.00				X			Teamster	
CHAMPAIGN		26.16	24.23	24.76	25.28	26.33				3 YR	40
CHRISTIAN		12.98-18.11	12.02	12.98	13.94					AFSCME 2018	
CLARK		21.00									
CLAY		36,525									
CLINTON		24.00	14.00							3 YR	FT
COLES											
CRAWFORD		48,672									
CUMBERLAND		15.97									
DEWITT											
EDWARDS		15.61	11.00								40
EFFINGHAM		21.26	16.92							Teamster 2017	
FAYETTE		21.23									
FORD			15.00	15.25	15.75	21.63					
FRANKLIN											
FULTON											
GRUNDY											
HARDIN		16.23		1.5%	1.5%	1.55				2 YR	40
HENRY											
IROQUOIS		18.54	17.38						X	AFSCME 4 YR	40
JACKSON											
JASPER		20.20									35
JODAVIESS		20.22							X	Local 150 5 YR	40
JOHNSON											
KANE											
KANKAKEE											
KENDALL		56,533	38,547	+975	2%			X		4 YRS	40
KNOX		22.81	18.77	.35	.26	.35		X	X	Laborer 4 YR	40
LASALLE											
LAWRENCE		22.80									
LEE		24.98						X			40
LIVINGSTON		24.35-25.35								Local 150 3 YR	40

HIGHWAY MAINTENANCE (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		34,569									
MADISON		29.76				40.16		X	X		
MARION		26,502									
MARSHALL		19.16									
MASON		48,822						X		Teamster 3YR	40
MENARD		24.93									
MERCER		16.06	12.85	13.23	13.50	20.61					
MORGAN		49,121	20,000	20,500				X	X	Operators	40
OGLE		18.00									40
PERRY		47,736									
POPE		20.00							X		40
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		25.70								5YR	40
WASHINGTON		18.43	15.93	16.93						3YR	40
WAYNE											
WHITE			9.25	9.60	9.95					4YR	40
WHITESIDE		24.91	20.43	22.67		24.91			X		40
WINNEBAGO		16.16	14.98	3%				X	X	2017	40
WOODFORD		21.99								AFSCME 4YR	

LABOR FOREMAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		23.17									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK		22.00									
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND		14.09									
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		22.10	20.00								
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE		38.00					X				40
KANKAKEE											
KENDALL											
KNOX		24.51	24.38	.35	.26	.35		X	X	Op Engrs 2YR	40
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

LABOR FOREMAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		65,374									
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN		60,618						X	X	Operators	40
OGLE		26.44									40
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY		50,457						X			40
TAZEWELL											
WASHINGTON		19.00								IBEW 4YR	
WAYNE											
WHITE											
WHITESIDE		27.11	16.51			28.90			X		40
WINNEBAGO		28.85	28.85					X	X		40
WOODFORD											

LABORER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK		21.00									
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND		13.91									
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		28.00									35
FULTON		22.80	18.92						X	2016	4-
GRUNDY											
HARDIN											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL											
KNOX		23.19	20.20	.35	.26	.35		X	X	Op Engrs 2YR	40
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

LABORER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			26.95						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN		53,338	20,000	20,50				X	X	Operators	40
OGLE		26.04-26.62									40
PERRY											
POPE											
PUTNAM		12.00							X		40
RANDOLPH		53,566									
ROCK ISLAND		27.46							X		40
SALINE											
SCHUYLER		15.53									
SHELBY		26,400-46,791	26,500					X		AFSCME 3YR	40
TAZEWELL											
WASHINGTON		18.73									
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO		11.96	9.82	3%				X	X	2017	40
WOODFORD											

MAINTAINER II

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		18.05	16.00								
IROQUOIS											
JACKSON		47,988-53,910							X		40
JASPER											
JODAVIESS											
JOHNSON			27.00			28.00				2018	
KANE											
KANKAKEE											
KENDALL		63,172	45,975	3%	3%			X		4 YR	40
KNOX		22.45	22.35	.35	.26	.35		X	X	Op Engrs 2 YR	40
LASALLE		20.00-25.26	20.00	20.50				X	X	AFSCME	40
LAWRENCE											
LEE											
LIVINGSTON											

MAINTAINER II (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO											
WOODFORD											

MAINTENANCE MECHANIC

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		16.47									
BOONE											
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS		22.65									40
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE		23.07	23.07					X			40
KENDALL											
KNOX		24.79	23.29	.35	.26	.35		X	X	Laborer 2 YR	40
LASALLE											
LAWRENCE											
LEE		20.65				21.39		X			40
LIVINGSTON		20.00	16.04			25.51				ICOPS	40

MAINTENANCE MECHANIC (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			29.77						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY			36,420								
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		23.00	15.29			26.77			X		40
WINNEBAGO		20.75	14.98-17.63	3%				X	X	2017	40
WOODFORD											

MAINTENANCE WORKER I

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		18.30	17.50							UAW 3 YR	37.5
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN		14.92	14.17			21.25				3 YR	40
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND		12.45									
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD			14.25	14.50	15.00	20.60					
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		12.72	11.48								
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE			13.00			16.00				2017	40
KANKAKEE											
KENDALL		51,859	36,375	3%	3%			X		4 YR	40
KNOX		54,069							X		
LASALLE		18.98-26.95	17.00	17.50				X	X	AFSCME	40
LAWRENCE											
LEE		20.06						X			40
LIVINGSTON		17.68	11.57			18.76				ICOPS	40

MAINTENANCE WORKER I (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			27.88						X	Teamster	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		34.03-36.78						X	X	4 YR	40
PERRY		28,080									
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER		11.07									
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		13.75							X		40
WINNEBAGO		14.33	11.06	3%				X	X	2017	40
WOODFORD											

MECHANIC

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		19.97									
BUREAU											
CALHOUN											
CARROLL		16.00	16.00				X			Teamster	
CHAMPAIGN		27.66	25.46	25.46		25.46				3YR 40	
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD		56,000									
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON		23.94	23.94					X		2016	40
GRUNDY											
HARDIN											
HENRY		18.46	17.00								
IROQUOIS											
JACKSON											
JASPER		18.85									35
JODAVIESS		23.08						X		Local 150 5YR	40
JOHNSON		25.53									
KANE			27.00			29.00				2018	40
KANKAKEE		28.46	20.87					X			40
KENDALL											
KNOX		24.12	23.77	.45	.26	.35		X	X	Op Engrs 2 YR	40
LASALLE		25.98	22.75	23.25				X	X	AFSCME	40
LAWRENCE											
LEE		24.98						X			40
LIVINGSTON											

MECHANIC (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		37,918									
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE		27.90									40
PERRY											
POPE											
PUTNAM											
RANDOLPH		53,346									
ROCK ISLAND			17.21	17.90	19.07	23.08		X		3YR	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		27.20								5YR	40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		25.11	20.59	22.85		25.11			X	Teamster 3YR	40
WINNEBAGO		21.10	16.19	3%				X	X	2017	40
WOODFORD											

NURSE RN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		25.00									
BUREAU		21.92									
CALHOUN		19.06-19.83									
CARROLL		16.00					x				
CHAMPAIGN		26.34	24.37								
CHRISTIAN											
CLARK		21.00									
CLAY											
CLINTON		20.00	19.00							3 YR	FT
COLES		18.68				38.46			X		FT
CRAWFORD		42,643									
CUMBERLAND		19.07									
DEWITT											
EDWARDS		15.61	13.00								19 PT
EFFINGHAM		17.60	17.60								
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		22.93	17.92			27.64					
IROQUOIS		24.61									
JACKSON											
JASPER											
JODAVIESS		21.47-21.80	18.79			25.76	X				40
JOHNSON											
KANE			26.00			32.00					35
KANKAKEE		20.00	20.00					X			40
KENDALL		48,672							X		37.5
KNOX		72,524							X		
LASALLE		23.64-26.14	23.64	24.14				X	X		40
LAWRENCE											
LEE			20.00			23.93		X			30
LIVINGSTON		24.60	16.04			25.51			X		37.5

NURSE RN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		38,546	33,878								
MADISON			22.97			28.47		X	X	AFSCME	
MARION		51,997									
MARSHALL											
MASON		36,000	32,000			44,00					35
MENARD		23.00									
MERCER		17.31									
MORGAN		49,511	36,949	46,017	47,084			X	X	FOP	FT
OGLE		22.52							X	2YR	35
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND			21.39	22.19	23.12	29.04		X		3YR	40
SALINE											
SCHUYLER		34,999									
SHELBY		38,500-59,147						X		AFSCME 3YR	35
TAZEWELL		27.10	20.82			31.24			X		37.5
WASHINGTON											
WAYNE		30.55									32
WHITE											
WHITESIDE		25.36							X		35-40
WINNEBAGO		28.95						X	X		40
WOODFORD		19.00									

OPERATOR II

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		19.97									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		19.80	18.00			21.60					
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL											
KNOX		23.77	23.09	.45	.26	.35		X	X	Op. Engrs 2 YR	40
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

OPERATOR II (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON											
MARION											
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO											
WOODFORD											

SANITARIAN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		10.86									
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN		20.54	12.02	12.98	13.94					AFSCME 2018	
CLARK											
CLAY											
CLINTON		23.00	14.00							3 YR	FT
COLES											
CRAWFORD											
CUMBERLAND		16.22									
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		18.00	15.00			30.49					
IROQUOIS		17.32									
JACKSON											
JASPER											
JODAVIESS		19.86	18.79			25.76	X				40
JOHNSON											
KANE			19.00			39.00					35
KANKAKEE		18.00	18.00					X			40
KENDALL		50,619							X		37.5
KNOX		45,636	27,817						X		
LASALLE											
LAWRENCE											
LEE		22.41						X			40
LIVINGSTON		24.89	16.04			25.51			X		37.5

SANITARIAN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		33,878									
MADISON			22.97			28.47		X	X	AFSCME	
MARION											
MARSHALL											
MASON											
MENARD											
MERCER		13.18									
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY		41,695-56,694					X	X			35
TAZEWELL		26.85	20.82			31.24			X		37.5
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		21.60							X		35
WINNEBAGO		22.20	17.73	.25	.50			X			40
WOODFORD											

SHERIFF'S POLICE POSITION

COMMANDER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		27.65									PT
CALHOUN											
CARROLL											
CHAMPAIGN											
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL		111,510							X		40
KNOX											
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

COMMANDER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON											
MARION		35,818									
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN											
OGLE											
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO											
WOODFORD		35.96									

BAILIFF

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		11.04	11.04								varies
BUREAU		15.50									PT
CALHOUN		17.47									
CARROLL			14.00				X				
CHAMPAIGN		22.09	18.15	18.47	18.82	26.36				3 YR	40
CHRISTIAN		60/DAY	60/DAY								PT
CLARK											
CLAY											
CLINTON		75.00/DAY									PT
COLES		12.00				12.00			X		PT
CRAWFORD		30.00DAY									
CUMBERLAND											
DEWITT		9.95-12.24							X		PT
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD			12.75	13.00	13.50	18.54					
FRANKLIN		36,626	31,196			47,278		X		3 YR	FT
FULTON											
GRUNDY											
HARDIN		9.00									
HENRY		8.25	8.25			8.25					
IROQUOIS		12.13									
JACKSON		17,649-42,528							X		40
JASPER											
JODAVIESS			15.12	16.82	17.23	20.18		X	X	PBLC 5 YR	40
JOHNSON											
KANE		89.50/DIEM									35
KANKAKEE		12.73					X				40
KENDALL		37,735							X	40	
KNOX		18.24	17.00	.40	.30	.30		X	X	AFSCME 3 YR	40
LASALLE		13.16-19.31	12.18	12.68				X	X		40
LAWRENCE											
LEE		15.00	15.00			15.00					PT
LIVINGSTON			17.30			23.44				FOP 3 YR	40

BAILIFF (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		31,509	31,509	33,898	34,634	47,388					
MADISON											
MARION		72/DAY									
MARSHALL		14.01									
MASON											
MENARD		10.50									
MERCER		10.03	10.03								
MORGAN		40,500	30,804	21,624	32,256			X	X	FOP	40
OGLE		32.95-36.25						X	X	4 YR	40
PERRY											
POPE		11.15									
PUTNAM		16.00							X		8
RANDOLPH											
ROCK ISLAND		11.00									
SALINE											
SCHUYLER											
SHELBY		51,500						X		FOP 3 YR	40
TAZEWELL		10.41	10.41			10.61			X		37.5
WASHINGTON		11.25								FOP 4YR	40
WAYNE		11.00	9.00								PT
WHITE											
WHITESIDE		15.37	11.23			19.66			X		31.5
WINNEBAGO		17.09	13.14					X	X	2016	40
WOODFORD		14.79								FOP	PT

CHIEF DEPUTY SHERIFF

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		27.60									
BOONE		46.58									40
BUREAU		27.64				28.00		X			FT
CALHOUN		17.47									
CARROLL		27.00	27.00			X					
CHAMPAIGN		50.61	50.61								40
CHRISTIAN		69,000									
CLARK											
CLAY											
CLINTON		37.00	27.00								FT
COLES		36.00							X		FT
CRAWFORD		58,231									
CUMBERLAND	EXTRA \$1500	21.71	15.96	16.63	17.64	20.99				2016	40
DEWITT		30.07						X	X		40
EDWARDS											
EFFINGHAM		59,189									
FAYETTE		27.88	27.88								
FORD											
FRANKLIN											
FULTON											
GRUNDY		105,000									40
HARDIN		13.00									
HENRY											
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS		35.56	26.66			35.74	X				40
JOHNSON		22.97									
KANE		59.00									
KANKAKEE		49.52					X				40
KENDALL		114,500							X		40
KNOX											
LASALLE		35.77						X	X		40
LAWRENCE			15.40			21.22					
LEE		35.20						X			40
LIVINGSTON		37.22							X		40

CHIEF DEPUTY SHERIFF (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON		45.24									
MARION		62,691									
MARSHALL											
MASON		62,510									40
MENARD											
MERCER		27.40									
MORGAN		65,025							X		40
OGLE		41.12									40
PERRY		39,832									
POPE		16.50									
PUTNAM		31.00					X	X	X		40
RANDOLPH		69.113									
ROCK ISLAND		87,152									
SALINE											
SCHUYLER											
SHELBY		60,929					X	X			40
TAZEWELL		51.18	39.07			58.64	X		X		40
WASHINGTON		20.98								FOP 4 YR	40
WAYNE		26.40									40
WHITE											
WHITESIDE		81,072	50,471			88,325			X		40
WINNEBAGO		61.70	57.63								42
WOODFORD		31.61									FT

CONTROL ROOM OPERATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		12.33	12.04			18.06				3 YR	40
CHRISTIAN											
CLARK											
CLAY											
CLINTON											
COLES											
CRAWFORD		49,300									
CUMBERLAND											
DEWITT		13.92						X	X	1 YR	40
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN											
FULTON											
GRUNDY											
HARDIN											
HENRY		22.55	18.38			25.89					
IROQUOIS											
JACKSON											
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL				82,975		89,839		X		3 YR	40
KNOX		29.42							X		
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

CONTROL ROOM OPERATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			26.17			31.80		X	X	PBLC	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER		20.20	15.08	15.53	15.96	19.48		X		3 YR	FT
MORGAN											
OGLE		13.45-20.82						X	X	4 YR	PT/FT
PERRY		47,548									
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		12.73	12.00			12.73		X		5 YR	32
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		11.51	10.40			18.21			X		PT/FT
WINNEBAGO											
WOODFORD											

COOK

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU		21.78	17.60			23.39		X			FT
CALHOUN											
CARROLL											
CHAMPAIGN		10.68	10.12								
CHRISTIAN			10.62							AFSCME 2018	PT
CLARK											
CLAY		14.60									
CLINTON		17.00	16.00							3 YR	FT
COLES		9.00				11.00			X		PT/FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE		11.00	11.00								
FORD											
FRANKLIN		30,924	28,126			35,642		X			FT
FULTON											
GRUNDY											
HARDIN											
HENRY		14.30	11.44								
IROQUOIS											
JACKSON		11,866-33,686							X	FOP 5 YR	40
JASPER											
JODAVIESS		12.54	10.44			14.32		X			35
JOHNSON											
KANE		14.22-19.56									
KANKAKEE											
KENDALL		62,922							X		40
KNOX											
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

COOK (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			17.54			21.37		X	X	PBLC	40
MARION		20,652									
MARSHALL											
MASON											
MENARD		13.00									
MERCER											
MORGAN		29,00	24,684	27,744	28,764			X	X	FOP	40
OGLE		13.45-24.92						X	X	4 YR	PT/FT
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE		13.47	9.63			16.86			X		40
WINNEBAGO		12.53	9.63	3%				X	X	2017	40
WOODFORD											

CORRECTIONAL OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		24.21									
BOONE			20.46	21.97	22.94	29.21				FOP 3 YR	40
BUREAU		22.22	17.60	17.89	18.36	23.39		X			FT
CALHOUN											
CARROLL			16.00				X			FOP	
CHAMPAIGN		23.97	19.52	20.63	21.11	30.39				2 YR	40
CHRISTIAN		22.02-22.45	16.51					X		FOP 2016	
CLARK		21.00									
CLAY		36,068									
CLINTON		22.00	20.00							3 YR	FT
COLES		18.00				22.00			X	3 YR	FT
CRAWFORD		42,665									
CUMBERLAND		15.62	13.18	13.83	14.95	16.29				2016	40
DEWITT		23.10						X	X	1 YR	40
EDWARDS											
EFFINGHAM											
FAYETTE		14.69	14.69	16.58	17.16	24.73				3 YR	
FORD			15.84	16.24	16.65	27.41					
FRANKLIN		36,281	31,196			47,278					
FULTON		16.62-20.34	16.62	17.27	17.85	21.97			X	2016	40
GRUNDY			47,895	50,070	52,613	68,668				4 YR	42
HARDIN											
HENRY		22.55	18.38			25.89					
IROQUOIS		20.96	16.45	17.87	18.66			X	X	FOP 3 YR	40
JACKSON		36,057-55,085						X	X	FOP 5 YR	40
JASPER		17.24						X		3 YR	40
JODAVIESS			16.73	18.59	19.05	22.29		X	X	PBLC 5 YR	42
JOHNSON											
KANE			23.00	25.00	27.00	37.00				2017	40
KANKAKEE			19.38	20.85	22.54	43.39		X			40
KENDALL		26.11-37.55	46,853	54,309	56,984	72,500		X		3 YR	40
KNOX		23.87	19.45	.40	.30	.30		X	X	AFSCME 3 YR	40
LASALLE		22.06-26.35	22.06	22.38	22.72	27.34		X	X		40
LAWRENCE		14.00	15.40			17.10					
LEE			23.98			36.36		X			40
LIVINGSTON			17.01			25.37				FOP 3 YR	40

CORRECTIONAL OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		32,183	37,023	38,853	40,680	59,475				3 YR	
MADISON		28.47				34.59		X	X	PBLC	40
MARION		19.19									
MARSHALL		16.23									
MASON			32,280	34,729	35,173	50,289		X		FOP 3 YR	40
MENARD		16.68									
MERCER		15.99	15.08	15.53	15.99	19.91		X		3 YR	
MORGAN		40,650	32,126	37,477	39,094			X	X	FOP	40
OGLE		13.45-29.43						X	X	4YR	PT/FT
PERRY		40,331									
POPE											
PUTNAM											
RANDOLPH		46,338									
ROCK ISLAND			25.14	26.15	27.98	34.19		X		3 YR	40
SALINE											
SCHUYLER		23,901									
SHELBY		32,500-38,000						X		FOP 3 YR	40
TAZEWELL		19.60	19.60			27.53		X		3 YR	40
WASHINGTON		17.73									
WAYNE		26.32	15.19					X		3 YR	40
WHITE			15.89	16.90	17.39			X		3 YR	40
WHITESIDE		18.66	16.00			26.77			X	FOP 3 YR	42
WINNEBAGO		22.24	18.69	.25 + 5%				X	X	2017	40
WOODFORD		17.26-20.69								FOP	

DEPUTY SHERIFF / CAPTAIN

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE											
BUREAU											
CALHOUN											
CARROLL											
CHAMPAIGN		48.19	48.19								40
CHRISTIAN											
CLARK											
CLAY		62,900									
CLINTON											
COLES		29.00							X	3 YR	FT
CRAWFORD		43,473									
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		57,069									
FULTON											
GRUNDY											
HARDIN											
HENRY		31.01									
IROQUOIS											
JACKSON		79,232-79,339						X	X	FOP 5 YR	40
JASPER											
JODAVIESS											
JOHNSON											
KANE											
KANKAKEE											
KENDALL		108,000						X			40
KNOX		31.56							X		
LASALLE											
LAWRENCE											
LEE											
LIVINGSTON											

DEPUTY SHERIFF / CAPTAIN (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			34.90			42.40		X	X	PBLC	40
MARION											
MARSHALL											
MASON											
MENARD			26.91								
MERCER											
MORGAN											
OGLE		49,774									
PERRY											
POPE											
PUTNAM											
RANDOLPH											
ROCK ISLAND											
SALINE											
SCHUYLER		37,286									
SHELBY											
TAZEWELL		42.03	33.48			50.22	X		X		40
WASHINGTON											
WAYNE											
WHITE											
WHITESIDE											
WINNEBAGO			52.38								42
WOODFORD		28.90								FOP	

DEPUTY SHERIFF / INVESTIGATOR

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		29.41									
BOONE			23.01	25.17	26.59	34.87				FOP 3 YR	40
BUREAU		28.00				26.55		X			FT
CALHOUN											
CARROLL		23.00	17.00				X			FOP	
CHAMPAIGN		31.09	22.81	24.00	24.73	34.20				3YR	40
CHRISTIAN		27.00	26.43					X		FOP 2016	
CLARK											
CLAY											
CLINTON		28.00	16.00							3 YR	40
COLES		24.00				28.00			X	3 YR	FT
CRAWFORD											
CUMBERLAND		20.32	15.96	16.63	17.64	20.99				2016	40
DEWITT		23.08						X	X	1 YR	40
EDWARDS		16.00	16.00								
EFFINGHAM											
FAYETTE											
FORD											
FRANKLIN		44,873	37,371			53,678		X			FT
FULTON											
GRUNDY											
HARDIN											
HENRY		28.87	21.55			28.19					
IROQUOIS		28.32	19.49	22.51	23.34			X	X	FOP 3 YR	40
JACKSON		52,597-54,732						X	X	FOP 5 YR	40
JASPER											
JODAVIESS		25.03						X	X	PBLC 5 YR	40
JOHNSON											
KANE											
KANKAKEE											
KENDALL											
KNOX											
LASALLE		29.87-31.16						X	X		40
LAWRENCE											
LEE			27.04			29.93		X			40
LIVINGSTON			25.63			27.31				FOP 3 YR	40

DEPUTY SHERIFF / INVESTIGATOR (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON		41.47						X	X	PBLC	40
MARION											
MARSHALL											
MASON											
MENARD											
MERCER		24.27	17.59	19.28	20.96	23.97		X		3 YR	
MORGAN											
OGLE		31.90-33.95						X	X	4 YR	40
PERRY		52,270									
POPE		27.00					X	X	X		40
PUTNAM											
RANDOLPH		59,753									
ROCK ISLAND			48,981	53,001	55,001	72,580		X		5 YR	40
SALINE											
SCHUYLER		34,301									
SHELBY											
TAZEWELL		27.17					X		X		15
WASHINGTON		20.08								FOP 4 YR	40
WAYNE		27.81						X		3 YR	40
WHITE											
WHITESIDE		29.95	25.89			33.71			X	FOP 3 YR	40
WINNEBAGO		42.21	34.91	36.65	38.48			X	X	2016	42
WOODFORD		26.83								FOP	

DEPUTY SHERIFF / PATROL DEPUTY

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		24.62									
BOONE			22.24	24.32	25.69	32.68				FOP 3 YR	40
BUREAU		25.84	18.17	18.70	19.88	26.55		X			FT
CALHOUN											
CARROLL		17.00									
CHAMPAIGN		27.37	22.81	24.00	24.73	34.20				3 YR	40
CHRISTIAN		19.28-27.15	19.28					X		FOP 2016	
CLARK											
CLAY		54,122									
CLINTON		23.00	21.00							3 YR	40
COLES		20.00				28.00			X	3 YR	FT
CRAWFORD		55,396									
CUMBERLAND											
DEWITT		23.49						X	X	1 YR	40
EDWARDS		14-18.55	14/PT;15FT	.30							40
EFFINGHAM											
FAYETTE		18.12	18.12	20.53	20.87	29.45				3 YR	
FORD											
FRANKLIN		43,878	37,371			53,687		X			FT
FULTON		19.78-24.76	19.78	21.84	22.39	26.68			X	2016	40
GRUNDY			53,945	56,075	59,066	75,790				4 YR	42
HARDIN											
HENRY		24.15	19.36			27.84					
IROQUOIS		26.79	19.49	22.51	23.34	27.61		X	X	FOP 3 YR	40
JACKSON		42,429-57,365						X	X	FOP 5 YR	40
JASPER		19.34						X		3 YR	40
JODAVIESS			17.17	19.69	20.15	23.84		X	X	PBLC 5 YR	42
JOHNSON		16.52									
KANE			26.00	27.00	28.00	39.00				2017	
KANKAKEE			21.67	24.71	25.36	37.68		X			40
KENDALL		27.05-39.40	49,707	56,297	59,297	76,022		X		3 YR	40
KNOX		21.89	20.60					X	X	PBLC 3YR	40
LASALLE		23.86-29.15						X	X		40
LAWRENCE			15.40			19.73					
LEE			22.96			34.03		X			40
LIVINGSTON			22.27			29.83				FOP 3 YR	40

DEPUTY SHERIFF / PATROL DEPUTY (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		45,005	45,005	53,392	56,471	73,144				4 YR	
MADISON			30.03			36.49		X	X	PBLC	40
MARION											
MARSHALL											
MASON			35,616	38,065	38,0508	65,878		X		FOP 3 YR	40
MENARD		21.13									
MERCER											
MORGAN		45,423	36,977	44,609	46,331			X	X	FOP	40
OGLE		21.24-31.38						X	X	4 YR	40
PERRY		51,272									
POPE		16.50									
PUTNAM			18.00	19.00	20.00		X	X	X		40
RANDOLPH											
ROCK ISLAND			47,731	51,751	53,859	71,330		X		5 YR	40
SALINE											
SCHUYLER		32,400									
SHELBY		41,140-56,500						X		FOP 3 YR	40
TAZEWELL		26.53	26.53					X		40	
WASHINGTON		20.08								FOP 4YR	40
WAYNE		25.32	17.12					X		3 YR	40
WHITE			18.82	20.00	20.61			X		3 YR	40
WHITESIDE		19.10	17.00			28.90			X	FOP 3 YR	42
WINNEBAGO		31.99	24.64	25.22	26.49	35.27		X	X	2016	42
WOODFORD		20.09-23.69								FOP	

DEPUTY SHERIFF / SERGEANT

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND		26.31									
BOONE		5% higher than top deputy								FOP 3 YR	40
BUREAU		26.81				27.52		X			FT
CALHOUN											
CARROLL											
CHAMPAIGN		38.99	38.99							3 YR	40
CHRISTIAN		26.28	26.28					X		FOP 2016	
CLARK											
CLAY		53,874									
CLINTON		24.00	18.00							3 YR	40
COLES		19.00							X	3 YR	FT
CRAWFORD		60,665									
CUMBERLAND											
DEWITT		27.54						X	X	1 YR	40
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD		18.24	18.70	19.17	29.49						
FRANKLIN											
FULTON		28.52-31.77	27.01	27.80	28.52	34.61			X	2016	40
GRUNDY		DEPUTY PAY + 4.5%									
HARDIN											
HENRY		28.91	19.36			27.84					
IROQUOIS		32.19	29.82					X	X	FOP 3 YR	40
JACKSON		55,661-57,255						X	X	FOP 5 YR	40
JASPER		18.35						X	X	3 YR	40
JODAVIESS		25.03-30.15	25.03	25.78	26.55	29.27		X	X	FOP 5 YR	4-
JOHNSON											
KANE			40.00			47.00				2017	40
KANKAKEE											
KENDALL		43.90-45.10	86,941					X		3 YR	40
KNOX		26.50	24.96	.10	.25	.35		X	X	FOP 3 YR	40
LASALLE		32.27-32.99						X	X		40
LAWRENCE											
LEE		28.75				34.03		X			40
LIVINGSTON			26.99			29.83				FOP 3 YR 40	

DEPUTY SHERIFF / SERGEANT (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		75,768	74,437	74,602	75,768	91,551					
MADISON			31.50			38.27		X	X	PBLC	40
MARION		25.51								3 YR	
MARSHALL											
MASON		2200 ADDED TO BASE									
MENARD		23.56									
MERCER		24.27	17.59	19.28	20.96	23.97		X		3 YR	
MORGAN		53,676						X	X	FOP	40
OGLE		34.52						X	X		40
PERRY		49,275									
POPE		22.00					X	X	X		40
PUTNAM											
RANDOLPH		59,753									
ROCK ISLAND			53,459	57,962	60,322	79,889		X		5 YR	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL		30.51	30.51					X			40
WASHINGTON		19.78								FOP 4 YR	40
WAYNE											
WHITE			20.14	21.40	22.05			X		3 YR	40
WHITESIDE		27.89	25.89			33.71			X	FOP 3 YR	42
WINNEBAGO		46.90	42.33								42
WOODFORD		26.57								FOP	

SHERIFF LIEUTENANT / PEACE OFFICER

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE		42.31									40
BUREAU		28.00				28.00		X			FT
CALHOUN											
CARROLL											
CHAMPAIGN		43.41	43.41								40
CHRISTIAN		26.34	26.34					X		FOP 2016	
CLARK											
CLAY											
CLINTON											
COLES		28.00							X	3 YR	FT
CRAWFORD											
CUMBERLAND											
DEWITT											
EDWARDS											
EFFINGHAM											
FAYETTE											
FORD			18.60	19.07	19.55	29.85					
FRANKLIN		51,792									
FULTON		37.60	35.03	35.15	37.00	42.25			X	2016	40
GRUNDY		94,000									
HARDIN											
HENRY		23.44	18.38			25.89					
IROQUOIS		35.41	32.80					X	X	FOP 3 YR	40
JACKSON		62,250-72,625						X	X	FOP 5 YR	40
JASPER											
JODAVIESS		31.35	23.63			32.41	X				40
JOHNSON											
KANE			48.00								
KANKAKEE		43.31						X		40	
KENDALL											
KNOX		30.21	27.41	.10	.25	.35		X	X	FOP 3 YR	40
LASALLE		33.23						X	X		40
LAWRENCE											
LEE		36.99						X			
LIVINGSTON		30.46								FOP 3 YR	40

SHERIFF LIEUTENANT / PEACE OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON		91,131	81,773	82,938	84,104	99,879					
MADISON			33.14			40.27		X	X	PBLC	40
MARION		25.37								3 YR	
MARSHALL											
MASON											
MENARD											
MERCER											
MORGAN		56,415						X	X	FOP	40
OGLE		38.72									40
PERRY		52,270									
POPE											
PUTNAM		25.00					X	X	X		40
RANDOLPH											
ROCK ISLAND			56,132	60,860	63,338	83,883		X		5 YR	40
SALINE											
SCHUYLER											
SHELBY											
TAZEWELL											
WASHINGTON		20.68								FOP 4 YR	40
WAYNE											
WHITE											
WHITESIDE		72,662	43,271		75,725				X		40
WINNEBAGO		51.68	46.56								42
WOODFORD											

TELECOMMUNICATIONS OFFICER

INCREASES
BASED UPON:

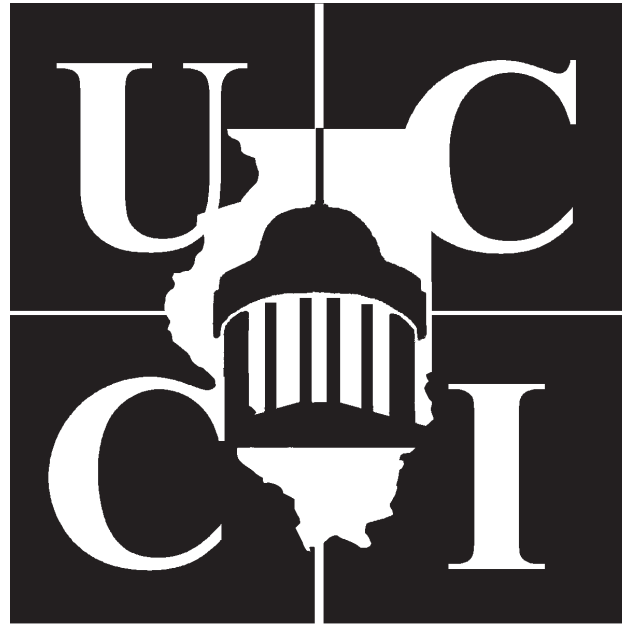
COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
BOND											
BOONE			19.12	20.61	21.61	27.81				UAW 3YR	40
BUREAU		18.36	17.60	17.98	18.36	23.39		X			FT
CALHOUN		10.72-13.45									
CARROLL											
CHAMPAIGN											
CHRISTIAN		20.54-21.21				20.54		X		FOP 2016	
CLARK											
CLAY											
CLINTON		21.00	16.00							3 YR	FT
COLES		11.00				17.00			X	3 YR	FT
CRAWFORD		51,299									
CUMBERLAND		15.62	13.28	13.95	14.62	15.96				2016	40
DEWITT		23.04						X	X	1 YR	40
EDWARDS		12.50-16.11	12/DAY13/NT								40FT;24PT
EFFINGHAM											
FAYETTE		14.69	14.69	16.58	17.16	24.73					
FORD			13.34	13.67	14.01	21.57					
FRANKLIN		37,325									
FULTON		16.62-20.81	16.62	17.27	17.85	21.97			X	2016	40
GRUNDY											
HARDIN											
HENRY		22.72				25.89					
IROQUOIS		14.59	12.30								
JACKSON		33,984-41,297						X	X	FOP 5 YR	40
JASPER											
JODAVIESS			16.73	18.59	19.05	22.29		X	X	PBLC 5 YR	42
JOHNSON											
KANE						27.89				2017	40
KANKAKEE											
KENDALL											
KNOX		17.93	17.00	.40	.30	.30		X	X	AFSCME 3 YR	40
LASALLE		14.50-21.93	14.00	14.50				X	X		40
LAWRENCE											
LEE			19.75			27.55		X			40
LIVINGSTON		14.40-23.13								FOP 3YR	40

TELECOMMUNICATIONS OFFICER (CONTINUED)

INCREASES
BASED UPON:

COUNTY	TITLE OTHER	CURRENT	START	STEP 1	STEP 2	MAX.	MERIT	LONGEVITY	COLA	UNION NAME & CONTRACT LENGTH	FULL/PART TIME HRS/WEEK
LOGAN											
MACON											
MADISON			28.47			34.59		X	X	PBLC	40
MARION		18.68								3 YR	
MARSHALL		17.39									
MASON											
MENARD											
MERCER		17.50	15.08	15.53	15.96	19.48		X		3 YR	
MORGAN											
OGLE		13.45-27.59						X	X	4 YR	PT/FT
PERRY		47,548									
POPE		12.12									
PUTNAM						17.00	X		X		40
RANDOLPH		46,338									
ROCK ISLAND			25.14	26.15	27.98	34.19		X		3 YR	40
SALINE											
SCHUYLER		10.35									
SHELBY		33,000-45,000						X		FOP 3 YR	40
TAZEWELL		34.77				37.02				3 YR	40
WASHINGTON		12.77								IBEW 4 YR	40
WAYNE		21.28	15.19					X		3 YR	40
WHITE			15.89	16.90	17.39			X		3 YR	40
WHITESIDE		18.28	16.00			26.77			X	FOP 3 YR	42
WINNEBAGO		21.21-21.36	13.78-17.63	3%				X	X	2017	40
WOODFORD											

SECTION III



FRINGE BENEFITS

ALTERNATIVE COMPENSATION:

COUNTY	LIST TITLE POSITION	STIPEND AMOUNT	SUPPLEMENTAL PAY AMOUNT	COMMAND PAY
BOND	TREASURER=6500;CO CLERK=6500; CIRCT CLERK=6500;SHERIFF=6500;CORONER 2300	X		
BOONE				
BUREAU	CHIEF DEPUTY=47.15; ANIMAL CONTROL=150.00;LIEUTENANT=3,000;SERGEANT=2,000	X	K-9 UNIT=25.36/hr + 3 extra hrs/wk	
CALHOUN				
CARROLL				
CHAMPAIGN				
CHRISTIAN				
CLARK				
CLAY				
CLINTON	SHERIFF=6500;CORONER=6500;TREASUER=6500;CIRCT CLERK=6500;CO CLERK=6500; SUPVR ASSESSMT=3000	X		
COLES	TREASURER=6500;CO CLERK=6500;CIRCT CLERK=6500;SHERIFF=6500;CORONER=6500	X		
CRAWFORD				
CUMBERLAND				
DEWITT				
EDWARDS	911 COORD=21,274			X
EFFINGHAM				
FAYETTE	CO CLERK=6500;TREASURER=6500;CIRCT CLERK=6500;CORONER=6500;SHERIFF=6500	X		
FORD	SHERIFF=6500	X		
FRANKLIN				
FULTON				
GRUNDY				
HARDIN				
HENRY	JAIL ADMIN=24.01;ASST JAIL ADMIN=23.75;CORRECTIONAL CORPORAL=22.93			X
IROQUOIS				
JACKSON				
JASPER				
JODAVIESS				
JOHNSON				
KANE				
KANKAKEE	CORPORAL=6000;SERGEANT=7600;CORPORAL=4600;LIEUTENANT=8150			X
KENDALL				
KNOX	JAIL SERGEANT =1.50/HR;PATROL INVESTGTR=34/HR;PATROL SERGEANT=.25/HR; SECURITY SERGEANT =1.60/HR		X	
LASALLE	INVESTIGATOR=1500;TACTICAL TEAM=500;ACCIDENT RECONSTRUCTIONIST=500		LT=8500;SGT=6000;CORP=3000	
LAWRENCE				
LEE				
LIVINGSTON	LT=4800;SERGEANT=3800;CO SERGEANT=3800;DETECTIVE=2000;PROACTIVE UNIT DPTY=2000	X		

ALTERNATIVE COMPENSATION:

COUNTY	LIST TITLE POSITION	STIPEND AMOUNT	SUPPLEMENTAL PAY AMOUNT	COMMAND PAY
LOGAN				
MACON	SHERIFF=6500;SAFETY DIR=10,000	X		
MADISON				
MARION				
MARSHALL				
MASON				
MENARD				
MERCER	LEAD MAINT=.25/HR;CHIEF JAILER=.96/HR;LEAD TELECOM=.72/HR;INVESTIGATOR=1.20/HR;SGTS PAY=.60/HR 'RANGE OFFICER=.24/HR; LEAD ANIMAL CONTROL=1.75/HR	X		
MORGAN				
OGLE				
PERRY				
POPE	CO CLERK=6500;CIRCT CLERK=6500;TREASURER=6500;CORONOR=6500;SHERIFF=6500	X		
PUTNAM	911 COORD=1552/MO			X
RANDOLPH				
ROCK ISLAND				
SALINE				
SCHUYLER				
SHELBY				
TAZEWELL				
WASHINGTON				
WAYNE				
WHITE	SHERIFF=6500;CO CLERK=6500;CIRCT CLERK=6500;TREASURER=6500;CORONER=6500	X		
WHITESIDE	DPTY K9=8 HR STRAIGHT HRS;DETECTIVE=6 HR STRAIGHT;ESDA COORD=4 HR STRAIGHT;DPTY=ADD'TL 3% PAY;FIELD TRAINING OFFICER=2/HR WHILE TRAINING;DISPATCHER=1/HR WORKED ALONE		X	
WINNEBAGO				
WOODFORD				

HOLIDAYS - ADMINISTRATIVE EXEMPT:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKGIVING	THANKS-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE		
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		LEE	X	X	X	X	X	X	X	X		X	X	X	X	X	X			
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X	X	X			
BUREAU	X	X	X	X	X	X	X			X	X	X	X		X		LOGAN	X	X	X	X		X	X	X		X	X	X	X		X			
CALHOUN	X	X	X	X		X	X	X		X	X	X	X		X		MACON	X	X	X	X	X	X	X	X	X	X	X	X	X	1/2	X	1/2		
CARROLL	X	X	X	X	X	X	X	X		X	X	X	X		X		MADISON	X	X		X	X	X	X	X		X	X	X	X	X	X			
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MARION	X	X		X	X	X	X	X	X	X	X	X	X	X	X			
CHRISTIAN	X	X		X		X	X	X	X	X	X	X	X	X	X		MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X		X			
CLARK	X	X	X	X	X	X	X	X		X	X	X	X	X	X		MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	
CLAY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		MENARD	X	X	X	X	X	X	X	X		X	X	X	X		X			
CLINTON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
COLES	X	X	X	X	X	X	X	X	X	X	X	X	X		X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	1/2	X			
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X	X		OGLE	X	X	X	X	X	X	X	X		X	X	X	X		X			
CUMBERLAND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		PERRY	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X		
DEWITT	X	X	X	X	X	X	X	X		X	X	X	X	X	X		POPE	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X		
EDWARDS	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X		X			
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X	X		RANDOLPH																		
FAYETTE	X	X			X	X	X	X	X	X	X	X	X	X	X		ROCK ISLAND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
FORD																	SALINE																		
FRANKLIN	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	
FULTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X	SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X		X		TAZEWELL	X			X	X	X	X	X			X	X	X	X	X			
HARDIN	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WASHINGTON																		
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		WAYNE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
IROQUOIS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WHITESIDE	X	X		X	X	X	X	X		X	X	X	X	X	X	X	X	
JASPER	X	X		X	X	X	X	X		X	X	X	X	X	X		WINNEBAGO	X	X		X		X	X	X		X	X	X	X	X	X	X	X	
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WOODFORD	X	X	X	X		X	X	X		X	X	X	X	X	X	X	X	
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X	X	X																				
KANE	X	X	X	X	X	X	X	X		X	X	X	X	X	X																				
KANKAKEE	X	X	X	X		X	X	X		X	X	X	X	X	X																				
KENDALL	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X																			
KNOX	X	X		X	X	X	X	X	X	X	X	X	X	X	X																				
LASALLE	X	X	X	X	X	X	X	X		X	X	X	X	X	X																				
LAWRENCE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X																				

HOLIDAYS - ADMINISTRATIVE NON-EXEMPT:

COUNTY	NEW YEARS	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEARS	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		LEE	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
BOONE	X	X		X	X	X	X	X			X	X	X	X	X		LIVINGSTON	X	X	X	X		X	X	X	X	X	X	X	X	X		
BUREAU	X	X	X	X	X	X	X			X	X	X	X				LOGAN	X	X	X	X		X	X	X		X	X	X	X			
CALHOUN	X	X	X	X		X	X	X		X	X	X	X				MACON	X	X	X	X	X	X	X	X	X	X	X	X	1/2	X	1/2	
CARROLL	X	X	X	X	X	X	X	X		X	X	X	X				MADISON	X	X		X	X	X	X	X		X	X	X	X			
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MARION	X	X		X	X	X	X	X	X	X	X	X	X			
CHRISTIAN	X	X		X		X	X		X	X	X	X	X	X	X		MARSHALL	X	X	X	X	X	X	X	X	X	X	X	X	X			
CLARK	X	X	X	X	X	X	X	X		X	X	X	X				MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	
CLAY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		MENARD	X	X	X	X	X	X	X	X		X	X	X	X			
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X			
COLES	X	X	X	X	X	X	X	X	X	X	X	X	X				MORGAN	X	X	X	X		X	X	X	X	X	X	X	1/2	X		
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X	X		OGLE	X	X	X	X	X	X	X	X		X	X	X	X			
CUMBERLAND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		PERRY	X	X	X	X	X	X	X	X		X	X	X	X			
DEWITT	X	X	X	X	X	X	X	X		X	X	X	X				POPE	X	X	X	X	X	X	X	X		X	X	X	X			
EDWARDS	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X			
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X	X		RANDOLPH	X	X	X	X	X	X	X	X		X	X	X	X			
FAYETTE	X	X		X	X	X	X	X	X	X	X	X	X	X	X		ROCK ISLAND	X	X	X	X	X	X	X	X	X	X	X	X	X			
FORD	X	X	X	X	X	X	X	X		X	X	X	X	X	X		SALINE																
FRANKLIN	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		SCHUYLER	X	X	X	X	X	X	X	X		X	X	X	X	X	X	
FULTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X	SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X			
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X				TAZEWELL	X			X	X	X	X	X			X	X	X			
HARDIN	X	X	X	X	X	X	X	X		X	X	X	X				WASHINGTON																
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X	X		WAYNE	X	X	X	X	X	X	X	X	X	X	X	X	X			
IROQUOIS	X	X	X	X		X	X	X		X	X	X	X				WHITE	X	X		X	X	X	X	X	X	X	X	X	X	X	X	
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X				WHITESIDE	X	X		X	X	X	X	X		X	X	X	X			
JASPER	X	X		X	X	X	X	X		X	X	X	X				WINNEBAGO	X	X		X		X	X	X		X	X	X	X			
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WOODFORD	X	X	X	X		X	X	X		X	X	X	X			
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X																				
KANE	X	X	X	X	X	X	X	X		X	X	X	X																				
KANKAKEE	X	X	X	X		X	X	X		X	X	X	X																				
KENDALL	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X																	
KNOX	X	X		X	X	X	X	X	X	X	X	X	X	X	X																		
LASALLE	X	X	X	X	X	X	X	X		X	X	X	X																				
LAWRENCE	X	X	X	X	X	X	X	X	X	X	X	X	X																				

HOLIDAYS – PUBLIC WORKS:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANKS- FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COLUMBUS DAY	VETERANS DAY	THANKSGIVING	THANK- FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	
BOND																	LEE	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
BOONE	X	X		X	X	X	X	X			X	X	X	X			LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X			X	
BUREAU	X	X	X	X	X	X	X	X		X	X	X	X	X			LOGAN	X	X	X	X		X	X	X		X	X	X	X			X	
CALHOUN	X	X	X	X	X	X	X	X		X	X	X	X	X			MACON	X	X	X	X	X	X	X	X	X	X	X	X	X	1/2		1/2	
CARROLL	X	X	X	X	X	X	X	X		X	X	X	X	X			MADISON	X	X		X	X	X	X	X		X	X	X	X	X		X	
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X			MARION																	
CHRISTIAN	X	X		X	X	X	X	X	X	X	X	X	X	X			MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X			X	
CLARK	X	X	X	X	X	X	X	X		X	X	X	X	X			MASON	X			X	X	X	X	X	X	X	X	X	X	X	X	X	
CLAY																	MENARD	X	X	X	X	X	X	X	X		X	X	X	X			X	
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X			MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
COLES	X	X	X	X	X	X	X	X	X	X	X	X	X	X			MORGAN																	
CRAWFORD	X	X	X	X	X	X	X	X	X	X	X	X	X	X			OGLE	X	X	X	X	X	X	X	X		X	X	X	X			X	
CUMBERLAND																	PERRY	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
DEWITT	X		X	X	X	X	X	X		X	X	X	X	X			POPE	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
EDWARDS	X	X	X	X	X	X	X	X	X	X	X	X	X	X			PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X			X	
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X			RANDOLPH	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
FAYETTE	X	X			X	X	X	X	X	X	X	X	X	X			ROCK ISLAND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FORD	X				X	X	X	X			X	X	X				SALINE																	
FRANKLIN																	SCHUYLER	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	
FULTON	X			X	X	X	X	X		X	X	X	X	X	X	X	SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X	X			TAZEWELL	X			X	X	X	X	X		X	X	X	X	X	X	X	
HARDIN	X	X	X	X	X	X	X	X		X	X	X	X	X			WASHINGTON																	
HENRY	X	X		X	X	X	X	X	X	X	X	X	X	X			WAYNE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IROQUOIS	X	X	X	X		X	X	X		X	X	X	X	X			WHITE	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X	X			WHITESIDE	X	X		X	X	X	X	X		X	X	X	X	X	X	X	
JASPER	X	X		X	X	X	X	X		X	X	X	X	X			WINNEBAGO	X	X		X		X	X	X		X	X	X	X	X	X	X	
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X			WOODFORD	X	X	X	X		X	X	X		X	X	X	X	X	X	X	
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X	X																				
KANE	X	X	X	X	X	X	X	X		X	X	X	X	X																				
KANKAKEE	X	X	X	X		X	X	X		X	X	X	X	X																				
KENDALL	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X																		
KNOX	X	X		X	X	X	X	X	X	X	X	X	X	X																				
LASALLE	X	X	X	X	X	X	X	X		X	X	X	X	X																				
LAWRENCE	X	X	X	X	X	X	X	X	X	X	X	X	X	X																				

HOLIDAYS – SHERIFF:

COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL UMBUS DAY	VETERANS DAY	THANKGIVING	THANKS-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE	COUNTY	NEW YEAR'S	M.L. KING DAY	LINCOLN'S BDAY	PRESIDENTS DAY	GOOD FRIDAY	MEMORIAL DAY	JULY 4TH	LABOR DAY	NOV. ELECT DAY	COL UMBUS DAY	VETERANS DAY	THANKGIVING	THANK-FRI	DECEMBER 24TH	CHRISTMAS	NEW YEAR'S EVE																
BOND	X	X	X	X	X	X	X	X	X	X	X	X	X	X			LEE	X	X	X	X		X	X	X	X	X	X	X	X	X	X																	
BOONE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		LIVINGSTON	X	X	X	X		X	X	X		X	X	X	X	X	X	X																
BUREAU	X	X	X	X	X	X	X		X	X	X	X	X	X	X		LOGAN	X	X	X	X		X	X	X		X	X	X	X	X	X	X																
CALHOUN	X	X	X	X	X	X	X		X	X	X	X		X	X		MACON	X	X	X	X	X	X	X	X		X	X	X	X	1/2	X	1/2																
CARROLL	X	X	X	X	X	X	X		X	X	X	X		X	X		MADISON	X	X		X	X	X	X	X		X	X	X	X	X	X	X																
CHAMPAIGN	X	X		X	X	X	X	X		X	X	X	X	X	X		MARION	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X																
CHRISTIAN	X	X		X	X	X	X	X	X	X	X	X	X	X	X		MARSHALL	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X																
CLARK	X	X	X	X	X	X	X	X		X	X	X	X	X	X		MASON	X					X	X	X			X	X	X	X	X	X	X															
CLAY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		MENARD	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
CLINTON	X	X	X	X		X	X	X		X	X	X	X	X	X		MERCER	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X															
COLES	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		MORGAN	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X															
CRAWFORD	X	X	X	X		X	X	X	X	X	X	X	X	X	X		OGLE	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
CUMBERLAND	X	X		X	X	X	X	X		X	X	X	X	X	X		PERRY	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
DEWITT	X		X	X	X	X	X	X		X	X	X	X	X	X		POPE	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
EDWARDS	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		PUTNAM	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
EFFINGHAM	X	X		X	X	X	X	X	X	X	X	X	X	X	X		RANDOLPH	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X														
FAYETTE	X	X		X	X	X	X	X	X	X	X	X	X		X		ROCK ISLAND	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X															
FORD	X	X	X	X	X	X	X	X		X	X	X	X	X	X		SALINE																																
FRANKLIN	X	X	X	X	X	X	X	X		X	X	X	X	X	X		SCHUYLER	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X															
FULTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X		SHELBY	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X														
GRUNDY	X	X		X	X	X	X	X	X	X	X	X	X		X		TAZEWELL	X										X	X	X	X	X	X	X															
HARDIN	X	X	X	X	X	X	X	X		X	X	X	X	X	X																																		
HENRY	Gets a lump sum payment for 12 holidays																WASHINGTON	X	X		X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X												
IROQUOIS	X	X	X	X		X	X	X		X	X	X	X		X		WAYNE	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X														
JACKSON	X	X	X	X	X	X	X	X		X	X	X	X		X		WHITE	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X													
JASPER	X	X		X	X	X	X	X		X	X	X	X		X		WHITESIDE	X	X		X	X	X	X	X		X	X	X	X	X	X	X	X	X														
JO DAVIESS	X	X	X	X	X	X	X	X		X	X	X	X	X	X		WINNEBAGO	X	X		X		X	X	X		X	X	X	X	X	X	X	X	X														
JOHNSON	X	X	X	X	X	X	X	X		X	X	X	X		X		WOODFORD																																
KANE	X	X	X	X	X	X	X	X		X	X	X	X		X																																		
KANKAKEE	X	X	X	X		X	X	X	X	X	X	X	X		X																																		
KENDALL	X	X	X	X	1/2	X	X	X		X	X	X	X	1/2	X																																		
KNOX	X	X		X	X	X	X	X	X	X	X	X	X	X	X																																		
LASALLE	X	X	X	X	X	X	X	X		X	X	X	X		X																																		
LAWRENCE	X					X	X	X			X	X			X																																		

OVERTIME POLICIES -ADMINISTRATIVE EXEMPT

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY								METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
BOND												
BOONE												
BUREAU												
CALHOUN												
CARROLL												
CHAMPAIGN		1.0							X			75
CHRISTIAN												
CLARK												
CLAY												
CLINTON												
COLES		1.5		1.5	1.5	1.5			X			
CRAWFORD												
CUMBERLAND												
DEWITT												
EDWARDS		1.5										
EFFINGHAM												
FAYETTE		40	1.5									
FORD												
FRANKLIN												
FULTON												
GRUNDY												
HARDIN												
HENRY		1.5							X		Hour per hour.	120
IROQUOIS		1.5										
JACKSON									X			
JASPER		X	X			2.5						15
JO DAVIESS												
JOHNSON												
KANE												
KANKAKEE												
KENDALL												
KNOX												
LASALLE												
LAWRENCE												
LEE												
LIVINGSTON												
LOGAN												
MACON		1.5				2		X	X			80
MADISON												
MARION	1.5	1.5		1.5	1.5	2.5	2	X	X			
MARSHALL	1.5			1.5		2.5						
MASON	1.5	1.5		1.5	1.5	1.5		X	X	Paid as earned	Employee Choice	
MENARD												
MERCER												
MORGAN	1.5	1.5		1.5	2				X			80
OGLE					1.5	1.5	1.5					
PERRY												
POPE		1.5										
PUTNAM												
RANDOLPH												
ROCK ISLAND												
SALINE												
SCHUYLER												

OVERTIME POLICIES - ADMINISTRATIVE EXEMPT CONTINUED

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	(Multiplier for regular rate of pay)		METHODS OF COMPENSATION							CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
SHELBY	1.5	1.5							X	X		40
TAZEWELL												
WASHINGTON												
WAYNE		X										
WHITE						X			X	X		40
WHITESIDE											Not Allowed	Not Allowed
WINNEBAGO												
WOODFORD											1 for 1	

OVERTIME POLICIES ADMINISTRATIVE NON-EXEMPT

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
								CASH	COMP.			
BOND												
BOONE		1.5										
BUREAU												
CALHOUN												
CARROLL		1.5										
CHAMPAIGN		1.5						X	X	Regular, Overtime or Comp. Pay w/Approval of Dept	Regular, Overtime or Comp. Pay w/Approval of Dept	75
CHRISTIAN		1.5		*	2	2	*	X	X	* After 40 hrs only. // EE choice of cash or comp	Up to 40 hours, 1 year carry over 40 hour	40
CLARK												
CLAY		1.5										
CLINTON												
COLES		1.5		1.5	1.5	1.5			X			
CRAWFORD												
CUMBERLAND		1.5		1.5		1.5	2					100
DEWITT		1.5			1.5	1.5	1.5					60
EDWARDS		1.5										
EFFINGHAM		1.5										
FAYETTE		40	1.5									
FORD	1.5											
FRANKLIN												
FULTON												
GRUNDY		1.5										
HARDIN												
HENRY		1.5				2			X		Hour per hour.	120
IROQUOIS		1.5										
JACKSON		X		X					X			
JASPER												
JO DAVIESS		1.5							X			40
JOHNSON												
KANE		1.5										30
KANKAKEE		1.5										
KENDALL		1.5				2						
KNOX	1.5	1.5	1.5			1.5	1	X	X	Discretion of Employer	Discretion of Employer	21
LASALLE	1.5	1.5	1.5	1.5	1.5	1.5	1.5	X	X			60
LAWRENCE												
LEE		1.5										80
LIVINGSTON		1.5				1		X	X			No limit
LOGAN												
MACON		1.5				2		X	X			80
MADISON	1.5	1.5	1.5	1.5	2.0	1.5	1.5					240
MARION												
MARSHALL	1.5			1.5		2.5						
MASON	1.5	1.5		1.5	1.5	1.5		X	X	Paid as earned	Employee Choice	
MENARD												
MERCER	1.5	1.5			2	2	1.5		X		Up to 40 hours accrued, paid in Dec. No Carryover	40
MORGAN	1.5	1.5		1.5	2				X			
OGLE					1.5	1.5	1.5					
PERRY												
POPE		1.5										
PUTNAM									X			
RANDOLPH	1.5	1.5		1.5	2.0	2.0	1.5					
ROCK ISLAND		1.5	1.5	1.5	1.5	1.5	1.5	X	X			
SALINE												
SCHUYLER		1.5							X			

OVERTIME POLICIES ADMINISTRATIVE NON-EXEMPT CONTINUED

COUNTY	(Multiplier for regular rate of pay)					METHODS OF COMPENSATION				CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
SHELBY	1.5	1.5						X	X			40
TAZEWELL		1.5				1.5						40
WASHINGTON	X	X	X	X	X							
WAYNE		X										
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE		1.5	1.5	1.5	1.5	1.5		X	X	Must be approved	Paid at hourly rate at termination	240
WINNEBAGO		1.5	X	X	X	1.5	X	X	X	Employee Request at 1.5 subject to approval	Employee Request at 1.5 subject to approval	FLSA
WOODFORD		1.5		1.5	1.5	1.5	4					

OVERTIME POLICIES - PUBLIC WORKS

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION			COMP. TIME POLICIES	COMP. ACCRUAL HOURS	
	OVER 8 HRS.	OVER 40 HR WEEK	REG. HRS.	PRE - POST WORK	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			CASH POLICIES
BOND													
BOONE	1.5	1.5											
BUREAU													
CALHOUN													
CARROLL		1.5											
CHAMPAIGN		1.5				2		X	X	Regular,Overtime or Comp. Pay w/Approval of Dept	Regular,Overtime or Comp. Pay w/Approval of Dept	75	
CHRISTIAN	X	1.5		1.5	2	2.5	2	X	X	Payable at same rate earned, employee choice	Up to 40 hours, 1 year carry over 40 hours		
CLARK													
CLAY													
CLINTON													
COLES		1.5		1.5	1.5	1.5			X				
CRAWFORD													
CUMBERLAND													
DEWITT		1.5		1.5	1.5	2.5							24
EDWARDS	County Highway gets comp time for hours worked over 40/ week												
EFFINGHAM		1.5				2		X	X	Cash or Comp	1.5 up to 240 hours		
FAYETTE		40	1.5	2									
FORD	1.5	1.5											64
FRANKLIN													
FULTON	X	X	X	X	X	X	X	X	X	NO	NO	NO	NO
GRUNDY		1.5											
HARDIN													
HENRY	1	1.5	1.5			2.5	X	X	X		Hour per hour.	240	
IROQUOIS		1.5				2.5							
JACKSON		X		X	X	X	X		X				
JASPER													40
JO DAVIESS	1.5	1.5			2	2	1.5	X	X				
JOHNSON													
KANE		1.5		2	2	1.5	1.5						56
KANKAKEE													
KENDALL		1.5				2							
KNOX	1.5	1.5	1.5			1.5	1	X	X	Discretion of Employer	Discretion of Employer	40	
LASALLE	1.5	1.5	1.5	1.5	1.5	1.5	1.5	X	X	Highway Dept – 2X for weekend snow removal			60-80
LAWRENCE	1.5	1.5					2						
LEE		1.5				2							
LIVINGSTON													
LOGAN													
MACON		1.5				2		X	X				80
MADISON	1.5	1.5	1.5	1.5	2.0	1.5	1.5						240
MARION													
MARSHALL	1.5			1.5		2.5							
MASON	1.5	1.5	1.5	1.5	2	2	1.5	X		Paid on request			
MENARD	1.5			1.5	2.0	2.0							32
MERCER	1.5	1.5			2	2			X		No carryover; paid in December for time	40	
MORGAN													
OGLE					1.5	1.5	1.5						
PERRY													
POPE		1.5											
PUTNAM	X	X				X		X					
RANDOLPH													
ROCK ISLAND	1.5	1.5	1.5	1.5	1.5	1.5	X	X	1.5				
SALINE													
SCHUYLER													

OVERTIME POLICIES - PUBLIC WORKS CONTINUED

COUNTY	(Multiplier for regular rate of pay)				METHODS OF COMPENSATION					CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.			
SHELBY												
TAZEWELL												
WASHINGTON	X	X	X	X	X							
WAYNE				X	X							
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE		1.5	1.5		2	2	X	X	X	Employee chooses between cash or comp. If not used by Nov. 30 then paid straight time.		48
WINNEBAGO		1.5	X	X	X	1.5	X	X	X	Employee Request at 1.5 subject to approval	Employee Request at 1.5 subject to approval	FLSA
WOODFORD	1.5			1.5	1.5	1.5	4					

OVERTIME POLICIES - SHERIFF

(Multiplier for regular rate of pay)

METHODS OF COMPENSATION

COUNTY	(Multiplier for regular rate of pay)							METHODS OF COMPENSATION		CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
	OVER 8 HRS.	OVER 40 HR WEEK	REG. HRS.	PRE - POST WORK	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH			
BOND		X				X					May take holiday in cash or comp	May take holiday in cash or comp
BOONE	1.5	1.5										
BUREAU												
CALHOUN		1.5				2.5		X				
CARROLL		1.5					2	X				
CHAMPAIGN	1.5	1.5				1.5		X	X	Employee Choice	Employee Choice	40
CHRISTIAN		1.5		*	*	2	X			* Depends		
CLARK												
CLAY		1.5										
CLINTON												
COLES		1.5		1.5	1.5	1.5			X			
CRAWFORD												
CUMBERLAND		1.5		1.5		1.5	2					100
DEWITT	1.5	1.5	1.5			2.5	2					60
EDWARDS	Deputies and 911 dispatchers get straight time only. Deputies for \$75 per quarter and FT dispatchers get \$37.50 per quarter for holiday pay.											
EFFINGHAM						1.5	1.5	X	X	> 60 days - 10 in cash/year	1.5 up to 80 hours	
FAYETTE		40	1.5	2	2	2						
FORD	1.5	1.5	1.5			2.5						64
FRANKLIN	1.5					2.5		X		1.5 IF OVER 10 HOUR DAYS, NOT FOR 8 HOURS		
FULTON	X	X	X	X	X	X	X	X	X	NO	NO	NO
GRUNDY		1.5									1.5 up to 42 hours	
HARDIN												
HENRY	1	1.5		1	1	1	1		X		Hour per hour	240
IROQUOIS	1.5		1.5			2.5						
JACKSON		X				X	X					
JASPER		X	X			2.5						40
JO DAVIESS		1.5				2.5	1.5	X	X			40
JOHNSON												
KANE		1.5				1.5	1.5					120
KANKAKEE	1.5	1.5				1.5 or 2.0		X	X	Employee Choice	Employee Choice	110
KENDALL		1.5				2						
KNOX	1.5	1.5	1.5			1.5	1.5	X	X	Discretion of Employer	Discretion of Employer	80
LASALLE	1.5	1.5	1.5	1.5	1.5	1.5	1.5	X	X	Correctional Officers receive 1.5 X after 12 hours per day or 84 hours per 2 week period		
LAWRENCE	1.5	1.5					2				Hour for Hour	120
LEE		1.5										
LIVINGSTON		1.5				1.5	1.5	X	X			No limit
LOGAN												
MACON		1.5				2		X	X			80
MADISON	1.5	1.5	1.5	1.5	2.0	1.5	1.5					480
MARION	1.5	1.5				2.5	2	X				
MARSHALL	1.5			1.5		2.5						
MASON	1.5	1.5	1.5	1.5	2	2	1.5	X	X	Paid as earned	Mutual Agreement	
MENARD		1.5				1.5	1.5					160
MERCER	1.5	1.5				3.5			X		Only allowed paid time off with Sheriff approval	240
MORGAN	1.5	1.5		1.5	2				X			
OGLE					1.5	1.5	1.5	X	X			
PERRY												
POPE		1.5										
PUTNAM		X				X		X				
RANDOLPH	1.5	1.5		1.5	2.0	2.0	1.5					
ROCK ISLAND	1.5	1.5	1.5	1.5	1.5	1.5	1.5	X	X			
SALINE												
SCHUYLER												

OVERTIME POLICIES – SHERIFF CONTINUED

(Multiplier for regular rate of pay) METHODS OF COMPENSATION

COUNTY	OVER 8 HRS.	OVER 40 HR WEEK	PRE - POST REG. HRS.	SAT. WORK	SUN. WORK	HOLIDAY	CALL BACK	CASH	COMP.	CASH POLICIES	COMP. TIME POLICIES	COMP. ACCRUAL HOURS
SHELBY	1.5	1.5						X	X	Cashed out once per year	Take comp in lieu of overtime	480
TAZEWELL	1.5	1.5				2						40
WASHINGTON	X	X	X	X	X	X	X					
WAYNE		X										
WHITE	1.5		1.5			2.5		X	X			40
WHITESIDE	X		1.5	1.5	1.5	2	X	X	X	Employee Choice	Employee Choice	60
WINNEBAGO	OT paid for all hours + normal					1.5	1.5	X	X	Employee Request at 1.5 subject to approval	Employee Request at 1.5 subject to approval	96
WOODFORD												

SICK LEAVE – ADMINISTRATIVE EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	X	X	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	9	96	X	X	X				
BUREAU			X	X	X				
CALHOUN	6	30	X		X			Upon termination - forfeited	
CARROLL	12	240	X	X	X	IMRF			
CHAMPAIGN	10-12	135				IMRF			
CHRISTIAN	12	240	X	3	X	IMRF conversion / 1-20 days equal 1 month service		A few have sick days payable	
CLARK									
CLAY	12	45	X			Up to 240 days for IMRF credit		N/A	0
CLINTON									
COLES	12	240				240			
CRAWFORD									
CUMBERLAND	10		X	X	X	IMRF	100		
DEWITT	12	90	X				50		50
EDWARDS	5	61	X			Up to 60 days accumulated for IMRF but not paid for them			
EFFINGHAM	12	240	X	X		½ day for each day			
FAYETTE	12	120	X	X	X				
FORD									
FRANKLIN									
FULTON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	100	X						
HARDIN	12	60		5			50		50
HENRY	12	240	X		X	1 month service credit/ 30 days	0		0
IROQUOIS	12	60	X	X	X	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Unpaid except for retirement	
JACKSON	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
JASPER									
JO DAVIESS	12	40	X	X	X	IMRF			
JOHNSON	12			X		IMRF			
KANE			X	X	X	240 days extended leave days may be converted for credit.		Payable at termination	
KANKAKEE		120	X	X	X	IMRF			
KENDALL	12	12	X						
KNOX	12	30	X	X	X	Up to 240 days	100	Up to 30 days paid if retire	
LASALLE	12		X			Balance to IMRF	50	Balance to IMRF	50
LAWRENCE	12	120	X	X	X	IMRF			
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON	12		X			240 days used for IMRF credit; any excess time up to 120 days paid out	100	None	
LOGAN									
MACON	12	240	X			Remaining goes to IMRF			
MADISON	16		X						0
MARION	12	75	X			Half of pay rate up to 249 hours		Same as retirement	
MARSHALL	7	75	X	X					100
MASON	12	60	X	X	X	IMRF Credit		None	
MENARD	12	60	X	X	X		0		0
MERCER	12	120	X	X		IMRF Employees can turn in up to 120 days for pension	12 days leave paid	12 days leave paid	
MORGAN	12	240	X	X	X	240 sick days = 1 yr add to retirement			
OGLE	12	240		X		IMRF		No pay for unused days	
PERRY	12		X	X			100		100
POPE	8	50							
PUTNAM	5	10	X	X	X				100
RANDOLPH									
ROCK ISLAND	12		X			IMRF credit	0	Sick leave never paid out	0
SALINE									
SCHUYLER									

SICK LEAVE – ADMINISTRATIVE EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
SHELBY	12	240	X	X		Apply to pension credit	0	No Pay	0
TAZEWELL	12	240		X		Up to 12 months			
WASHINGTON									
WAYNE	12	100	X	X	X	Vacation/sick	100	Vacation/sick	100
WHITE	12	90	X			Buy back 90 days at 100% current rate;50% current rate over 90;convert 1yr to IMRF		Same as retirement	
WHITESIDE	10		X		X	IMRF	0		0
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD			X	X	X	None		None	

SICK LEAVE – ADMINISTRATIVE NON-EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	X	X	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	9	96	X	X	X				
BUREAU			X	X	X				
CALHOUN	6	30	X		X			Upon termination - forfeited	
CARROLL	12	240	X	X	X	IMRF			
CHAMPAIGN	10-12	135				IMRF			
CHRISTIAN	12	240	X	3	X	IMRF conversion / 1-20 days equal 1 month service		A few have sick days payable	
CLARK									
CLAY	12	45	X			Up to 240 days for IMRF credit		N/A	0
CLINTON									
COLES	12	240				240			
CRAWFORD									
CUMBERLAND	12	120	X	X	X	IMRF	100		
DEWITT	12	90	X				50		50
EDWARDS	5	61	X			Up to 60 days accumulated for IMRF but not paid for them			
EFFINGHAM	12	240	X	X		½ day for each day			
FAYETTE	12	120	X	X	X				
FORD	12	90	X	X		240 days = 1 year			
FRANKLIN	12		X			IMRF		None	
FULTON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	120	X						
HARDIN	12	60		5			50		50
HENRY	12	240	X		X	1 month service credit/ 30 days	0		0
IROQUOIS	12	60	X	X	X	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Unpaid except for retirement	
JACKSON	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
JASPER	12	180	X	X		120 days to IMRF		20 % leave paid, if not applies to IMRF	
JO DAVIESS	12	40	X	X	X	IMRF			
JOHNSON	12			X		IMRF			
KANE			X	X	X	240 days extended leave days may be converted for credit.		Payable at termination	
KANKAKEE		120	X	X	X	IMRF			
KENDALL	12	12	X						
KNOX	12	40	X	X	X	Up to 240 days	100	Up to 30 days paid if retire	
LASALLE	12		X			Balance to IMRF	50	Balance to IMRF	50
LAWRENCE	12	120	X	X	X	IMRF			
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON	12		X			240 days used for IMRF credit; any excess time up to 120 days paid out	100		
LOGAN									
MACON	12	240	X			Remaining goes to IMRF			
MADISON	16		X						0
MARION									
MARSHALL	10			X					100
MASON	12	60	X	X	X	IMRF Credit		None	12
MENARD	12	60	X	X	X		0		0
MERCER	12	120	X	X		IMRF Employees can turn in up to 120 days for pension	12 days leave paid	12 days leave paid	
MORGAN	12	240	X	X	X	240 sick days = 1 yr add to retirement			
OGLE	12	240		X		IMRF		No pay for unused days	
PERRY	12		X	X			100		100
POPE	8	50							
PUTNAM	5	10	X	X	X				100
RANDOLPH	12	60	X	X					
ROCK ISLAND	12		X			IMRF credit	0	Sick leave never paid out	0
SALINE									
SCHUYLER	10	20	X	X		40			

SICK LEAVE – ADMINISTRATIVE NON-EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
SHELBY	12	240	X	X		Apply to pension credit	0	No Pay	0
TAZEWELL	12	240		X		Up to 12 months			
WASHINGTON	10	240	X		X	Credit to retirement			
WAYNE	12	100	X	X	X	Vacation/sick	100	Vacation/sick	100
WHITE	12	90	X			Buy back 90 days at 100% current rate;50% current rate over 90;convert 1yr to IMRF		Same as retirement	
WHITESIDE	10		X		X	IMRF	0		0
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD		40	X	X	X	None		None	

SICK LEAVE – PUBLIC WORKS NON-EXEMPT

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	X	X	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE	12	130	X	X	X				
BUREAU			X	X	X				
CALHOUN	6	30	X		X			Upon termination - forfeited	
CARROLL	12	240	X	X	X	IMRF			
CHAMPAIGN	10-12	135				IMRF			
CHRISTIAN	12	240	X	3	X	IMRF conversion / 1-20 days equal 1 month service		A few have sick days payable	
CLARK									
CLAY									
CLINTON									
COLES	12	240				240			
CRAWFORD									
CUMBERLAND	10		X	X	X	IMRF	100		
DEWITT	12	90	X				50		50
EDWARDS	5	61	X			Up to 60 days accumulated for IMRF but not paid for them			
EFFINGHAM	12	240	X	X		½ day for each day			
FAYETTE	12	120	X	X	X				
FORD									
FRANKLIN									
FULTON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	160	X						
HARDIN	12	60		5			50		50
HENRY	12	240	X		X	1 month service credit/ 30 days	0		0
IROQUOIS	12	60	X	X	X	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Unpaid except for retirement	
JACKSON	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
JASPER									
JO DAVIESS	12	40	X	X	X	IMRF			
JOHNSON	12			X		IMRF			
KANE			X	X	X	240 days extended leave days may be converted for credit.		Payable at termination	
KANKAKEE		120	X	X	X	IMRF			
KENDALL	12	12	X						
KNOX	12	48	X	X	X	Up to 240 days	100	Up to 30 days paid if retire	
LASALLE	12		X			Balance to IMRF	50	Balance to IMRF	50
LAWRENCE	12	240	X	X	X	IMRF			
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON									
LOGAN									
MACON	12	240	X			Remaining goes to IMRF			
MADISON	16		X						0
MARION									
MARSHALL	10			X					100
MASON	12	60	X	X	X	IMRF Credit		None	12
MENARD	12	60	X	X	X		0		0
MERCER	12	120	X	X		IMRF Employees can turn in up to 120 days for pension	12 days leave paid	12 days leave paid	
MORGAN									
OGLE	12	240		X		IMRF		No pay for unused days	
PERRY	12		X	X			100		100
POPE	8	50							
PUTNAM									100
RANDOLPH	12	60	X	X					
ROCK ISLAND	12		X			IMRF credit	0	Sick leave never paid out	0
SALINE									
SCHUYLER									

SICK LEAVE – PUBLIC WORKS NON-EXEMPT CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
SHELBY									
TAZEWELL									
WASHINGTON	10	240	X		X	Credit to retirement			
WAYNE	12	100	X	X	X	Vacation/sick	100	Vacation/sick	100
WHITE	12	90	X			Buy back 90 days at 100% current rate;50% current rate over 90;convert 1yr to IMRF		Same as retirement	
WHITESIDE	10		X		X	IMRF	0		0
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD			X	X	X	None		None	

SICK LEAVE – SHERIFF

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
BOND	12	30	X	X	X*	* ON JOB INJURY SICK LEAVE CONVERSION DEPENDS UPON INJURY			
BOONE									
BUREAU			X	X	X				
CALHOUN	6	30	X		X			Upon termination - forfeited	
CARROLL									
CHAMPAIGN	10-12	135				IMRF			
CHRISTIAN	12	240	X	X	X	IMRF			
CLARK									
CLAY	12	45	X			Up to 240 days for IMRF credit		N/A	0
CLINTON									
COLES	12	240				240			
CRAWFORD									
CUMBERLAND	12	120	X	X	X	IMRF	100		
DEWITT	12	90	X				50		
EDWARDS	5	61	X			Up to 60 days accumulated for IMRF but not paid for them			
EFFINGHAM	12	240	X	X		½ day for each day			
FAYETTE	12	120	X	X	X				
FORD	12	90	X	X		240 days = 1 year			
FRANKLIN	12		X			IMRF			
FULTON	12	30	X	X	X	Long term sick applied to retirement	50	Same as cash policy	50
GRUNDY	12	140	X	X			50		
HARDIN	12	60		5			50		50
HENRY	12	240	X		X	1 month service credit/ 30 days	0		0
IROQUOIS	12	60	X	X	X	Paid at ½ rate through last work date or added to seniority at 100% to IMRF	50	Unpaid except for retirement	
JACKSON	12		X			1 month of service credit for every 20 days of unused, unpaid sick leave per IMRF		None	
JASPER	12	180	X	X		120 days to IMRF		20 % leave paid, if not applies to IMRF	
JO DAVIESS	12	130	X	X	X	IMRF			
JOHNSON	12			X		IMRF			
KANE			X	X	X	240 days extended leave days my be converted for credit. For separation, after 15 days, additional sick my be converted at 2 -1 up to 20			
KANKAKEE		240	X	X	X	IMRF	50		
KENDALL	12	12	X			Maximum of 1056 hours/200 days	100	Up to 480 hours	25
KNOX	12	120	X	X	X	Up to 260 days	100	Up to 30 days paid if retire	
LASALLE	12	240	X			Balance to IMRF	25	Balance to IMRF	25
LAWRENCE									
LEE	12	60	X			Paid out prior to retirement	100	½ of days accumulated	50
LIVINGSTON	12	180	X			240 days used for IMRF credit; any excess time up to 120 days paid out	100	None	
LOGAN									
MACON	12	240	X			Remaining goes to IMRF			
MADISON	16		X						0
MARION	12	240	X			Up to 130 days at full pay		Same as retirement	
MARSHALL	10			X					100
MASON	12	60	X	X	X	IMRF Credit		None	
MENARD	12	90	X	X	X		0		0
MERCER	12	120	X	X		IMRF Employees can turn in up to 120 days for pension	12 days leave paid	12 days leave paid	
MORGAN	12	240	X	X	X	240 sick days = 1 yr add to retirement			
OGLE	12	240		X		IMRF		No pay for unused days	
PERRY	12		X	X			100		100
POPE	8	50							
PUTNAM	5	10	X	X	X	Unused Days			100
RANDOLPH	12	60	X	X					
ROCK ISLAND	12		X			IMRF credit	0	Sick leave never paid out	0
SALINE									
SCHUYLER	10	20	X	X		40			

SICK LEAVE – SHERIFF CONTINUED

(Types of Leave) SICK LEAVE CONVERSION:

COUNTY	DAYS PER YEAR	MAXIMUM ACCUM.	PERSONAL & FAMILY	FAMILY FUNERAL	ON-JOB INJURY	RETIREMENT	% OF LEAVE PAID	SEPARATION	% OF LEAVE PAID
SHELBY	12	240	X	X		Apply to pension credit	0	No Pay	0
TAZEWELL	12	240		X		Up to 12 months			
WASHINGTON	10	240	X		X	Credit to retirement			
WAYNE	12	100	X	X	X	Vacation/sick	100	Vacation/sick	100
WHITE	12	90	X			Buy back 90 days at 100% current rate;50% current rate over 90;convert 1yr to IMRF		Same as retirement	
WHITESIDE	10		X		X	IMRF	0		0
WINNEBAGO	12	1 yr	X		X	IRMF	0	No	0
WOODFORD	12	50	X	X	X				

VACATION AFTER YEARS OF SERVICE – ADMINISTRATIVE EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and must be used within 6 months	
BUREAU							
CALHOUN	1	2	7	12		Maximum of the prior years accrual	
CARROLL	1	7	10	15			2
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	Personal Days depend upon years of service
CHRISTIAN				X		1 week	5
CLARK							
CLAY		1	10	15			2
CLINTON							
COLES		1	5	15	25	20 days	3
CRAWFORD							
CUMBERLAND							
DEWITT	1	2	7	20		5 days	
EDWARDS	1	2	3	4			
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD							
FRANKLIN							
FULTON	6 mo	1	5 years – 12 days	10 years – 17 days	15 years – 20 days	25 years – 25 days	1
GRUNDY		1	6	14	19		
HARDIN	1	5	10				
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		4 week maximum with approval	1
JACKSON		1	5	10	20	2 years of accumulated vacation earned	
JASPER							
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON	1	2	5	10			
KANE		1	5	15		Use or lose	
KANKAKEE	6mo	1	7	15	25		
KENDALL		0-6	7-14	15		1 ½ times employee annual accrual rate	
KNOX		1	5	15			
LASALLE	1	2	7	15	20	6 weeks after 30 years; 5 days for 1 year	May use up to 5 sick days as personal days
LAWRENCE	0		5	10			3
LEE	1	2	7	12			
LIVINGSTON		1	7	16			
LOGAN							
MACON		1-6	7-14	15		1 week	2
MADISON		1	4	9	15		
MARION	1	2	4	14			
MARSHALL	1	2	5	15		1 week	
MASON		1	8	15		Perpetual Bank with Cap	3
MENARD	*	1	6	16	25	5 days	* If service is less than 12 months, the vacation is prorated based on 10 vacation days
MERCER							5
MORGAN		1	10	15		60 days	3
OGLE	1	2	7	11	19		3
PERRY	1	2	4	7	20		6
POPE							
PUTNAM	6 mo	1	5	15			
RANDOLPH							
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE – ADMINISTRATIVE EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SALINE							
SCHUYLER							2
SHELBY	1	2	10	20		Maximum of 6 months	3
TAZEWELL		1	5	10	18	2 weeks	
WASHINGTON							
WAYNE	1	7	15	16		5 days	3
WHITE		1	5	10	15	40 hrs	
WHITESIDE	1	2	8	17		On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	
WOODFORD				0-10	11	280 hrs	

VACATION AFTER YEARS OF SERVICE - ADMINISTRATIVE NON-EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and must be used within 6 months	
BUREAU							
CALHOUN	1	2	7	12		Maximum of the prior years accrual	
CARROLL	1	7	10	15			2
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	Personal Days depend upon years of service
CHRISTIAN	1	2	8	13	18	Rolling maximum times 24 months	5
CLARK							
CLAY		1	10	15			2
CLINTON							
COLES		1	5	15	25	20 days	3
CRAWFORD							
CUMBERLAND	1	2	10	15		Allowed to carry over 5 days from year to year	3
DEWITT	1	2	7	20		5 days	
EDWARDS	1	2	3	4			
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15		Union Workers – 3 at 7 years and 4 at 12 years	4
FORD		1	10				1
FRANKLIN		0-5	6	10	16+		
FULTON	6 mo	1	5 years – 12 days	10 years – 17 days	15 years – 20 days	25 years – 25 days	1
GRUNDY						Subject to union contract	
HARDIN	1	5	10				
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		Cannot exceed 4 weeks in given year and approval	2
JACKSON		1	5	10	20	2 years of accumulated vacation earned	
JASPER	1	2	10	15		5 days per year	3
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON	1	2	5	10			
KANE		1	5	15		Use or lose	
KANKAKEE	6mo	1	7	15	25		
KENDALL		0-6	7-14	15		1 ½ times employee annual accrual rate	
KNOX		1	5	15			
LASALLE	1	2	7	15	20	6 weeks after 30 years; 5 days for 1 year	May use up to 5 sick days as personal days
LAWRENCE	0		5	10			3
LEE	1	2	7	12			
LIVINGSTON		1	7	16			
LOGAN							
MACON		1-6	7-14	15		1 week	2
MADISON		1	4	9	15		
MARION	1	2	4	14		2 weeks	
MARSHALL	1	2	5	15		1 week	
MASON		1	8	15		Perpetual Bank with Cap	3
MENARD	*	1	6	16	25	5 days * If service is less than 12 months, the vacation time is prorated based on 10 vacation days.	3
MERCER	1	2	4	10		10 days	5
MORGAN		1	10	15		60 days	3
OGLE	0-1	2	7	11	19		3
PERRY	1	2	4	7	20	10 Days	6
POPE		0-7	8				
PUTNAM	6 mo	1	5	15			
RANDOLPH	1	2	4	9.5	15	None	5
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2
SALINE							
SCHUYLER	1	2	7	15			2
SHELBY	1	2	10	20		Maximum of 6 months	3
TAZEWELL		1	5	10	18	2 weeks	

VACATION AFTER YEARS OF SERVICE - ADMINISTRATIVE NON-EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
WASHINGTON	1	3	8	20		2 weeks	
WAYNE							3
WHITE		1	5	10	15	40 hr	
WHITESIDE	1	2	8	17		On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	x
WOODFORD		2	10	15*	20*	None / * Earn 17 days at 15 years and 32 days at 20 years	

VACATION AFTER YEARS OF SERVICE - PUBLIC WORKS NON-EXEMPT

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND							
BOONE		1	5	10			
BUREAU							
CALHOUN	1	2	7	12		Maximum of the prior years accrual	
CARROLL	1	7	10	15			2
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	Personal Days depend upon years of service
CHRISTIAN	1	2	8	13	18	Rolling maximum times 24 months	5
CLARK							
CLAY							
CLINTON							
COLES		1	5	15	25	20 days	3
CRAWFORD							
CUMBERLAND	1	2	10	15			3
DEWITT	1	2	7	20		5 days	
EDWARDS							
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	5	12			4
FORD		1	10				4
FRANKLIN							
FULTON	6 mo	1	5 years – 12 days	10 years – 17 days	15 years – 20 days	25 years – 25 days	1
GRUNDY		1	5	13	18		
HARDIN	1	5	10				
HENRY	1	2	10	16		None	2
IROQUOIS		1	8	15		Cannot exceed 4 weeks in given year and approval	1
JACKSON		1	5	10	20	2 years of accumulated vacation earned	
JASPER	1	2	10	15		5 days per year	3
JO DAVIESS	1	1	5	15		50% carryover for 6 months	
JOHNSON	1	2	5	10			
KANE		1	5	15		Use or lose	
KANKAKEE							
KENDALL		0-6	7-14	15		2 weeks	
KNOX		1	5	15			
LASALLE	1	2	7	15	20	6 weeks after 30 years; 5 days for 1 year	May use up to 5 sick days as personal days
LAWRENCE		0	5	10			3
LEE	1	2	7	12			
LIVINGSTON		1	7	16			
LOGAN							
MACON		1-6	7-14	15		1 week	2
MADISON		1	4	9	15		
MARION							
MARSHALL	1	2	5	15		1 week	
MASON	1	2	8	15	25	1 week	3
MENARD	1	2	8	15	20	5 days	3
MERCER	1	2	4	10		10 days	5
MORGAN		1	10	15		60 days	3
OGLE	0-1	2	7	11	19		3
PERRY	1	2	4	7	20	10 Days	6
POPE							
PUTNAM	6 mo	1	5	15			
RANDOLPH							
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2

VACATION AFTER YEARS OF SERVICE - PUBLIC WORKS NON-EXEMPT CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SALINE							
SCHUYLER							2
SHELBY							3
TAZEWELL							
WASHINGTON	1	3	8	20		2 weeks	
WAYNE							3
WHITE		1	5	10	15	40 hr	
WHITESIDE	1	2	8	17		On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	x
WOODFORD		2	10	15*	20*	None / * Earn 17 days at 15 years and 32 days at 20 years	

VACATION AFTER YEARS OF SERVICE - SHERIFF

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
BOND	1	2	8	15			5
BOONE		1	5	10		1 week and paid out if not used	
BUREAU							
CALHOUN	1	2	7	12		Maximum of the prior years accrual	
CARROLL	1	7	10	15			2
CHAMPAIGN		1	5	10	25	0-5=20 / 5-10=30 / 10-15=40 / 15-20=42 / 20-25=44 / 25+=50	Personal Days depend upon years of service
CHRISTIAN	1	2	8	13	18	Rolling maximum times 24 months	4
CLARK							
CLAY		1	10	15			2
CLINTON							
COLES		1	5	15	25	20 days	3
CRAWFORD							
CUMBERLAND	1	2	10	15		No vacation time may accrue beyond the calendar year it is accrued	3
DEWITT	1	2	5	10	20	10 days	
EDWARDS	1	2	3	4		Cannot carry over but will get paid up to 80 hours of unused vacation annually at end of this year	
EFFINGHAM	1	2	10	20		5 days	2
FAYETTE		1	8	15			4
FORD		1	5	10	20		1
FRANKLIN		1	6+				
FULTON	6 mo	1	5 years – 12 days	10 years – 17 days	15 years – 20 days	25 years – 25 days	1
GRUNDY		1	6	14	20	None	3
HARDIN	1	5	10				
HENRY		1	10	16		None	2
IROQUOIS		1	8	15		Cannot exceed 4 weeks in given year and approval	1
JACKSON		1	5	10	20	2 years of accumulated vacation earned	3
JASPER	1	2	10	15		5 days per year	3
JO DAVIESS	1	1	5	12		50% carryover for 6 months	
JOHNSON	1	2	5	10			
KANE		1	5	15	25	Use or lose	
KANKAKEE	1	2	8	15	25		
KENDALL		1-6	7-14	15		2 weeks	
KNOX		1	5	15			
LASALLE	1	2	7	15	20	6 weeks after 30 years; 5 days for 1 year or paid out for 5 days	May use 5 sick days as personal days
LAWRENCE		0	5	10			3
LEE	1	2	7	12			
LIVINGSTON		Vacation = 0-7 yrs = 1 day per month; 8-15 yrs = 1.5 days per month; 16+ = 2 days per month // Carryover – 0-7 yrs = 12 days; 8-15 yrs = 18 days; 16+ = 24 days					
LOGAN							
MACON		0	8	17		1 day more for every five years	2
MADISON		1	4	9	15		
MARION	1	2	4	10	15	Carry over ½ of time accrued	
MARSHALL	1	2	5	15		1 week	
MASON	1	1	5	10	15	None	3
MENARD	1	2	8	15		5 days	3
MERCER	1+	2+	5+	10		10 days	5
MORGAN		1	10	15		60 days	3
OGLE	0-1	2	7	11	19		3
PERRY	1	2	4	7	20	10 Days	6
POPE		0-7	8				
PUTNAM	6 mo	1	5	15			
RANDOLPH	1	2	4	9.5	15	None	5
ROCK ISLAND		1	4	9	19	40hrs with prior approval	2
SALINE							

VACATION AFTER YEARS OF SERVICE – SHERIFF CONTINUED

COUNTY	ONE WEEK	TWO WEEK	THREE WEEK	FOUR WEEK	FIVE WEEK	CARRY-OVER VACATION DAYS	PERS. DAYS
SCHUYLER	1	2	7	14			2
SHELBY	1	2	10	20		Maximum of 6 months	3
TAZEWELL		1	5	10	18	2 weeks	
WASHINGTON	1	2	8	16		2 weeks	
WAYNE	1	2	7	15	20	2 weeks	3
WHITE		1	5	10	15	40 hr	
WHITESIDE	1	2	8	17		On anniversary date, accrued vacation exceeding 1.5 times annual amount converted to sick leave	3
WINNEBAGO	6 mo	1	7	15	25	2 x eligible amount	x
WOODFORD		1	10	15			

EDUCATIONAL INCENTIVES - ALL CATEGORIES

(Only Counties with responses listed)

BOND	BA or BS = \$500; Associates Degree = \$300
CHAMPAIGN	County pays registration and reimburses employee for expenses. AFSCME Highway – reimburses ½ cost of tuition up to 3 semester hours for 1 course within County with proof of passing grade.
CLINTON	Sheriff Dept only if FT = 2 year degree = \$750 per year; 4 year degree = \$1250 per year.
COLES	Tuition waivers offered for post graduate degrees
DEWITT	Books reimbursed with passing grade of C or better
EFFINGHAM	Case by case basis and must benefit employee's job performance.
FORD	County pays for all training
GRUNDY	Sheriff – requires approval and 75% reimbursement if B or better
IROQUOIS	Probation department receives \$3500 per year for continuing education
JASPER	Continuing education for ambulance and sheriffs' department paid at 100%
KANE	\$2400 lifetime maximum per employee; 50% grade C or better.
KANKAKEE	FT for 1 yr; classes pre-approved, final grade C or better, max 12 hr/yr for tuition reimbursement. Sheriff & Corrections compensated according to completion of credit hours.
KENDALL	Employees reimbursed up to 505 cost of course and books. First come first served basis
KNOX	100% Sheriff tuition & books for grade "A"; 75% Grade "B"; 50% grade "C" if approved. Travel, registration paid 100%; Meals cap of \$28
LA SALLE	Maintenance personnel receive \$1.00 per hour for certification in Boiler Care, Electrical and Plumbing
LIVINGSTON	Department by department, educational value, and budget.
MACON	In service and training provided as needed subject to approval
MADISON	Sheriff's Dept. Employees with BA or BS = \$750 annually
MERCER	Training and Registration provided for Sheriff's Office. Mandatory training for Corrections and reimbursed by state at 50% to county
MORGAN	Bachelor=\$500; Master = \$600
POPE	County pays for seminars with board approval a & mileage at 0.40/mile
RANDOLPH	All training and expenses.
ROCK ISLAND	Subject to approval each employee may seek reimbursement for tuition for classes related to job with a grade of C or better. Subject to continued employment agreement. Only one course per semester. Tuition Reimbursement only for Non-Union and AFSCME 2025A
TAZEWELL	Clerical Union - \$250 Associates & \$500 Bachelor; Sheriff – Degree in Law Enforcement: Associates - \$572/yr; BA or BS - \$1144/yr; MA or MS - \$1716/yr
WHITESIDE	Encouraged but limited to budget availability. Educational leave may be granted under certain conditions. Probation Officer receive training paid by employer.

VACATION CONVERSION - ALL CATEGORIES

(Only Counties with responses listed)

CALHOUN	Unused vacation paid out on 40 hour per week until exhausted; not available for honorable separation or termination
CHAMPAIGN	Determined by imrf
CHRISTIAN	Paid for all time accrued
COLES	For termination paid up to 20 days
IROQUOIS	Paid out through prior earned date (anniversary)
JACKSON	For termination accumulated vacation paid at discharge termination. Not available for retirement or separation.
JASPER	Added to service time and paid or used
JO DAVIESS	Paid for all time accrued
KANKAKEE	Full payment of any accrued and unused vacation
KENDALL	Paid out in full
LA SALLE	For honorable separation or termination paid out for balance of vacation days and pro-rated vacation
LIVINGSTON	Paid for all time accrued
MARSHALL	Paid for all accrued time
MASON	Paid for all accrued time
MERCER	Paid for all accumulated time
MORGAN	No conversion for retirement, separation, discharge
OGLE	Paid for any unused days
ROCK ISLAND	Paid if not used prior to separation
SHELBY	Paid for unused days
WHITE	Buy back at current salary
WHITESIDE	Retirement – paid at straight time / separation – salary and accrued vacation paid with 2 week notice
WINNEBAGO	All paid out with proper notice
WOODFORD	Cash out or report to IMRF for retirement and cash out for all other separations

SHIFT DIFFERENTIALS- ALL CATEGORIES

(Only Counties with responses listed)

BOND	Sheriff's = all shifts; highway = 4 days of weeding in summer
CARROLL	SHERIFF'S 12 hr SHIFTS
CLAY	Applies only to sheriff's
CLINTON	Sheriff's department = .35 per hour after 6 pm
EDWARDS	Sheriff 911 dispatchers get a .50 hour more if working midnight to 8 am.
FAYETTE	Sheriff has 2 nd shift = .55 cents 3 rd shifts =.65 cents
FULTON	Sheriff Dept. - .50 cents for 2 nd and 3 rd shifts
GRUNDY	Sheriff – 7 pm – 7 am, 3 pm – 3 am and traffic units receive .50 cents hour
JASPER	Sheriff's Dept. only
KANKAKEE	Sheriff 7pm-3am \$140/mo., 11pm-7am \$110/mo., 3pm-11pm \$70/mo.; Corrections - pm \$110/mo, midnights \$70/mo
KENDALL	Deputy in charge - \$25 per shift
KNOX	Sheriff – 2 nd shift = .25/hr and 3 rd shift = .10/hr; Nursing Home – 2 nd shift = .30/hr and 3 rd shift = .20/hr.
LASALLE	Detention home = pm .20, midnights .30 ; nursing home & sheriff dispatchers pm .20, midnights .50; rn=2 nd & 3 rd \$1.00
LAWRENCE	Sheriff = .50 cents/hr after 3 pm.
LIVINGSTON	Nursing home employees receive .75 for 11: 00 pm to 6:00 a.m. shift.
MADISON	Sheriff's Dept. Employees receive a range of .23 - .40 depending upon 2 or 3 shift and how shifts are assigned; AFSCME – 4 pm – 12 am =.35 / 12 am – 8 am = .45
MARION	.30 for second and .50 for third for Sheriff's Dept.
MORGAN	.50 per hour for anyone working from 11 pm – 7 am
OGLE	Patrol, Corrections, Civilian Corrections, Telecom. Janitorial are paid .75/her per union contract for night shifts.
ROCK ISLAND	Fop members receive .50 per hour for 2 nd and 3 rd shifts. Afsome members receive .25 per hour for 2 nd and 3 rd shifts.
TAZEWELL	Union Clerical - .30/hr for 2pm – 8 am; Sheriff's – 2 nd and 3 rd shift = .33/hr; Control Room and Correctional Officers – 2 nd shift = .30/hr ; 3 rd shift = .35/hr
WAYNE	Deputies and correction officers work 4 consecutive workdays with 10 consecutive hrs. Can bid shift changes up to 3 times per year.
WHITE	Deputies=.20/hr for 3-11pm;correctional=.25/hr for 11pm-7am;dispatchers=.10/hr for sat-sun 7am-3pm
WHITESIDE	All sheriff's department personnel and custodians receive .30 hr for straight time and .45 hr for all OT hours worked.

CLOTHING ALLOWANCE- ALL CATEGORIES

(Only Counties with responses listed)

BOND	Sheriff's = \$350; highway = \$150 for boots
BUREAU	Prisoner bed and clothing - \$1,500 per year; court security = \$2,000 per year; sheriff's dept uniforms = \$2,000 per year; animal control uniform = \$300
CHAMPAIGN	Sheriff – uniforms provided and replaced and hats blocked. Investigators = \$1,200 yr. Street crimes unit = \$375 yr. Civil process = \$500 yr. Maintenance and custodian – winter wear up to \$130, rain gear up to \$35, light jacket up to \$60.
CHRISTIAN	After 24 month sherrif \$500; deputy \$600; animal control \$300
CLAY	Applies only to sheriff's
CLINTON	County provides uniforms for sheriff's dept that are cleaned internally, uniforms provided highway dept and maintenance employees with cleaning contracted out
COLES	SHERIFF \$600/yr
CUMBERLAND	Uniforms provided to deputies, corrections and communication officers
DEWITT	Patrol & corrections – replaced as needed; hwy workers -\$500; detective \$750
EDWARDS	Sheriff's Deputies get \$25 two times per year to FT officers for uniform cleaning, one paid of boots every two years. Budget of \$2,400 /year for 3 FT deputies and 3 PT deputies for uniform expense
FAYETTE	Cleaning allowance; \$200 dispatcher; \$250 corrections; \$300 deputies
FORD	County pays and replaces as needed for sheriff dept
FRANKLIN	Sheriff's Department – 1 st year – uniforms provided for all deputies, corrections, dispatch. 2 nd year - \$550 less taxes paid on the first Friday in December that is not a payday. Highway Department - \$500 (less taxes)/year.
FULTON	Sheriff = \$100 per year
GRUNDY	Sheriff clothing replaced as needed
HARDIN	Highway Department - \$150
IROQUOIS	Investigators only receive \$950 annual allowance; balance of Sheriff's department uniforms provided 100% by the County.
JACKSON	Sheriff's Dept. - \$800 for uniforms and accessories; Ambulance service – allowance of \$650 for approved uniform items purchased by employer.
JASPER	For ambulance paramedics - \$600
JO DAVIESS	Sheriff's – Deputies and Sergeants uniforms provided; detectives - \$650 per year; Highway – uniforms and cleaning provided and \$250 annual allowance for protective eyewear and boots.
JOHNSON	Highway = \$350 per yer.

CLOTHING ALLOWANCE- ALL CATEGORIES CONTINUED

(Only Counties with responses listed)

KANE	Peace officer = \$1100; jail officer = \$1000; security officer = \$1000
KANKAKEE	Sheriff \$800 /yr ; Corrections \$650/yr
KENDALL	Sheriff deputy \$125 yr plus bullet vest up to \$650; Sergeant uniform and equipment - \$100 plus bullet vest up to \$650
KNOX	Sheriff – original issued & \$500/yr; nursing home-\$350/yr ft \$200 pt; hwy-\$350/yr; landfill \$350/yr
LASALLE	Initial uniforms provided; no longer have clothing allowance- it was added to base wage in 12-2010
LAWRENCE	Sheriff = \$600
LEE	Sheriff’s Employees provided uniforms, protective vest if needed and detectives receive clothing reimbursement of \$475 annually.
LIVINGSTON	Deputies \$900, corrections receive \$650 per year for uniforms; highway = \$300 yr.; telecommunications = \$350 yr.; probation=\$300
MACON	Clothing provided and cleaned for certain positions along with safety gear, coveralls, etc.
MARSHALL	Sheriff’s receive \$850 per year for uniforms.
MARION	Up to \$500 per year for sheriff’s department
MASON	Sheriff’s uniforms provided and employee cleans. Public Works - \$500 annual allowance on salary
MENARD	Uniforms provided to deputies and corrections officers, no cleaning allowance, boots for hwy dept in union
MERCER	\$100 per yr = Administrative; \$400 = Highway; Correction = \$500; telecom = \$275; Deputy = \$700; Custodians = \$275
MORGAN	\$150 every 6 months
OGLE	Detectives = \$100/mo.
PERRY	Available for Clerical and Highway Department but under negotiation with FOP
RANDOLPH	Elected official’s discretion.
ROCK ISLAND	Sheriff’s Department for clothing and equipment = \$650 per year.
SCHUYLER	Co hwy =\$250
SHELBY	Sheriff uses Quartermaster System
TAZEWELL	Sheriff’s Dept: Correctional Officers: \$800 annually; Control Room: \$300 annually; Deputies: \$750 annually. Clerical Union (Animal Control, Jail Clerks, Maintenance) \$325 annually for employees working over 24 hours; \$160 annually for employees working less than 24 hours.
WAYNE	Deputies, correctional officer receive uniforms each year: Hwy workers receive shirts and laundry service
WHITE	Correctional officer and dispatch receive \$400/yr; deputies receive uniforms & cleaning
WHITESIDE	Sheriff Uniforms provided with annual allowance limits based upon position plus \$250 cleaning allowance. Public Works - \$200 clothing and boots annually and \$400 for eyewear every 2 years
WOODFORD	Jailer - \$450 twice per year; Patrol Deputy - \$500 twice per year.

INSURANCE BENEFITS - ALL CATEGORIES

LIFE INSURANCE					MONTHLY HEALTH PREMIUM				MONTHLY DENTAL PREMIUM									
COUNTY	% PAID BY COUNTY	COST PER \$1000	VALUE/COVER.	CARRIER	EMPLOYER COST		EMPLOYEE COST		MAJOR MEDICAL CARRIER	PPO / HMO	FULLY / SELF INSURED	EMPLOYER COST		EMPLOYEE COST		DENTAL CARRIER	PPO / HMO	FULLY / SELF INSURED
					SINGLE	FAM.	SINGLE	FAM.				SINGLE	FAM.	SINGLE	FAM.			
BOND	97			Schnediger	915	2289	20	2269	Healthlink	PPO	Full	24	61	24	61	Principal	PPO	Full
BOONE	0	.053	1,000	UNUM			158	280	BCBS	PPO	Self			31	46	Northern IL	PPO	Self
BUREAU					372	435	125	1744	BCBS					25	94	Guardian		
CALHOUN	100	.69	10,000	Ft. Dearborn														
CARROLL	100	.22	25,000		628	0	72	1709	BCBS	PPO	Full							
CHAMPAIGN	100	.13	20,000	Reliance Std	7 benefit groups and plans for single, employee +spouse, employee +children, and family				Kronos			2 plans		3-14	16-53			
CHRISTIAN	100	.37	10,000	Assurant	661	0	42	1469	BCBS	PPO	Full	23	0	0	60	MetLife		Full
CLARK	100		10,000	Dearborn Nat	569	0	93	1396	Coventry	PPO		33	0	5	65	Dearborn Nat		
					626	0	102	1545	Coventry	PPO								
CLAY	100		10,000 – 20,000	Hope Trust					Hope Trust					26		Delta Dental		
CLINTON	100			Ft. Dearborn	129	268	52	674		PPO		33	66	0	66		PPO	
COLES	100	3.30 mo.	10,000	American United	500	500	100	1330	BCBS	HSA		N/A	N/A	25	83	Delta Dental		Self
CRAWFORD																		
CUMBERLAND	100	.33	10,000	Dearborn Nat	557	557	186	1302		PPO	Self	None						
DEWITT	100	1.90 mo.	10,000	Mutual Omaha	459	0	90	995	Health Alliance	PPO	Full	Pays full cost if no health coverage		18	72	Delta Dental	Both	Full
EDWARDS		No Insurance Coverage of any kind			None							None						
EFFINGHAM	0	Rate determined by age			670	670	245	1372	Health Alliance	PPO	Part Self	0	0	40	77-140	Guardian	PPO	
					670	670	67	970	Health Alliance HSA	PPO	Part Self							
FAYETTE	100	.38	15,000	Guardian	481	0	0	1096		PPO	Full	27	0		73			Full
FORD					650	650	72	738	United Health									
FRANKLIN	100	4.63	15,000	Epic Life	583	1578			Medova Health	PPO		24			41	Delta Dental	PPO	
FULTON	100		15,000	Guardian	554	1390	82	206	United Health	HMO	Full	Included in Health Coverage				Guardian	PPO	Full
					560	1407	83	209	United Health	PPO	Full	Included in Health Coverage				Guardian	PPO	Full
					548	1378	81	204	United Health	HMO	Full							
GRUNDY	100		15,000	Mutual Omaha					BCBS	PPO	Self					Delta Dental	PPO	Self
HARDIN																		
HENRY	100		10,000	Symetra	512	512	51	274	UMR	PPO	Self	Included in Health Coverage				UMR	PPO	Self
IROQUOIS	100	4.65 mo.	10,000	Kansas City Life	322	677	107	677	Health Alliance			0	0	33	99	Delta Dental		
JACKSON					811-822	0	0-71	677-748	Healthlink	PPO	Self	38	0	38	119	Includes Vision		Self
JASPER	100		25,000	Standard					Hope Trust									
JODAVIESS					693	1133	0	564	Medical Assoc	HMO	Full	0	0	31/40	83/115	United Health	PPO	Full
JOHNSON	100	.46	20,000		575	862	0	0				24						
KANE	100	.087	50,000	Standard	506	1417	41	170	BCBS	HMO	Full	17	45	11	29	Guardian	HMO	Full
					563	1635	179	527	BCBS	PPO	Self							
KANKAKEE	100	.10	10,000	Dearborn Nat	446	179	149	448	United Health HRA	Full				25	99	Delta Dental	PPO	Self
					433	1309	108	327	United Health HSA	Full								
					406	1227	101	307	United Health High Ded.	Full								
KENDALL	100	.19	10,000	Lincoln Fin.	910	1666	101	756	BCBS	PPO	Full	36	67	0	31	Lincoln		Full
					692	1307	77	615	BCBS	HMO	Full							
KNOX	85	.06	5,000	Dearborn Nat	750	1054	80	546	HFN Network	PPO	Self	0		20	70			Self
					770	1190	60	410	HFN Network	PPO	Self							

INSURANCE BENEFITS - ALL CATEGORIES

LIFE INSURANCE					MONTHLY HEALTH PREMIUM				MONTHLY DENTAL PREMIUM										
COUNTY	% PAID BY COUNTY	COST PER \$1000	VALUE/COVER.	CARRIER	EMPLOYER COST		EMPLOYEE COST		MAJOR MEDICAL CARRIER	PPO / HMO	FULLY / SELF INSURED	EMPLOYER COST		EMPLOYEE COST		DENTAL CARRIER	PPO / HMO	FULLY / SELF INSURED	
					SINGLE	FAM.	SINGLE	FAM.				SINGLE	FAM.	SINGLE	FAM.				
LASALLE	100	3.40	20,000	Dearborn Nat	545	1760	136	440	BCBS	PPO	Self	High Plan		31	105	Delta Dental	PPO		
												Low Plan		23	82	Delta Dental	PPO		
LAWRENCE	100	10.40	10,000		560		0		BCBS	PPO	Full			100	100	Delta Dental			
LEE	100	24	10,000	Dearborn Nat	514	1500	171	500	BCBS	PPO	F/S	19	71	6	24	Lohman Co.		Self	
LIVINGSTON	100	.16	10,000	Mutual Omaha	656		118	1031	BCBS	PPO	Full	Low 23	0	3	76	Delta Dental	PPO	Full	
					656	0	0	860	BCBS	PPO	Full	High 23	0	12	91	Delta Dental	PPO	Full	
					656	0	73	971	BCBS	PPO	Full								
LOGAN																			
MACON	75		10,000	Dearborn Nat	516	1437	172	479	BCBS	PPO	Full	21	68	7	23	BCBS	PPO	Full	
MADISON					Various plans for non-union, PBPA, Co. Bd, & Admin.								28	94	28	94	Delta Dental	PPO	Full
MARION	100		25,000		312	567	12	567		PPO	Full	47	156	47	156		PPO	Full	
	100	FOP	50,000		453	1258	17	848	(FOP)			33	106	33	106	(FOP)			
MARSHALL					490		76	1092	Central State	PPO		Figured with health							
MASON	100	.31	25,000	Standard	750	0	0	Step rate			Self								
MENARD		.36	10,000	Ft.Dearborn	599	599	257	1541	Hope Trust	PPO	Full			14	48	IHC Health		Full	
MERCER	100		30,000	Assurant															
MORGAN	100		15,000	Dearborn Nat	723	0	723			Both	Full	29	0	0	29	Dearborn Nat		Full	
OGLE					638	1583	213	528		PPO	Self	Figured with health							
					580	1484	193	480		PPO	Self								
PERRY																			
POPE	100	.30	15,000	Kansas City	3591		3591		BCBS	PPO	Full								
PUTNAM	80	.705	10,000	Physician Mut.	634	1571	158	393		HMO									
RANDOLPH	100	.37	10,000	Standard	782	2250	25	1494	BCBS	PPO	Full	32	171	0	85	Delta Dental		Full	
ROCK ISLAND	100		10,000	Self insured	474	1224	65	167		PPO	F/S								
SCHUYLER	100	12	35,000		532	532	168	1312				0	0	40	140				
SHELBY	100	.19	25,000	Mutual Omaha	627	627	80	1991	BCBS	PPO		0	0	33	92	Delta Dental			
TAZEWELL	100	.182	25,000	Symetra	740	191	151	47	IPMG	PPO	Self	27	41	0	49	IMPG	PPO	Self	
WASHINGTON	100	5.12	25,000	Companion				1481	Healthlink	PPO	Self	30			75	Ameristar	PPO	Full	
WAYNE		16	10,000	NCPERS	609	609	243	1763	BCBS	PPO	Full	0	0	29	72	Dental Network	PPO		
					609	609	63	1998	BCBS	HMO	Full								
WHITE	100	.37	10,000	Guardian	771	0	50	1816	BCBS	HMO	Full	0	0	39	121	Guardian	PPO		
					706	0	41	1660	BCBS	HMO	Full								
WHITESIDE	Employee		15,000	Dearborn Nat	Various single and family plans for full time and part time employees								Figured with health				Delta Dental		
WINNEBAGO	100	.15	20,000	Mutual Omaha	479	1217	85	215	Aetna	HMO	Self	26	70	5	12	Humana	PPO	Self	
					519	1378	92	243	Aetna/BCBS	PPO	Self								
WOODFORD	50	.25	40,000	Standard	644	1128	75	484	Mutual Med.		Self	39	62	4	24	Mutual Med.		Self	

OTHER HEALTH AND WELLNESS INCENTIVES:

(Only Counties with responses listed)

COUNTY	PLAN OR INCENTIVE	EMPLOYER COST (single / family)	EMPLOYEE COST (single / family)	CARRIER/PROVIDER	HMO PPO	FULLY/ SELF INSURED
BOONE	VISION		0 / 6	VSP	PPO	SELF
	FLEXIBLE SPENDING	5	0	TASC		
	LIFE INSURANCE (EXTRA)	.80 per \$1000	0	UNUM		
BUREAU	VISION		7 / 21	UNITED HEALTH		
CHRISTIAN	VISION	10 / 0	0 / 16	VSP		FULL
CLARK	VISION	6	1	EYEMED		
DE WITT	VISION	0	7 / 17	VSP		FULL
EFFINGHAM	COMPLEX – CORPORATE WELLNESS – POOLS, BASKETBALL, TRACK	0	39 / 57 out of district 34 / 52 in district			
FAYETTE	VISION	12 Single	73 Family			FULL
FULTON	WELLNESS PROGRAM – GYM MEMBER	15 Per Quarter	0			
GRUNDY	HEALTH SCREENING PARTICIPATION	Premium Reduction	Premium Reduction			
KANKAKEE	VISION		6 / 15	VSP	PPO	FULL
LIVINGSTON	VISION	5	6	VSP	PPO	FULL
MACON	INCENTIVES FOR HEALTH RISK ASSESSMENT, PHYSICAL, BLOOD SCREEN	300 / 150	0	BCBS	PPO	FULL
MADISON	VISION	7 / 21	7 / 21	UNITED HEALTH		
MASON	MAMMOGRAMS	100%	0	SELF FUNDED		SELF
MORGAN	VISION	5	0	VSP		FULL
RANDOLPH	VISION	7 / 21	0 / 14	DELTA VISION		FULL
TAZEWELL	PSA AND MAMMOGRAMS	24 and 248	0	IPMG	PPO	SELF
WHITESIDE	COUNTY PAYS FOR FLU SHOTS, HEALTH AND BLOOD SCREENING BY HEALTH DEPT. NEGOTIATED FEE REDUCTIONS AT AREA FITNESS CENTERS; REIMBURSEMENT UP TO \$15.00 FOR ENTRY FEES FOR UP TO THREE RACES PER YEAR					
WOODFORD	MEDICAL REIMBURSEMENT PLAN	127 / 204	14 / 77	MUTUAL MEDICAL		BOTH

